



Associated Students
California State University Chico

Associated Students of CSU, Chico

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A S S O C I A T E D
S T U D E N T S

ALL AREAS & PAY SCHEDULE

**APPROVED FOR THE YEAR ENDING
JUNE 30, 2023**

OVERVIEW OF APPROVED BUDGETS BY FUND

The overview of approved budgets by fund reflects the Associated Students' entire budget in an income statement format. This statement provides a one-page view of the Associated Students financial budget as a whole.

During the 2022-23 year, the Associated Student's total revenues and income are projected to be approximately \$21,427,983. This includes \$8,147,642 in business sales, \$11,439,648 in campus allocated student fees, and \$1,840,693 in other income. Operating expenses are projected to be approximately \$22,101,035. Included in the operating expenses is \$2,419,437 in cost of sales, \$13,624,157 in personnel costs, and \$6,057,441 in other operating expenses.

The total decrease in net assets of the Associated Students for the 2022-23 year is projected to be (\$673,052).

Associated Students, CSU, Chico
Overview of Proposed Budgets by Fund
For the Year Ending June 30, 2023

	Total A S Budget	Activity Fee Fund	Student Union Fund BMU	Student Union Fund WREC	Corporate Services Fund	Auxiliary Activities Fund Total	Auxiliary Activities	
							Wildcat Store	Dining Services
Revenues and Income								
Sales-Net of Discounts	8,147,642	0	0	0	0	8,147,642	0	8,147,642
Campus Allocation of Fee Income	11,439,648	1,802,956	4,708,270	4,928,422	0	0	0	0
Interest Income	42,500	8,000	19,000	0	0	15,500	11,000	4,500
Other Income	1,798,193	740,865	204,539	149,477	17,786	685,526	546,793	138,733
Total Revenues and Income	21,427,983	2,551,821	4,931,809	5,077,899	17,786	8,848,668	557,793	8,290,875
Operating Expenses								
Cost of Sales	2,419,437	0	0	0	0	2,419,437	0	2,419,437
Salaries and Wages	10,166,150	1,189,670	2,207,836	2,389,961	1,247,706	3,130,977	12,161	3,118,816
Officer Scholarships	138,446	107,876	15,996	0	12,996	1,578	789	789
Employee Benefits	3,458,007	496,111	842,527	704,644	538,068	876,657	4,769	871,888
Professional Services	665,948	21,484	67,548	232,433	308,123	36,360	0	36,360
Audit	68,000	15,000	0	0	53,000	0	0	0
Corporate Services Reimbursement	0	408,594	733,909	589,415	(2,400,774)	668,856	48,606	620,250
Insurance	243,845	30,203	61,091	75,226	10,273	67,052	13,682	53,370
Operating Supplies	535,068	12,000	65,100	208,100	0	249,868	0	249,868
Repairs, Maintenance, Recycling	574,786	4,849	232,618	201,700	13,610	122,009	6,315	115,694
Utilities	745,427	7,877	187,568	322,000	5,900	222,082	56,581	165,501
Rent	20,229	0	(564,773)	0	0	585,002	400,212	184,790
Contributions to University	400,219	0	0	0	0	400,219	265,638	134,581
AF Custodialship Reimbursement	17,000	17,000	0	0	0	0	0	0
Professional Development & Dues	169,073	45,608	49,565	36,400	30,300	7,200	0	7,200
Employee Training & Staff Conference	39,500	14,500	0	0	25,000	0	0	0
Food Costs	11,912	11,912	0	0	0	0	0	0
Telephone & Communications	129,538	18,600	29,786	24,250	29,550	27,352	11,000	16,352
Postage & Freight	4,975	500	675	400	3,400	0	0	0
Office Supplies	38,079	6,000	12,870	4,325	14,884	0	0	0
Sustainability Programs	44,034	0	44,034	0	0	0	0	0
Printing and Copies	4,500	4,500	0	0	0	0	0	0
Depreciation	676,080	11,833	281,061	167,798	56,999	158,389	8,670	149,719
Advertising & Publicity	50,250	7,100	26,600	13,000	0	3,550	0	3,550
Staff Recognition & Student Awards	14,500	6,500	0	0	8,000	0	0	0
Programming	990,345	583,195	350,550	48,100	0	8,500	0	8,500
Software Maintenance & Equip Purchas	222,900	8,200	109,000	62,700	43,000	0	0	0
Other	252,787	74,844	(368)	26,250	17,751	134,310	100	134,210
Total Operating Expenses	22,101,035	3,103,956	4,753,193	5,106,702	17,786	9,119,398	828,523	8,290,875
Inc (Dec) in Unrestricted Net Assets	(673,052)	(552,135)	178,616	(28,803)	0	(270,730)	(270,730)	0

