

Associated Students Open Enrollment

October 2 - 11, 2023

It is nearing that time of year again! We are approaching the MOST exciting opportunity for you to exercise your right to elect your benefits for yourself and your dependents for the 2024 plan year! Whilst you contain your overflowing excitement, please read further for additional mind-blowing details about the unbelievable gift of Open Enrollment! You won't want to miss it!!

Open Enrollment is a once-a-year opportunity to review your benefit choices, change plans, add or drop dependents, and enroll or re-enroll in Flexible Spending Accounts (FSA) for medical and/or dependent care expenses (DCAP). During Open Enrollment from **Monday, October 2, 2023 through Wednesday, October 11, 2023**, you choose benefits for the 2024 plan year, which is January 1, 2024 through December 31, 2024. After Open Enrollment ends, you cannot change your benefit elections until the next Open Enrollment in fall 2024 unless you experience an eligible mid-year life event such as, but not limited to, a change in your marital status, a new baby or child in your family, or the loss of other healthcare coverage.

Open Enrollment will be a **passive enrollment**, meaning your 2023 benefits will “roll over” into 2024 unless you make changes during the Open Enrollment period and/or you wish to continue participation in a Flexible Spending Account into 2024. **This is very important - if you do not submit changes to your benefits within the open enrollment period, your current elections will carry over into the 2024 plan year with the exception of any medical Flexible Spending Account (FSA) and/or Dependent Care Assistance Program (DCAP) elections which DO NOT carry over and will need to be elected again if you wish to continue participation into 2024.**

Again, Benefit/dependent changes, new elections and/or continuing FSA elections must be submitted in UKG no later than 11:59pm on Wednesday, October 11th, 2023.

Note:

You DO NOT need to submit elections if:

- You do not want to make any benefit/dependent changes for the 2024 plan year and you do not want to participate in the FSA (medical and/or dependent care flexible spending accounts)

You DO need to submit elections if:

- You wish to make benefit/dependent changes for the 2024 plan year for any of the following coverages:
 - Medical
 - Dental
 - Vision
 - FSA for medical/dependent care expenses (if currently enrolled, you are required to re-enroll for 2024 even if choosing the same coverage amount)
 - Voluntary Life/AD&D Insurance
 - Legal Shield
 - Aflac

Open Enrollment Information Session:

We will not see any carrier or coverage changes to our benefit plans in the 2024 plan year, though we will see an increase in our medical premiums. We will hold an **Open Enrollment Information Session on Tuesday, October 3rd at 10:00am in BMU 210** for anyone who would like an optional review of our benefits offerings, 2024 premiums and the Open Enrollment process in UKG. Adam Brubaker from Aflac and Rick Rien from Legal Shield will be available to discuss those optional supplemental benefit plans and answer any questions. If you would like to attend the meeting via Zoom, please use link <https://csuchico.zoom.us/j/87837228641?pwd=K2ppejRFWWIzTTR4VGdWaWJbG5VUT09>. The presentation will be recorded for viewing at a later time.

If you would like to schedule an individual appointment for assistance with Open Enrollment, please contact Kristin Chelotti at kchelotti@csuchico.edu or 530-898-6002.

Thank you,

Associated Students Human Resources