Associated Students
California State University Chico

ANNUAL REPORT

2025-2026

California State
University, Chico

Associated Students
California State University Chico

Letter from the Interim Executive Director

It was an honor to serve as your Interim Executive Director during the 2025–26 fiscal year and to continue serving as your Associate Executive Director moving forward. It is my pleasure to present this year-end report for the Associated Students of California State University, Chico.

On January 1, our Executive Director, Jamie Clyde, transitioned into the role of Vice President of Business and Finance. I was asked to assume the additional responsibilities of Interim Executive Director during this period of transition. During this time, we continued advancing the organization's long-term goals and implementing strategic improvements that support our mission. I am proud of all that we accomplished as I look forward to welcoming our incoming Executive Director, Jussi Tinnemeyer, on July 1.

The 2025–26 fiscal year marked several significant milestones. We completed multiple capital improvement projects, hosted two large concerts in the Bell Memorial Union, and experienced increased attendance and facility usage across the organization. We also recommitted to our partnerships with Follett for bookstore operations and Pepsi as our beverage pouring rights provider. We continued to see growth through increased facility reservations, catering, events, and completed numerous dining enhancements.

In collaboration with Human Resources, Financial Services, and our governing board, we provided a 3% wage increase along with additional compensation adjustments across the organization. These investments, along with more professional development opportunities, reflect our ongoing commitment to supporting the employees who make our success possible.

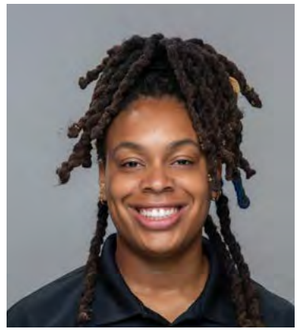
This year, we once again received an unmodified, positive audit finding, completed a successful organizational self-evaluation, and adopted a fiscally responsible budget for 2026–27 that continues to invest in our programs, services, and facilities. While we faced unexpected challenges and ongoing enrollment and funding pressures, we worked together to meet these challenges with respect, empathy, and integrity while emerging stronger.

Our dedication to in-house dining operations was reflected in numerous projects and structural improvements implemented throughout the year. Likewise, our renewed investment in facilities allowed us to address a substantial backlog of deferred maintenance across Associated Students properties. We also continued strengthening our commitment to wellness, service, sustainability, and diversity, the core values that guide our work. These efforts have laid a strong foundation not only for the coming year, but for years to come.

I am pleased to report that the overall state of the Associated Students remains strong because of you, the students and employees who make this organization what it is. It remains an honor to help lead this team and serve our students. I look forward to supporting both new and returning leaders as we continue guiding the organization through the opportunities and challenges ahead. The future is bright, and I am excited to see what we will accomplish next.

Jon Simmons
Interim Executive Director

Letter from the AS President



"What you do today that is worthwhile, inspires others to act at some future time."

- Marcus Garvey

When reflecting on my time as the 2025-26 Associated Students President, it is difficult to consolidate all the wonderful details I want to highlight in this brief report. My time with the AS began when I had the privilege of serving as the Senator for the College of Behavioral and Social Sciences, where my peers and I worked diligently to communicate the student perspective to campus leadership. This was a formative experience that proved to be beneficial for my next role with the AS.

Navigating my role as AS President has allowed me to witness student governance at the highest level. From passing resolutions regarding waste disposal education to being engaged in the intensive hiring process for our new Executive Director, the 2025-26 academic year had no shortage of learning opportunities that demonstrate how robust and mission-driven the AS is.

One accomplishment I am especially proud of was being able to help provide additional one-time funding to the Global Student Society, Counseling Training Clinic, Cross-Cultural Leadership Center, and Gender and Sexuality Equity Coalition. Supporting these programs closely aligned with the priorities of my campaign during my run for AS President, particularly ensuring that students have access to resources, support systems, and spaces that contribute to their success and sense of belonging on campus.

Our commitment to transparency was demonstrated through our Presidents' Town Halls, hosted in collaboration with University President Steve Perez, providing students the opportunity to be informed and ask questions about decisions and events impacting campus. My Know Your Resources campaign helped reach a wide array of students, keeping them up to date on various programs and opportunities offered by Chico State and the AS. We had the privilege of supporting students in navigating the unexpected delay in CalFresh benefits, providing meals, and ensuring that food is not a barrier to their success at Chico State. Being in this role has made me further appreciate the Chico State community and how we can depend on one another when it matters most.

Thinking back to my chosen quote from Marcus Garvey, I am reminded of the individuals who came before me, and I continue to be motivated by what they have achieved. I hope that my time at the Associated Students will motivate individuals to engage in activities that challenge them and help them find their purpose at Chico State.

Paws up,

Tia M. Saunders

Program Highlights

AS Government Affairs

Adventure Outings (AO)

AS Child Development Lab (ASCDL)

Associated Students Presents (ASP)

AS Sustainability

Community Action Volunteers In Education (CAVE)

Wildcat Recreation Center (WREC)

The Well At Bell Memorial Union (WELL)

Associated Students
California State University Chico

AS Government Affairs

Government Affairs is the official seat of student governance for California State University, Chico. It is comprised of elected students, staff, and volunteers who represent and advocate on behalf of the student body. With its collective of boards, committees, and councils with nearly 50 student appointee positions available, it provides support and services to a wide spectrum of the student population and allows for the development of leadership abilities, program development skills, and management experience.

HIGHLIGHTS

- A total of 1,905 students voted in the 2026 AS Election, accounting for 14% of the enrolled student population.
- As a result of the 2026 AS General Election, $30,825 of revenue sharing dollars were allocated to 234 recipients, including recognized student organizations, AS programs and campus contract programs. These funds can be redeemed during the 2026–27 academic year.
- Engaged 17 elected student representatives, approximately 45 students-at-large, and more than 25 campus professional staff in shared governance through ten Associated Students councils and committees addressing a broad range of issues affecting the student experience.
- Elected student representatives served on more than 15 University committees, ensuring student perspectives were represented in institutional decision-making and contributing to initiatives that impact the entire campus community.
- The Government Affairs Committee and Sustainability Affairs Council jointly adopted the Resolution for Waste Disposal Education and Improving Sustainable Practices on Campus, supporting efforts to enhance sustainability education and environmentally responsible practices across campus.
- During the 20th Annual Moonlit Safety Stroll, 41 students joined campus and community members to identify 95 safety concerns on campus and in the surrounding neighborhood.
- Associated Students Government Affairs representatives participated in the unveiling of two new campus landmarks. The AS President delivered remarks at the dedication of the new Chico State monument outside of the Student Services Center, while the AS Director of Social Justice and Equity spoke at the unveiling of the new Meriam Library art installation, highlighting the importance of student leadership and representation at these significant campus events.