PAY SCHEDULE

The following pay schedule reflects the current positions and pay grades. The pay schedule is required by the Associated Students retirement provider, CalPERS. The pay schedule must be adopted annually by the Board of Directors and meet the requirements of California Code of Regulations 570.5, Requirement for a Publicly Available Pay Schedule.

CalPERS Publicly Available Pay Schedule

Position Title	Pay Grade Effective Date	Pay Grade	Time Base	Pay Grade Minimum	Pay Grade Maximum
Vending/Concessions Worker	5/1/2021	4	Hourly	\$15.00	\$19.88
Prepared Foods Worker	5/1/2021	4	Hourly	\$15.00	\$19.88
Custodian - Floater	5/1/2021	4	Hourly	\$15.00	\$19.88
WREC Lead Custodian	12/1/2021	4	Hourly	\$15.00	\$19.88
BMU Custodian	5/1/2021	4	Hourly	\$15.00	\$19.88
Residential Dining Marketing Coordinator	5/1/2021	4	Hourly	\$15.00	\$19.88
WREC Custodian	5/1/2021	4	Hourly	\$15.00	\$19.88
Residential Dining Dish Room Supervisor	5/1/2021	4	Hourly	\$15.00	\$19.88
Catering Cook I	5/1/2021	4	Hourly	\$15.00	\$19.88
Residential Dining Bakery Supervisor	5/1/2021	4	Hourly	\$15.00	\$19.88
Residential Dining Cook I	5/1/2021	4	Hourly	\$15.00	\$19.88
IT Temporary Assistant	5/1/2021	4	Hourly	\$15.00	\$19.88
Marketplace Cook I	5/1/2021	4	Hourly	\$15.00	\$19.88
Residential Dining Front of House Service Supervisor	6/13/2021	5	Hourly	\$15.00	\$21.07
Concessions Supervisor	8/3/2021	5	Hourly	\$15.00	\$21.07
BMU Conference Services Coordinator	5/1/2021	5	Hourly	\$15.00	\$21.07
Residence Hall Line Supervisor	5/1/2021	5	Hourly	\$15.00	\$21.07
Residential Dining Line and Concessions Supervisor	5/1/2021	5	Hourly	\$15.00	\$21.07
CDL Office Operations Coordinator	7/12/2021	6	Hourly	\$15.40	\$22.33
FSO Accounting Technician I	5/1/2021	6	Hourly	\$15.40	\$22.33
Wildcat Leadership Center Office Operations Coordinator	2/25/2022	6	Hourly	\$15.40	\$22.33
Residential Dining Production Supervisor	5/1/2021	6	Hourly	\$15.40	\$22.33
WREC Aquatics Coordinator-Temp	5/1/2021	6	Hourly	\$15.40	\$22.33
FSO Accounting Tech I - Cashiering	5/1/2021	6	Hourly	\$15.40	\$22.33
Government Affairs Office Operations Coordinator	5/1/2021	6	Hourly	\$15.40	\$22.33
Catering Assistant	5/1/2021	6	Hourly	\$15.40	\$22.33
CDL Office Assistant	5/1/2021	6	Hourly	\$15.40	\$22.33
Prepared Foods Supervisor	3/14/2022	7	Hourly	\$16.33	\$23.67
BMU/AS Programs & Government Affairs Program Coordinator	5/1/2021	7	Hourly	\$16.33	\$23.67
Catering Cook II	5/1/2021	7	Hourly	\$16.33	\$23.67
BMU Conference Services Supervisor	5/1/2021	7	Hourly	\$16.33	\$23.67
Residential Dining Cook II	5/1/2021	7	Hourly	\$16.33	\$23.67
Marketplace Cook II	5/1/2021	7	Hourly	\$16.33	\$23.67
WREC Weekend Facility Supervisor	5/1/2021	7	Hourly	\$16.33	\$23.67
WREC Maintenance - Temp	5/1/2021	7	Hourly	\$16.33	\$23.67
WREC Membership - Temp	5/1/2021	7	Hourly	\$16.33	\$23.67
Residential Dining Custodial Supervisor	5/1/2021	7	Hourly	\$16.33	\$23.67
Residential Relief Supervisor	5/1/2021	7	Hourly	\$16.33	\$23.67
AS Projects Coordinator	5/1/2021	8	Hourly	\$16.33	\$23.67
Catering Bakery Supervisor	5/1/2021	8	Hourly	\$17.31	\$25.10
Marketing Assistant (Digital Marketing)	5/1/2021	8	Hourly	\$17.31	\$25.10
Marketing Coordinator	5/1/2021	8	Hourly	\$17.31	\$25.10
Marketing/Public Relations Coordinator	5/1/2021	8	Hourly	\$17.31	\$25.10
Wildcat Den Supervisor	5/1/2021	8	Hourly	\$17.31	\$25.10
Residential Dining Hall Café Supervisor	5/1/2021	8	Hourly	\$17.31	\$25.10
Residential Dining To-Go Manager/Prepared Foods	5/1/2021	8	Hourly	\$17.31	\$25.10
Residential Production Manager	5/1/2021	8	Hourly	\$17.31	\$25.10
Marketplace Cook III	5/1/2021	8	Hourly	\$17.31	\$25.10
Marketing/AV Technician	5/1/2021	8	Hourly	\$17.31	\$25.10
Marketplace Retail Service Supervisor	5/1/2021	8	Hourly	\$17.31	\$25.10
Residential Dining Cook III	5/1/2021	8	Hourly	\$17.31	\$25.10
Graphic Design Coordinator	5/1/2021	8	Hourly	\$17.31	\$25.10
Human Resources Assistant	5/1/2021	8	Hourly	\$17.31	\$25.10
Adventure Outings Operations Assistant Coordinator	5/1/2021	8	Hourly	\$17.31	\$25.10
Audiovisual & Multimedia Assistant	5/1/2021	8	Hourly	\$17.31	\$25.10
Catering Cook III	5/1/2021	8	Hourly	\$17.31	\$25.10
Butte Station Convenience Store(s) Supervisor	5/1/2021	8	Hourly	\$17.31	\$25.10
Sutter Coffee Shop Supervisor	5/1/2021	8	Hourly	\$17.31	\$25.10
Creekside Coffee Shop Supervisor	5/1/2021	8	Hourly	\$17.31	\$25.10
HR/FSO Coordinator	4/11/2022	9	Hourly	\$18.52	\$26.85
Evening Facilities Supervisor	7/20/2021	9	Hourly	\$18.52	\$26.85
WREC Fitness Coordinator	8/20/2021	9	Hourly	\$18.52	\$26.85
CDL EHS Training	5/1/2021	9	Hourly	\$18.52	\$26.85
BMU Building Maintenance Specialist	5/1/2021	9	Hourly	\$18.52	\$26.85
Program Coordinator, AS Programs & Govt Affairs	5/1/2021	9	Hourly	\$18.52	\$26.85
Adventure Outings Operations Coordinator	5/1/2021	9	Hourly	\$18.52	\$26.85
Adventure Outings Program Coordinator	5/1/2021	9	Hourly	\$18.52	\$26.85
FSO Accountant - Accounts Payable	5/1/2021	9	Hourly	\$18.52	\$26.85
CDL Teacher	5/1/2021	9	Hourly	\$18.52	\$26.85