Adventure Outings

Adventure Outings (AO) is an outdoor recreation program that connects the Chico State community to the outdoors of Northern California and beyond. AO offers a variety of trips in outdoor pursuits, including rafting, kayaking, hiking, backpacking, skiing, rock climbing, snowshoeing, caving, and more. In addition to adventure-based excursions, AO hosts the annual Banff Mountain Film Festival World Tour and operates an equipment rental center designed to outfit users with equipment for both AO and personal experiences. AO also operates the climbing gym in the Wildcat Recreation Center and oversees the Bike Hub, a bicycle repair service for the campus community.

HIGHLIGHTS

- Adventure Outings recorded 858 registrations for trips, workshops, and events with the climbing gym welcoming a total of 10,006 visits. Across the Equipment Room, Bike Hub, climbing gym, and trips program, AO offered 33 events, 12 trainings, 6 workshops, and 74 trips led by student trip leaders, for a total of 125 opportunities and over 13,800 hours of engagement.
- Increased access to winter recreation by launching low-cost Boreal Mountain Ski Resort shuttles through the AO trips program. The service reduces transportation barriers, improves travel safety, and makes outdoor recreation more affordable and accessible for students seeking to experience California's nearby mountain environments.
- Promoted equity in outdoor recreation by awarding more than $22,620 in Adventure Outings scholarships through the Get Outdoors Fund and offering inclusive programming that connected students through shared outdoor experiences. Programming included tree climbing and stand-up paddleboarding events for international students, the annual Women's Weekend backpacking trip and workshop, a screening of Girl Climber, and several themed climbing nights, reducing financial barriers while fostering meaningful connections and welcoming pathways into the outdoor community.
- Expanded outdoor program capacity through the acquisition of a $40,000 Department of Boating and Waterways grant, which funded two new rafts, eight pack rafts, wetsuits, and personal flotation devices. This investment enhances participant safety, increases trip capacity, broadens the range of outdoor experiences offered, and provides students with greater opportunities to develop outdoor leadership.
- The Bike Hub expanded campus bike security initiatives by partnering with the University Police Department to launch a bike lock exchange program. The program provides students with affordable options to better secure their bicycles, helping reduce theft, encourage cycling as a sustainable mode of transportation, and improve access to campus.
- Enhanced climbing education and access by expanding climbing gym operating hours and introducing lead climbing, lead climbing instruction, anchor-building workshops, and introductory climbing classes. These additions increase opportunities for students to develop technical skills, build confidence, and safely progress in the sport while fostering an inclusive climbing community.
- AO continued to offer Wilderness First Aid and Wilderness First Responder medical classes, AIARE certifications (avalanche training), and ACA Swiftwater certifications.
- Adventure Outings cultivated student leaders through the UNIV 389: Adventure Outings Internship course where 41 students contributed 5,599 volunteer hours and gained practical experience in leadership, risk management, communication, and outdoor education.
- The AO Equipment Room underwent major improvements with resurfaced and sealed floors, new shelving, and an expanded inventory of essential outdoor gear, including sleeping bags, backpacks, and tents. These upgrades improve organization, equipment longevity, and the student rental experience while increasing access to high-quality outdoor equipment.
- Adventure Outings generated $50,924 through trip registrations, equipment rentals, and the Banff Mountain Film Festival. An additional $24,535 was raised through bicycle auctions, Banff Film Festival prize drawing sales, Chico State Giving Day, and private donations to support affordable outdoor programs, expand scholarships, and maintain equipment.

AS Child Development Lab

The **Associated Students Child Development Lab (ASCDL)** provides quality early childhood education and care to income-qualified CSU, Chico parenting students. Across four classrooms serving infants from eight weeks old through pre-kindergarten age, the ASCDL removes one of the most significant barriers parenting students face, making it possible for many to stay enrolled and succeed. The program maintains a partnership with the CSU, Chico Child Development Department and is the official lab school, where students are able to enhance their educational experience and knowledge by working directly with children in the classrooms, observation, testing, and research. Observation booths provide students with the opportunity to observe the development of young children. ASCDL staff serve to support, model, and guide students as they work with children. Staff also act as advocates for children and families in the community, making presentations and participating on councils and boards that address the needs of children and families.

HIGHLIGHTS

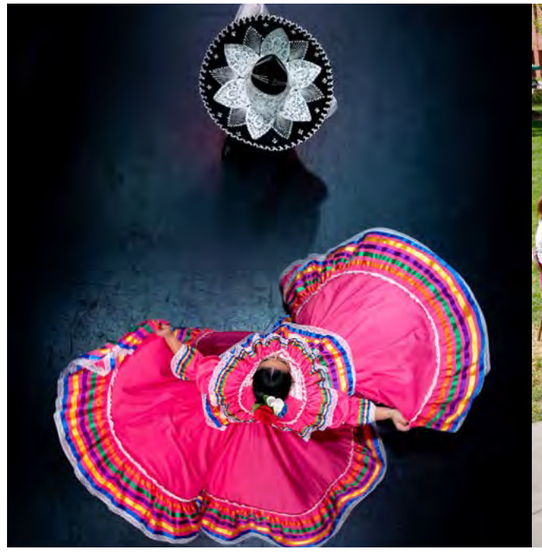
- The AS Child Development Lab served 44 children and 36 families, providing more than 43,322 childcare hours.
- Supported the professional development of 57 student interns through hands-on preschool classroom experiences that strengthened their skills in early childhood education, communication, teamwork, and problem-solving.
- The ASCDL was featured in a "How to Support Parenting Students on Campus" video alongside President Steve Perez, recognizing the program's impact on student parents and their families.
- Successfully completed the National Association for the Education of Young Children (NAEYC) reaccreditation process, reaffirming the Child Development Lab's commitment to high-quality early childhood education.
- Awarded a kitchen renovation grant to improve their facility and enhance the learning environment.

Associated Students Presents

The mission of **Associated Students Presents** is to provide a culture of fun, spirit, and connection on campus through entertaining and educational events and activities for students. The program offerings support the strategic priorities of the Associated Students and the University and enrich the university experience and campus life through opportunities for connection and belonging. Programming includes musical performances, indoor and outdoor movies, seasonal events, and game nights.