CalPERS Publicly Available Pay Schedule

Position Title	Pay Grade Effective Date	Pay Grade	Time Base	Pay Grade Minimum	Pay Grade Maximum
FSO Payroll Technician	5/1/2021	9	Hourly	\$18.52	\$26.85
FSO Accounting Tech III	5/1/2021	9	Hourly	\$18.52	\$26.85
Residential Dining Accounting Assistant II	5/1/2021	9	Hourly	\$18.52	\$26.85
WREC Aquatics Coordinator	5/1/2021	9	Hourly	\$18.52	\$26.85
WREC Programs Coordinator	5/1/2021	9	Hourly	\$18.52	\$26.85
WREC Building Maintenance Specialist	5/1/2021	9	Hourly	\$18.52	\$26.85
Residential Dining Procurement Coordinator	5/1/2021	9	Hourly	\$18.52	\$26.85
Sustainability Program Coordinator	5/1/2021	9	Hourly	\$18.52	\$26.85
Human Resources Generalist	3/11/2022	10	Hourly	\$19.81	\$28.73
Administrative Office Coordinator	5/1/2021	10	Hourly	\$19.81	\$28.73
Audiovisual Technical Manager	5/1/2021	10	Hourly	\$19.81	\$28.73
BMU Assistant Facilities Manager	5/1/2021	10	Hourly	\$19.81	\$28.73
Catering Kitchen Supervisor	5/1/2021	10	Hourly	\$19.81	\$28.73
CAVE Program Coordinator	5/1/2021	10	Hourly	\$19.81	\$28.73
CDL Head Teacher	5/1/2021	10	Hourly	\$19.81	\$28.73
CDL Teacher - Family Service Worker	5/1/2021	10	Hourly	\$19.81	\$28.73
Human Resources Coordinator	5/1/2021	10	Hourly	\$19.81	\$28.73
IT Support Analyst	5/1/2021	10	Hourly	\$19.81	\$28.73
Marketplace Kitchen Supervisor	5/1/2021	10	Hourly	\$19.81	\$28.73
FLO Coordinator	4/1/2022	10	Hourly	\$19.81	\$28.73
OPS Student Programs and Events Coordinator	5/1/2021	10	Hourly	\$19.81	\$28.73
Recycling Operations and Warehouse Coordinator	5/1/2021	10	Hourly	\$19.81	\$28.73
Residential Dining Assistant Manager	5/1/2021	10	Hourly	\$19.81	\$28.73
Residential Dining Kitchen Supervisor	5/1/2021	10	Hourly	\$19.81	\$28.73
Wildcat Leadership Institute Program Coordinator	5/1/2021	10	Hourly	\$19.81	\$28.73
WREC Operations Coordinator	5/1/2021	10	Hourly	\$18.52	\$26.85
WREC Assistant Facilities Manager	5/1/2021	10	Hourly	\$19.81	\$28.73
Wellness Center Coordinator	11/5/2021	11	Hourly	\$21.40	\$31.03
Wildcat Wellness Center Coordinator	5/1/2021	11	Hourly	\$21.40	\$31.03
Residential Dining Sous Chef	5/1/2021	11	Hourly	\$21.40	\$31.03
Catering Sous Chef	5/1/2021	11	Hourly	\$21.40	\$31.03
OPS Student Programs and Events Supervisor	7/27/2021	12	Hourly	\$23.11	\$33.51
Senior Human Resources Generalist	7/13/2021	12	Hourly	\$23.11	\$33.51
Sr. Human Resources Generalist	5/1/2021	12	Hourly	\$23.11	\$33.51
IT Systems Administrator	5/1/2021	12	Hourly	\$23.11	\$33.51
CDL Assistant Program Director	5/1/2021	12	Hourly	\$23.11	\$33.51
WREC Facilities and Programs - Temp	5/1/2021	12	Hourly	\$23.11	\$33.51
CAVE Program Supervisor	3/28/2022	13	Hourly	\$25.19	\$36.53
Systems Administrator	7/12/2021	13	Hourly	\$25.19	\$36.53
Catering Manager	5/1/2021	12	Semi-Monthly	\$2,003.00	\$2,904.50
		12	Monthly	\$4,006.00	\$5,809.00
Marketplace Retail Manager	5/1/2021	12	Semi-Monthly	\$2,003.00	\$2,904.50
		12	Monthly	\$4,006.00	\$5,809.00
Marketing & Design Assistant Director	10/20/2021	12	Semi-Monthly	\$2,003.00	\$2,904.50
		12	Monthly	\$4,006.00	\$5,809.00
Marketing Manager	5/1/2021	12	Semi-Monthly	\$2,003.00	\$2,904.50
		12	Monthly	\$4,006.00	\$5,809.00
FSO Accounting Supervisor	5/1/2021	12	Semi-Monthly	\$2,003.00	\$2,904.50
		12	Monthly	\$4,006.00	\$5,809.00
Residential Dining Assistant Director	10/20/2021	12	Semi-Monthly	\$2,003.00	\$2,904.50
		12	Monthly	\$4,006.00	\$5,809.00
Residential Dining Manager	5/1/2021	12	Semi-Monthly	\$2,003.00	\$2,904.50
		12	Monthly	\$4,006.00	\$5,809.00
Retail Dining Assistant Director	10/20/2021	12	Semi-Monthly	\$2,003.00	\$2,904.50
		12	Monthly	\$4,006.00	\$5,809.00
CAVE Program Director	5/1/2021	13	Semi-Monthly	\$2,183.50	\$3,166.00
		13	Monthly	\$4,367.00	\$6,332.00
CDL Program Director	5/1/2021	13	Semi-Monthly	\$2,183.50	\$3,166.00
		13	Monthly	\$4,367.00	\$6,332.00
Adventure Outings Program Director	5/1/2021	13	Semi-Monthly	\$2,183.50	\$3,166.00
		13	Monthly	\$4,367.00	\$6,332.00
BMU Conference Services Manager	5/1/2021	13	Semi-Monthly	\$2,183.50	\$3,166.00
		13	Monthly	\$4,367.00	\$6,332.00
Conference Services Assistant Director	10/20/2021	13	Semi-Monthly	\$2,183.50	\$3,166.00
		13	Monthly	\$4,367.00	\$6,332.00
Human Resources Assistant Director	1/31/2022	13	Semi-Monthly	\$2,183.50	\$3,166.00
		13	Monthly	\$4,367.00	\$6,332.00
Risk Manager	5/1/2021	13	Semi-Monthly	\$2,183.50	\$3,166.00
		13	Monthly	\$4,367.00	\$6,332.00

CalPERS Publicly Available Pay Schedule

Position Title	Pay Grade Effective Date	Pay Grade	Time Base	Pay Grade Minimum	Pay Grade Maximum
BMU Facilities Manager	5/1/2021	14	Semi-Monthly	\$2,380.00	\$3,450.50
		14	Monthly	\$4,760.00	\$6,901.00
AS Programs & Government Affairs Assistant Director	5/1/2021	14	Semi-Monthly	\$2,380.00	\$3,450.50
		14	Monthly	\$4,760.00	\$6,901.00
FSO Financial Services Assistant Director	5/1/2021	14	Semi-Monthly	\$2,380.00	\$3,450.50
		14	Monthly	\$4,760.00	\$6,901.00
Union Assistant Director, Facilities and Operations	5/1/2021	14	Semi-Monthly	\$2,380.00	\$3,450.50
		14	Monthly	\$4,760.00	\$6,901.00
WREC Assistant Director	1/26/2022	14	Semi-Monthly	\$2,380.00	\$3,450.50
		14	Monthly	\$4,760.00	\$6,901.00
WREC Assist Director- Member Services	5/1/2021	14	Semi-Monthly	\$2,380.00	\$3,450.50
		14	Monthly	\$4,760.00	\$6,901.00
WREC Assistant Director - Programs	5/1/2021	14	Semi-Monthly	\$2,380.00	\$3,450.50
		14	Monthly	\$4,760.00	\$6,901.00
Centralization Associate	8/31/2021	15	Semi-Monthly	\$2,594.00	\$3,761.50
		15	Monthly	\$5,188.00	\$7,523.00
Residential Dining Executive Chef	5/1/2021	15	Semi-Monthly	\$2,594.00	\$3,761.50
		15	Monthly	\$5,188.00	\$7,523.00
Associate Director of Programs, Events and Leadership Education	5/1/2021	15	Semi-Monthly	\$2,594.00	\$3,761.50
		15	Monthly	\$5,188.00	\$7,523.00
Associate Director, AS Programs & Govt Affairs	5/1/2021	15	Semi-Monthly	\$2,594.00	\$3,761.50
		15	Monthly	\$5,188.00	\$7,523.00
Associate Director, Training & Development	5/1/2021	15	Semi-Monthly	\$2,594.00	\$3,761.50
		15	Monthly	\$5,188.00	\$7,523.00
Associate Director, Financial Services	5/1/2021	16	Semi-Monthly	\$2,771.00	\$4,156.50
		16	Monthly	\$5,542.00	\$8,313.00
Dining Services Associate Director	5/1/2021	16	Semi-Monthly	\$2,771.00	\$4,156.50
		16	Monthly	\$5,542.00	\$8,313.00
Union Associate Director, Facilities and Operations	5/1/2021	16	Semi-Monthly	\$2,771.00	\$4,156.50
		16	Monthly	\$5,542.00	\$8,313.00
WREC Associate Director, Member Services & Programs	5/1/2021	16	Semi-Monthly	\$2,771.00	\$4,156.50
		16	Monthly	\$5,542.00	\$8,313.00
Human Resources Director	5/1/2021	18	Semi-Monthly	\$3,292.00	\$4,938.00
		18	Monthly	\$6,584.00	\$9,876.00
IT Director	5/1/2021	18	Semi-Monthly	\$3,292.00	\$4,938.00
		18	Monthly	\$6,584.00	\$9,876.00
AS Government Affairs Director	4/1/2022	19	Semi-Monthly	\$3,588.50	\$5,382.50
		19	Monthly	\$7,177.00	\$10,765.00
AS Programs & Government Affairs Director	5/1/2021	19	Semi-Monthly	\$3,588.50	\$5,382.50
		19	Monthly	\$7,177.00	\$10,765.00
Wildcat Recreation Center Director	5/1/2021	19	Semi-Monthly	\$3,588.50	\$5,382.50
		19	Monthly	\$7,177.00	\$10,765.00
AS Programs and Services Director	4/1/2022	20	Semi-Monthly	\$3,911.00	\$5,867.00
		20	Monthly	\$7,823.00	\$11,734.00
Union Director, Facilities and Operations	5/1/2021	21	Semi-Monthly	\$4,180.00	\$6,478.50
		21	Monthly	\$8,360.00	\$12,957.00
FSO Financial Services Director	5/1/2021	21	Semi-Monthly	\$4,180.00	\$6,478.50
		21	Monthly	\$8,360.00	\$12,957.00
Auxiliary Business Director	5/1/2021	22	Semi-Monthly	\$4,556.00	\$7,061.50
		22	Monthly	\$9,112.00	\$14,123.00
Dining Services Director	5/1/2021	22	Semi-Monthly	\$4,556.00	\$7,061.50
		22	Monthly	\$9,112.00	\$14,123.00
Associate Executive Director - Temp	5/1/2021	22	Semi-Monthly	\$4,556.00	\$7,061.50
		22	Monthly	\$9,112.00	\$14,123.00
Associate Executive Director	5/1/2021	22	Semi-Monthly	\$4,556.00	\$7,061.50
		22	Monthly	\$9,112.00	\$14,123.00
Executive Director	5/1/2021	25	Semi-Monthly	\$5,900.00	\$9,145.00
		25	Monthly	\$11,800.00	\$18,290.00