HIGHLIGHTS

- AS Presents engaged 8,980 participants through 55 events, programs, and campus collaborations.
- Wildcat Takeover continued to strengthen the connection between Chico State students and the local community by providing free access to popular off-campus entertainment. Following a successful fall program, spring attendance more than doubled, showing growing student interest in opportunities for community engagement and local experiences.
- A Night with NEZZA and A Night with Paul Russell brought nationally recognized, viral artists to campus, expanding AS Presents into larger-scale concert programming and giving students memorable live music experiences in the Bell Memorial Union.
- The Multicultural Showcase celebrated the diverse cultures represented across the Chico State and local communities through music, dance, and artistic expression. The showcase featured a record number of performances and expanded participation through collaborations with both student organizations and community organizations.
- Participant feedback demonstrated the lasting impact of AS Presents programs, with students reporting a stronger sense of belonging, meaningful connections, and memorable campus experiences.



STUDENT TESTIMONIALS

"From the moment I walked in I felt really welcome. The check in staff were super kind and made the whole experience feel comfortable and chill. It set a really good vibe for the rest of the event."

"20/10! Coolest thing I've been to on campus so far."

"First event I've wanted to stay the whole time! Loved it!"

*- **LOUD AS***

This is the most amazing thing I have ever experienced. Thank you for giving local performers a platform!

*- **Drag Bingo***

The Multicultural Showcase also grew my perspective on how important it is for students to allow them the opportunity to express themselves, their communities, and their cultural identities.

*- **Multicultural Showcase***

AS Sustainability

The **AS Sustainability Program** engages the campus community across three interconnected spheres of sustainability: environmental stewardship, social equity, and economic viability. Together, these turn shared values into student-led action throughout the AS and campus. The program provides funding opportunities for student and AS-initiated projects with sustainability goals and facilitates opportunities for students to gain meaningful experience by advancing sustainability. Programming includes organizing events such as Campus Sustainability Day and Earth Day, hosting composting and organic gardening workshops, promoting water conservation and zero waste campaigns, and more.

HIGHLIGHTS

- AS Sustainability engaged 1,289 students through practical sustainability initiatives, including green event collaborations with student organizations and campus affinity centers, volunteer opportunities, workshops, outreach events, and peer-to-peer programming that built real-world skills and environmental leadership.
- AS Sustainability hosted over 25 events, including Campus Sustainability Day, Sustainability Fund Workshops, and more.
- Approved $77,801 in Sustainability Fund Allocation Committee (SFAC) funding to support student-led sustainability projects. Student participation and proposal submissions for Fall 2025 Sustainability Fund projects increased by 200% over the prior year.
- Expanded campus waste reduction efforts by diverting an estimated 2,760 pounds of food waste from the landfill through the AS compost garden, while supporting zero-waste events, diversion initiatives, and education on proper waste sorting.
- Broadened the program's educational approach by integrating the three spheres of sustainability into student programming and campus engagement.
- Developed student leaders by providing hands-on experience in project management, collaboration, and campus sustainability initiatives, empowering students to turn ideas into meaningful action.

Community Action Volunteers in Education

Community Action Volunteers in Education (CAVE) has a rich history as the oldest and largest student-run program of the Associated Students on the Chico State campus, celebrating 60 years of service in 2025-26. Founded by students in 1966 and still student-led today, CAVE connects over 200 volunteers annually to more than 10 community-based programs. CAVE's motto, "Life is for Learning," supports the program's philosophy that the community is a compelling classroom for hands-on learning. CAVE's mission is to provide students with meaningful volunteer opportunities, develop student leaders, and serve a broad base of community needs. Each year, student volunteers support programs that serve diverse populations, including local children, people who are houseless, animals in local animal shelters, and environmental projects. CAVE offers University credit and internships for students who participate as either volunteers or staff in its semester-long programs. CAVE also provides a variety of one-time service events each semester that allow students, staff, and faculty to participate in service projects for local agencies and programs.

HIGHLIGHTS

- CAVE engaged 867 campus members through semester-long volunteer programs, one-time service opportunities, workshops, internships, staff leadership roles, and community-building events. Approximately 857 participants were students, who together completed 12,150.5 hours of service valued at $486,316.
- Celebrated 60 years of continuous student service, a milestone rooted in the 1966 tutoring program that still anchors CAVE's work today, demonstrating the enduring value of student volunteerism and community partnership across generations. The anniversary also highlighted the continued success of CAVE's student-led model, which creates a natural pipeline for volunteers to grow into interns, program managers, and paid student leaders.
- Featured alongside President Perez in a campus-wide "How-To Volunteer" video that recognized CAVE's 60-year legacy and reinforced the University's commitment to civic engagement and community partnership.
- Supported more than 10 community partners through semester-long programs, including partnerships with eight elementary schools where CAVE volunteers supported 22 teachers through our Classroom and Afterschool programs, and hosted 14 one-time volunteer opportunities that supported 10 different local programs and agencies.
- Awarded 100 units through Education-Curriculum and Instruction (EDCI) and 191 units through UNIV across Fall '25 and Spring '26 for a total of 291 units awarded.
- CAVE awarded fourteen $250 scholarships to students serving as intern program managers, totaling $3,500, and recognized outstanding volunteer service by presenting five awards totaling $4,750 to students making a difference in the Chico community.
- CAVE collected both formal and informal feedback from tutoring families, school partners, volunteers, and community partners throughout the year. Feedback highlighted CAVE's positive impact on student learning, volunteer leadership, and community engagement, with families reporting improved academic confidence and school success and teachers praising the preparation and professionalism of CAVE volunteers.

TESTIMONIALS

> *All of [my child's] grades improved. I used to get frequent reminders about [my child's] missing assignments, but those notifications decreased exponentially.*
>
> ***- Parent, Tutoring Program***

> *After doing this program last semester as well, my love for it has only continued to grow. I learned so much about myself throughout this whole semester in terms of how to be a better leader, and how to work with different learning styles.*
>
> ***- CAVE Volunteer***

> *It has been such a privilege watching my current CAVE volunteer grow throughout the semester. She is dedicated to supporting the students in my class and my class just absolutely adores her.*
>
> ***- Teacher, Classroom Program***

Third Floor Gallery

The Third Floor Gallery gives student artists the chance to mount a professional exhibition from start to finish. Through both single-artist and group shows, students are supported throughout the entire process, from marketing and installing their work to hosting an opening reception, gaining practical experience in what it takes to present art in a gallery show. In addition to the gallery, other indoor and outdoor public art space is available at the BMU.

Exhibits	9	Total Artists	44	Exhibits in BMU Public Art Space	1

HIGHLIGHTS

- The 2025–26 year saw the return of several large group exhibitions and, in the spring, the Gallery hosted the most exhibits in a single semester.
- Collaborated with the Gender and Sexuality Equity Coalition for the Erotic Art Show in Fall 2025.
- Invested in exhibition promotion and opening receptions to increase community engagement, enhance the visitor experience, and support student artists through professionally presented exhibitions.

Wildcat Recreation Center

The **Wildcat Recreation Center (WREC)** offers 130,000 square feet of recreational space and features a 15,000 square foot weight and fitness area, an outdoor pool and spa, three gym courts, an indoor track, one multi-activity court, a rock-climbing gym, and four multi-purpose studios for a variety of group exercise classes. Lounge areas, including an outdoor patio oasis and pool deck, contribute to the social environment of the center. The WREC is home to the Adventure Outings outdoor recreation program and equipment rental center. Also housed in the WREC is the state-run Recreational Sports program, which includes Intramurals, Sport Clubs, and summer camps. The facility boasts a LEED Gold Certification awarded by the Green Building Certification Institute for its sustainable design features. In addition to student users, University faculty and staff may purchase memberships at the WREC.

HIGHLIGHTS

- The WREC welcomed more than 368,000 visits from over 9,800 unique users, providing students with a vibrant hub for recreation, wellness, and community.
- Offered 2,200 group exercise classes, totaling approximately 17,000 instructional hours and engaging nearly 23,900 participants, and providing 97 hours of open recreation each week during the academic semester.
- Facilitated 26 safety certification courses for 330 participants, delivering approximately 220 hours of instruction in CPR, lifeguarding, and other lifesaving skills, and expanded aquatics education through 30 group and 20 private swim lessons.
- Hosted 11 events, including Gloga, Ride 50, Bench Press Competition, and Pilates Palooza, and generated $140,589 through memberships, guest passes, lockers, personal training, certification offerings, and custom events.
- Partnered with the AS Child Development Lab to provide free swim lessons to a group of 3- and 4-year-old students, building water confidence and essential water safety skills that can reduce the risk of drowning and foster a lifelong comfort with swimming.

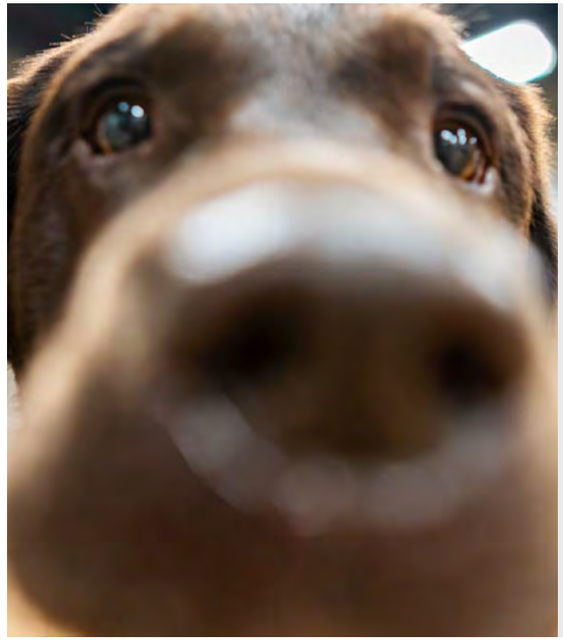
- Built connections across campus to implement the national Exercise is Medicine On Campus program at Chico State, with the goal to officially apply and launch in Fall 2026. This initiative will help connect students with resources that promote physical activity, improve overall health and well-being, support academic success, and encourage lifelong healthy habits.
- Reinvested in the facility with upgrades to Group Exercise room 240, adding six individual workout bays and an enhanced wood dance floor, and replaced the full fleet of spin bikes for improved reliability and reduced downtime.
- Provided approximately 500 incoming students participating in summer programs such as Orientation, EOP, and major-specific camps, with early access to recreation facilities, supporting healthy habits and a sense of belonging ahead of their transition to campus.
- Provided student employees with approximately $9,800 in financial support for professional certifications, including CPR/First Aid, Lifeguarding, and Personal Training, through free registration and partial reimbursement, reducing financial barriers while strengthening their career readiness.

The Well at Bell Memorial Union

The Well at Bell Memorial Union offers a restorative, holistic wellness experience that empowers students to make positive, informed choices. The space features areas dedicated to meditation, mindfulness, yoga, prayer, reflection, creativity, and sensory needs, as well as a Self-Care Corner and an embedded mental health counselor from the WellCat Counseling Center. Students can reserve massage chairs, a hydromassage bed, nap pods, and Red-Light Therapy, and participate in more than 250 wellness events each semester, including animal therapy, massage therapy, acupuncture, free haircuts, and other wellness-focused services at no additional cost. Staffed by two full-time employees and a team of 18 student assistants, The Well provides a welcoming environment that encourages students to prioritize their physical, mental, emotional, and social well-being through rest, reflection, connection, and proactive self-care.

HIGHLIGHTS

- Welcomed 24,459 attendees and offered 583 wellness-focused events during the 2025-2026 academic year, including animal therapy, acupuncture, massage therapy, barbershop events, and other programs designed to support student well-being.
- Expanded wellness services with the addition of Red-Light Therapy and PhoneSoap stations, providing students with new resources to support health, recovery, and overall well-being.
- Secured two $4,999 SFAC awards for the Safe Sips and Sustainable Period Equity initiatives, funding drink-testing strips, menstrual cups, and menstrual discs, provided to students at no cost.
- Secured a $5,400 Governor's Award to launch the PAWS (Personal and Wellness Supplies) vending machine, scheduled for installation in Fall 2026, the machine will increase access to health and wellness resources beyond regular operating hours, decreasing barriers to access.
- Introduced several new programs to address students' evolving wellness needs, including Financial Wellness consultations, Dietetic Extern services, and Self-Defense 101, a collaboration with the University Police Department.



- Expanded support for student parents by adding the Wildcat Cub Closet, providing free clothing for students with dependents ages 0–10, helping reduce financial barriers and meet basic family needs.
- Hosted the CSU Presidents' spouses at The Well, drawing recognition that it should serve as a national model for wellness centers. President Perez shared, "Several noted that the Well should be a model for the CSU system and other universities, and we are so grateful for how the AS and this space has transformed student well-being at Chico State."

Contract Programs

In addition to its variety of in-house programs, the Associated Students contributes to operational funding for a collection of campus-based entities that provide significant programs and services to the student community.

These are known as our Contract Programs.

Basic Needs

Community Legal Information Clinic (CLIC)

Cross-Cultural Leadership Center (CCLC)

Gender And Sexuality Equity Coalition (GSEC)

KCSC Radio

Student Organization Event Allocation Fund (SOEAF)

Student Shuttle (B-Line)

Associated Students California State University Chico

Basic Needs

Basic Needs provides resources and support to help students experiencing food insecurity, housing instability, and financial hardship. Services include the Hungry Wildcat Food Pantry, emergency grants, financial wellness education, emergency housing assistance, housing navigation and rental assistance, support for student parents, and more. Through these services, Basic Needs helps students meet their essential needs and supports their academic success and overall well-being.

HIGHLIGHTS

- Basic Needs served 6,504 unique students and 147 staff members, totaling 82,236 visits throughout the year.
- Hired a student assistant to lead a Cultural Foods and Student Experience Assessment, collecting feedback from 650 students to identify diverse needs of the campus community and use findings to improve the availability of culturally relevant foods and brands in the Hungry Wildcat Food Pantry.
- Pantry assessment found that 94% of students felt a positive sense of belonging with the pantry being a welcoming, stigma-free space, 88% reported the pantry supports their academic success, and 94% said pantry access helps them stay on track for graduation.

STUDENT TESTIMONIALS

I love visiting the pantry...there's items like tomatillos, enchilada sauce, and jalapenos that represent my heritage and make me feel at home.

It's a judgement free zone. It doesn't make me feel stigmatized or guilty walking in there. It feels normalized throughout campus...

The pantry has been a lifeline. It keeps me fed, reduces my stress, and allows me to continue working toward graduation.

Community Legal Information Clinic

The Community Legal Information Clinic (CLIC) provides free legal information and assistance to the students, faculty, and staff of CSU, Chico, City of Chico residents, California residents, and individuals nationwide. CLIC provides legal information in eleven areas of law: Women's Law, Family Law, Housing Law, Workers' Rights, Penal Law, Disability Law, Chico Consumer Protection Agency, Defense Equity, Misdemeanors, Tickets and Traffic Law, County Jail Law, and Student Legal Services/ Juvenile Rights. CLIC's primary mission is to provide a practical clinical experience for paralegal interns and to educate students and community members about their legal rights and responsibilities.

HIGHLIGHTS

- During the 2025–26 academic year, CLIC enrolled 200 students, supervised by four Department of Political Science and Criminal Justice faculty. Through their participation, interns completed 26,940 course hours and earned 698 course units, while serving 11,375 client contacts and providing 9,424.6 hours of direct work on client issues.
- Awarded the University Foundation's Governors' Award Grant to create trauma-informed interview rooms for CLIC's clients, strengthening the clinic's capacity to serve community members navigating sensitive legal issues.
- Expanded field-based learning through tours of Butte County Jail's new facility, Solano State Prison, and Sacramento State Prison, giving students direct exposure to the criminal justice system alongside their casework.
- Student Legal Services worked with campus organizations to expand legal education to approximately 150 students, including an anti-hazing presentation on Matt's Law for Fraternity and Sorority Life and a Name Change Clinic in collaboration with the Gender & Sexuality Equity Coalition to guide students through legal and CSU name change processes.
- CLIC and the Chico State Department of Political Science and Criminal Justice Legal Studies Program awarded approximately $4,000 to recognize outstanding CLIC students for their commitment to community service, leadership, academic excellence, environmental stewardship, and public service.
- Student learning outcome assessments completed by 163 students demonstrated CLIC's continued impact on student learning and professional development. More than 90% of surveyed students reported gaining skills in recognizing and addressing ethical issues, while 85–90% said their CLIC experience enhanced learning in their legal studies courses.

Cross-Cultural Leadership Center

As its mission states, The **Cross-Cultural Leadership Center (CCLC)** values and respects the richness and understanding that diversity brings. The Center exists to create an environment in which all students, regardless of their ethnicity, culture, or differences, feel respected, connected, and affirmed. Through a holistic approach of leadership development, cultural awareness, community education, and the creation of constructive social change, the center aspires to create transformational opportunities between and for all people that foster community engagement.

Through the Cross-Cultural Leadership Center, three campus affinity centers have been developed.

- **Asian Pacific Islander and Desi American Resource Center:** A community that celebrates all Asian culture focused on cultivating an inclusive and empowering environment to support student academic excellence and retention by providing culturally responsive programming, resources and services. APIDA Resource Center welcomed 3,701 visits from 448 unique students and hosted 162 educational, cultural, and community-building programs, engaging more than 1,500 participants throughout the year. Most notably, the second annual Asian Night Market, a large-scale collaborative event, brought together the Chico State campus and local community.

- **Black Resource Center:** A team dedicated to promoting Black Excellence and empowering students by providing a supportive environment for academic excellence and personal growth. Black Resource Center recorded 6,830 visits from 575 unique students across 299 active days, providing a space for connection, belonging, and student support. Students were engaged through leadership, cultural, and community-building programs—including Young, Black and Gifted, Black History Month Unity Celebration, Champions in Unity Basketball Game and wellness and academic success workshops.

- **El Centro Latinx Resource Center:** A unique and tangible manifestation of Chico State's unwavering commitment to being an exceptional Hispanic-serving institution focused on fostering student success and achieving outstanding Latine student retention. El Centro Resource Center welcomed 11,242 visits from 1,180 unique students and hosted 108 programs focused on cultural and community building, collaborations, academic support, and mentorship. The center built relationships with more than 11 campus partners, serving a community that is 86.9% Latine/x and 60% first-generation.

HIGHLIGHTS

- The CCLC welcomed 4,217 visits from 384 unique students, averaging 27 visitors each day, and hosted 109 educational, cultural, and leadership programs throughout the year, engaging nearly 2,000 students.

- Expanded student leadership through the launch of the East Wing Leadership Program, a semester long weekly leadership series grounded in leadership frameworks and EDI training, and the Lotus Link Peer Mentor program through APIDA Center.

- Strengthened the affinity centers' institutional role and campus partnerships, partnering with Enrollment Management to embed the centers into the campus Strategic Enrollment Management Plan for outreach and recruitment, and fostering ongoing collaborations with WellCat Counseling Center, Basic Needs, CalFresh, three faculty-in-residence, writing tutors, and Civic Engagement.

- Secured multi-year and grant funding to grow capacity, including five years of funding for additional APIDA Center professional staff, four civic engagement grants for sustainable community programming, and a Student Learning Fee (SLF) grant providing faculty partners for undergraduate research.

- Advanced EDI and cultural-competency programming by reintroducing the Diversity Workshop series for student organizations, clubs, and staff to support efforts of understanding related to diversity, leadership and cultural competency, and provided student staff additional training to support accessibility standards for promotional flyers and social media posts in alignment with Division of Student Affairs websites and communications.

TESTIMONIALS

I believe I have a deeper understanding of microaggressions — **66.7%** *agree*

I believe I have an understanding of ways to address micro-aggressions — **59.1%** *agree*

I believe I have a deeper understanding of the importance of microaggressions and how it relates to my position as a leader — **59.1%** *agree*

Gender and Sexuality Equity Coalition

The Gender and Sexuality Equity Coalition (GSEC) evolved from the intersectional feminist ideology that all genders should be equal. GSEC strives to provide a safe and accepting environment that empowers all students through awareness-raising events, services, internships, and referrals. With the help and dedication of students from all ethnicities, ages, genders, sexualities, religions, and experiences, the center endeavors to establish equal rights for all, making the campus and community, both local and global, more inclusive.

HIGHLIGHTS

- GSEC had 2,339 visits to the office located in the Behavioral and Social Sciences building consisting of students, staff, faculty and Chico community members. The space fosters a supportive community for queer, trans, and women- identifying students at Chico State.
- GSEC engaged 1,271 attendees through 33 events spanning a wide range of programming, including LGBTQIA+ Dinner and a Story, Denim in Solidarity, Tie Dye Your Pride, Erotic Art Show, Kandi and Krafts and more.
- Provided service-learning internship opportunities for 20 students, awarding 53 units of academic credit in Sociology, Social Work, and Ethnic, Gender, and Queer Studies. Interns were able to gain direct experience in organizing events and protests like Queer Prom and The Drag and Burlesque show and supporting advocacy events like Take Back the Night and the No Kings Protest, where they served as safety monitors.
- Expanded educational and leadership opportunities including an Ally Training for 30 CAVE participants, collaborated with Catalyst Domestic Violence Services to offer an Intro to Intimate Partner Violence training, and delivered six Bright Skies intimate partner violence class presentations that reached 385 students.
- Collaborated with LEAD California through the Bright Skies Awareness Grant to provide social work interns with hands-on grant writing and project management experience while expanding education and awareness about intimate partner violence. The initiative also increased awareness of the Bright Skies app, connecting Chico State students and community members with accessible resources and support.
- Supported student professional development through the Bright Skies Awareness Grant by providing stipends for GSEC and Social Work interns engaged in grant-funded outreach and education on intimate partner violence. GSEC also provided travel funding for students to present findings from the Chico State Queer and Trans Needs Assessment to the Women and Gender Studies Conference in University of Wisconsin–Madison.
- Completed the Chico State Queer and Trans Needs Assessment and began sharing findings with campus stakeholders. Additional analysis and discussion from this research project will continue to be shared across campus in the coming years.

TESTIMONIALS

I adore the care and consideration for individuals and their wellbeing that seems to always come first at the GSEC. It helps with feeling valued as a person instead of as an "employee" or object and makes the work feel less like work.

The coordinators and director were so helpful and knowledgeable. It was one of the best internships I've participated in.

I found event planning for Sexual Assault Awareness month to be the most meaningful.

KCSC Radio

Established in 1951, CSU, Chico's student-owned and operated college radio station, **KCSC Radio,** offers hands-on radio and music industry experience. KCSC's mission is to Keep Kids Off The Mainstream, and interns learn the fundamentals of internet radio operations through on-air experience, production, and promotion. In addition to broadcasting over the internet, KCSC offers opportunities in management and leadership, as well as technical and electrical audio workshops. All efforts combine to produce more than 80 hours of live radio weekly. Non-commercial KCSC is home to one of Northern California's largest, most eclectic record libraries featuring an array of rare and out-of-print collector records.

HIGHLIGHTS

- KCSC engaged 180 interns over the academic year. Interns hosted their own show and had opportunities to work in on-air broadcasting, promotions, event planning, music journalism, audio and video production, and station management.
- Hosted five live music events, including Battle of the Bands, Chicochella, and seasonal shows in partnership with local venues, connecting students and the campus community with local music.
- Expanded its digital content through multiple KCSC Sessions on YouTube, showcasing live performances in a Tiny Desk Concert-style format.
- Through vinyl sales each semester and Chico State Giving Day in the spring, KCSC raised approximately $3,700 to support the program.
- Two KCSC student leaders received Radio Advertising Bureau Student Scholar funding to attend the Broadcast Education Association/ National Association of Broadcasters Convention in Las Vegas, gaining access to industry professionals, networking, and professional development opportunities.
- This year is the 75th anniversary of KCSC. Special events and celebrations are being planned for Fall and Spring to honor the station's longstanding student and community impact.

Student Organization Event Allocation Fund

The Student Organization Event Allocation Fund (SOEAF) is intended to provide financial support to recognized student organizations for events and activities on campus. Through collaboration with Student Life & Leadership, the Associated Students provides monies to support campus life through campus programming, educational series, and cultural and diversity events. By funding student-led events, from cultural celebrations and identity-based gatherings to educational and community-building programming, SOEAF helps foster a sense of belonging and connection across the campus community.

HIGHLIGHTS

Recognized Organizations Served	25
Approved Events	38
Amount Funded	$65,500

The Student Shuttle (B-Line)

The AS has been at the forefront of funding alternative transportation measures since the early 1980s and was instrumental in creating what initially became the Student Shuttle routes that serviced the campus-adjacent south and west, predominantly student neighborhoods. Today, in partnership with the University, that program has expanded to offer all enrolled students, faculty, and staff free transportation throughout the B-Line Transit service areas. By investing student funds in free, accessible transit, the Student Shuttle reflects the Associated Students' commitment to responsible stewardship, environmental sustainability, and student well-being, removing transportation barriers and helping students connect to campus, community, and the resources they need to succeed.

HIGHLIGHTS

Individual Riders	3,083
Rides Taken by University Students, Faculty and Staff	130,586
Percentage of Student Riders	95%

Services & Operations

Associated Students California State University Chico

Employee Professional Improvement Center

Event Services

Facilities and Operations

Marketing and Design

Risk Management

Employee Professional Improvement Center

The **Employee Professional Improvement Center (EPICenter)** prepares AS employees to succeed in their roles by providing onboarding, training, and professional development opportunities. The team hosts New Employee Orientation, coordinates onboarding for incoming career staff, and delivers supervisory training that builds leadership across departments. EPICenter also organizes employee recognition events and, this year, launched a formal Mentorship Program to support connection, learning, and career growth throughout the Associated Students.

HIGHLIGHTS

- Conducted New Employee Orientation for 259 student staff and welcomed 22 new career staff into the organization.
- Strengthened supervisory leadership across the AS by certifying 22 employees in Principles of Supervision.
- Launched the Mentorship Program, creating new opportunities for employee development, knowledge sharing, and professional growth.

Event Services

AS Event Services coordinates all events held in the Bell Memorial Union (BMU) and its auditorium, which include meetings, conferences, lectures, job fairs, banquets, concerts, receptions, and gallery exhibits. The facilities are available for use by student organizations, as well as other on and off-campus entities. Additional services include audio/visual tech support and mall table reservations for student and commercial vendors.

HIGHLIGHTS

Total Bookings	2,373
Event Hours	7,894
Patrons Served	99,333
Mall Table Bookings	60

Facilities and Operations

The **Facilities and Operations** team keeps every Associated Students space running, from daily custodial care to major building projects. The custodial team maintains offices, lounges, program spaces, dining operations and meeting rooms across the Bell Memorial Union, the Wildcat Bookstore, the Wildcat Recreation Center, and Èstom Jàmani Dining Center. The maintenance team handles preventative maintenance, equipment repairs, and large-scale infrastructure projects, work that becomes visible in this year's highlights below.

Bell Memorial Union	125,000 sq. .
Wildcat Recreation Center	130,000 sq. .

HIGHLIGHTS

- Completed over 16 infrastructure projects and deferred maintenance projects this year, keeping AS facilities safe, functional, and responsive to evolving campus needs.
- Replaced an aging freight elevator at risk of imminent failure, averting a shutdown that would have disrupted BMU operations, and completed a full reroofing of the BMU.
- Replaced the HVAC system serving the culinary kitchen to meet health and safety standards for food service operations.
- Broke ground on a new bookstore entrance between the Bell Memorial Union (BMU) and Performing Arts Center to improve accessibility and create greater scheduling flexibility with less impact on BMU activities.

Marketing and Design

AS Marketing and Design team's mission is to strategically amplify the voices, initiatives, offerings and values of the Associated Students by curating dynamic, engaging, and purpose-driven marketing campaigns. The team consists of five professional staff members and 12 students working on projects including full marketing campaigns, graphic design, social media and website requests, and photo/video projects.

Total Instagram Followers	22,373
Graphic Design Projects	2,080
Videos Produced	2

HIGHLIGHTS

- In 2026, Associated Students Student Photographer/Videographer, Dash Ferrero was named Student Photographer of the Year by the University Photographers Association of America (UPAA), an international organization of college and university photographers dedicated to the application and practice of photography as it relates to higher education.
- New restructuring initiatives led to the unification of the marketing and design team with the events and outreach team (ASP) to form Marketing & Outreach – better supporting the departments' integrated mission to manage communications, branding, community engagement, and event initiatives cohesively.

Risk Management

Associated Students Risk Management protects AS employees, students, and operations across student governance, facilities, programs, and integral services, helping the AS carry out its mission of enriching campus life.

HIGHLIGHTS

- Became the first auxiliary in the CSU system to complete a Safety Programs Assessment, partnering with Alliant Risk Consulting to identify concrete steps for improving employee safety.
- Partnered with Human Resources and Government Affairs to implement PolicyStat, a cloud-based policy management platform that makes AS governing documents more accessible to staff, students, and stakeholders to find and search.
- Installed Cintas first-aid cabinets at five new locations to support employee safety on the job.

AS Dining Services

AS Dining Services is a self-operated dining program that reinvests campus food spending into the local economy, giving students, staff, and faculty access to local, higher-quality, more nutritious food than the industry standard. This year, it established annual agreements with area farms that bring more local products to campus, while supporting regional businesses, jobs, and families. AS Dining Services operates all dining facilities on the CSU, Chico campus including the residential dining center, two campus convenience stores (Butte and Urban Roots), two coffee shops (Common Grounds and the Wildcat Den), and The Marketplace Café. It also provides catering services for numerous campus, community, and privately hosted events, in addition to concessions for the University Athletics Department.

The Marketplace Café in the Bell Memorial Union serves as the main retail dining facility, hosting local food vendors and a farm-style deli in collaboration with the University Farm. AS Dining brings additional food options to campus through its food truck program and by leasing space to local vendors.

The Associated Students is committed to sustainable food purchases, recycling and waste reduction practices, plant-based packaging and materials, and utilizing energy-efficient appliances. Dining Services is focused on serving healthy, convenient, sustainable food throughout campus.

HIGHLIGHTS

- AS Dining ranked 21st out of 63 peer institutions nationwide in this year's National Association of College and University Food Services (NACUFS) survey, improving in every category measured, with its highest marks in service, service speed, cleanliness, and food taste, presentation, and freshness.
- AS Dining served 526,856 meals at Éstom Jámani Dining Center this year, a 14% increase over the previous year.
- AS Dining and AS Presents hosted Harvest Market in the fall and Blossom Market in the spring, bringing community, partners, and student vendors onto campus.
- Hosted the CSU Chancellor and the Presidents of CSU sister campuses for a farm-to-fork dinner, showcasing local agricultural partners and collaborators.
- Urban Roots and Butte Station sold $374,491 in EBT-approved food, expanding access to fresh groceries for students using food assistance.
- AS Dining provided internship hours for 25 Nutrition and Food Science majors and training for four Pleasant Valley High School culinary students.

Administration & Board of Directors

Administration

- Financial Services
- Information Technology
- Human Resources

Board of Directors

Associated Students
California State University Chico

Financial Services

Financial Services manages the financial infrastructure of the Associated Students, processing payroll for employees and preparing the monthly and annual reports that every AS department and committee relies on to operate. The office oversees the organization's accounting, payroll, budgeting, and financial compliance, and completes two annual audits: the Financial Statement Audit and the Child Development Lab Audit. Its reporting and reconciliation work support the entire organization.

HIGHLIGHTS

- Financial Services partnered with AS Dining Services, IT and campus on the implementation of Atrium for Wildcat Card payments and Clover register system.
- Working with campus and Follett, Financial Services supported the Immediate Access program, enabling students to receive class materials at the beginning of the semester at a discounted price.
- In collaboration with Human Resources, the office added more forms to the AS employee portal (UKG), making them more accessible to all employees, including student workers.

Information Technology

The AS Information Technology Department provides a broad range of services to the AS, including:

- User support (help desk)
- Workstation and printer management
- Virtual, cloud, and backup environment
- Infrastructure and support
- Server administration and support
- Support and administration of financial systems used by the AS
- Application development and support
- Compliance management (IT security controls, payment card industry compliance, etc.)
- Project management
- Streamlining of business processes for AS departments
- IT Procurement process management

Human Resources

Human Resources supports the more than 600 career, part-time, and student employees to make the Associated Students run, from recruitment and onboarding through benefits, training, and workplace investigations. HR administers compensation and benefits, promotes employee training and development, and works to maintain a safe, respectful workplace. As one of the most public-facing offices on the BMU's second floor, HR also assists in-person visitors and fields calls to the main administration line.

HIGHLIGHTS

- HR recruited and selected a new Executive Director and AS Programs Director, filling two positions central to the organization's future leadership.
- Three long-term employees retired this year, and HR managed those transitions while bringing new experience and leadership into the organization.

Full-time employees	119	Part-time employees	18
Student employees	485	Total employees	622

Employees by Department

Administration	3
IT	4
Human Resources	5
Financial Services	7
Government Affairs	10
Facilities and Operations	71
AS Programs	73
Wildcat Recreation Center	193
Dining Services	256

Board of Directors 2025-2026

Tia Saunders
President/BOD Chair*

Beatrix Teaney
Executive Vice President/ GAC Chair*

Akylai Murzak
Vice President of Facilities and Services/ASFC Chair*

Miguel Gabriel Sueki
Vice President of Business and Finance/ASBC Chair*

Kureha Takayama
Director of Academic Affairs*

Mahraya Davis
Director of Social Justice and Equity*

Dr. Tracy Butts
Staff/Tenured Faculty**

Jamie Clyde
University Vice President for Business and Finance***

Dr. Isaac Brundage
University Vice President for Student Affairs***

* Elected position ** Appointed *** Designated in Bylaws

Associated Students California State University Chico

Statements of Financial Position 2025-2026

Associated Students California State University Chico

Associated Students, California State University, Chico, Inc.

June 30, 2026

Statement of Financial Position

ASSETS

Cash	29,154,850
Accounts and other receivables	1,662,330
Inventories	165,238
Prepaid expenses	60,159
Pension Benefit	667,321
Property and equipment	2,452,833
Long Term Deposits	20,000
Total Assets	**34,182,731**

LIABILITIES/NET ASSETS

Accounts payable	604,482
Accrued expenses	1,758,965
Deferred revenue	340,002
Net Assets Without Donor Restriction	31,479,282
Total Liabilities and Net Assets	**34,182,731**

2025-26 Revenues and Expenses

REVENUES AND OTHER SUPPORT

Wildcat Store, Dining Services and other sales	10,597,026
Allocation of revenue funds from campus	11,196,491
Student and campus programs	357,035
Sponsored program receipts	1,029,183
Investment income	1,087,046
Gifts	731
Indirect income	70,064
Other income	720,985
Total Revenues and Other Support	**25,058,561**

EXPENSES

Student and campus programs	3,793,039
Student and recreation center building operations	6,185,408
Auxiliary activities	10,186,923
Sponsored programs	1,029,183
Other	70,000
Management and general	2,360,806
Other: Pension & postretirement benefit cost amortization	-920,158
Total Expenses	**22,705,201**
Increase <Decrease> in Net Assets	**2,353,360**

Student Union Fund

June 30, 2026

Statement of Financial Position

ASSETS

Cash	11,402,216
Accounts and other receivables	105,635
Receivable from other funds	325,213
Prepaid expenses	27,359
Property and equipment	2,189,639
Long Term Deposits	20,000
Pension Benefit	330,783
Total Assets	**14,400,845**

LIABILITIES/NET ASSETS

Accounts payable	208,021
Accrued expenses	872,994
Net Assets Without Donor Restriction	13,319,830
Total Liabilities and Net Assets	**14,400,845**

2025-26 Revenues and Expenses

REVENUES AND OTHER SUPPORT

Allocation of revenue funds from campus	8,685,700
Student and campus programs	337,551
Investment income	442,792
Other income	412,243
Transfer from other funds	501,685
Total Revenues and Other Support	**10,379,971**

EXPENSES

Student and campus programs	2,441,692
Student and recreation center building operations	6,185,408
Management and general	1,225,618
Other: Pension & postretirement benefit cost amortization	-446,424
Total Expenses	**9,406,294**
Increase <Decrease> in Net Assets	**973,677**

Activity Fee Fund

June 30, 2026

Statement of Financial Position

ASSETS

Cash	6,036,835
Accounts and other receivables	482,642
Receivable from other funds	192,013
Prepaid expenses	8,608
Property and equipment	6,188
Pension Benefit	122,519
Total Assets	**6,848,805**

LIABILITIES/NET ASSETS

Accounts payable	42,499
Accrued expenses	284,168
Deferred revenue	151,772
Net Assets Without Donor Restriction	6,370,366
Total Liabilities and Net Assets	**6,848,805**

2025-26 Revenues and Expenses

REVENUES AND OTHER SUPPORT

Allocation of revenue funds from campus	1,956,774
Student and campus programs	19,484
Investment income	232,892
Gifts	731
Indirect income	70,064
Other income	111,466
Total Revenues and Other Support	**2,391,411**

EXPENSES

Student and campus programs	1,351,347
Management and general	444,743
Other: Pension & postretirement benefit cost amortization	-186,682
Total Expenses	**1,609,408**
Increase <Decrease> in Net Assets	**782,003**

Wildcat Store

June 30, 2026

Statement of Financial Position

ASSETS

Cash	5,249,809
Accounts and other receivables	206,644
Prepaid expenses	1,255
Property and equipment	31,972
Total Assets	**5,489,680**

LIABILITIES/NET ASSETS

Accounts payable	95,938
Deferred revenue	160,000
Payable (receivable) from other funds	2,150
Net Assets Without Donor Restriction	5,231,592
Total Liabilities and Net Assets	**5,489,680**

2025-26 Revenues and Expenses

REVENUES AND OTHER SUPPORT

Allocation of revenue funds from campus	554,017
Wildcat Store commission income	364,128
Investment income	197,592
Other income	134,484
Total Revenues and Other Support	**1,250,221**

EXPENSES

Operating costs	226,400
Student and campus programs	554,017
Transfer to other funds	317,078
Total Expenses	**1,097,495**
Increase <Decrease> in Net Assets	**152,726**

Dining Services

June 30, 2026

Statement of Financial Position

ASSETS

Cash	5,298,734
Accounts and other receivables	856,040
Inventories	165,238
Prepaid expenses	22,937
Pension Benefit	214,019
Property and equipment	225,034
Total Assets	**6,782,002**

LIABILITIES/NET ASSETS

Accounts payable	229,262
Accrued expenses	601,803
Deferred revenue	4,442
Payable to other funds	567,626
Net Assets Without Donor Restriction	5,378,869
Total Liabilities and Net Assets	**6,782,002**

2025-26 Revenues and Expenses

REVENUES AND OTHER SUPPORT

Dining Service sales	9,767,025
Sales commissions	465,873
Investment income	166,023
Other income	62,792
Total Revenues and Other Support	**10,461,713**

EXPENSES

Cost of sales	3,150,894
Operating costs	6,936,186
Other expenses	9,871
Other: Pension & postretirement benefit cost amortization	-287,052
Transfer to other funds	164,785
Total Expenses	**9,974,684**
Increase <Decrease> in Net Assets	**487,029**

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