"Effective Date" is the date that pay grade became effective for that position.

A S S O C I A T E D
S T U D E N T S

ACTIVITY FEE FUND

**PROPOSED FOR THE YEAR ENDING
JUNE 30, 2023**

NOTES TO THE ACTIVITY FEE FUND

The following pages are a summary of the Activity Fee Fund's annual budgets and shows the Actual Experience for the 2020-21 year, the approved Original Budget and Estimated Results for the 2021-22 year, and presents the Proposed Budget for the 2022-23 year.

The fee income for 2020-21 is based upon actual receipts. The fee income for Estimated Results 2021-22 and Proposed 2022-23 are calculated using a fee of \$142 and a student head count of 14,500 and then a fee of \$152 and an estimated student head count of 13,500 respectively. The Activity Fee Fund traditionally budgets conservatively at 100% supposable expense. Since the start of the pandemic, aggressive attention has been made to significantly reduce the approved budgets when and where possible to maximize whatever income we do receive based on significantly declining enrollment. While 2021-22 enrollment is a bit higher than initially projected, the Government Affairs Committee (GAC) still estimates using net assets of \$74,391 in 2021-22, which is approximately half of what was originally approved. Conversely, and as a primary result of the continued decline forecasted for future enrollment, the proposed budget for 2022-23 indicates a potential use of reserves in the amount of \$552,135.

In April 2019, the Government Affairs Committee approved revisions to Activity Fee Net Assets Reserve Policy that maximizes the long-term health of the Fund by setting an improved level for Activity Fee net assets. As of June 30, 2021, the reserves were fully funded with excess net assets above reserves of \$4,673,516. Considering the estimated changes to the net assets as noted above, the excess net assets are projected to be \$4,583,919 at June 30, 2022.

With the forecasted operational costs associated with the continuing impact of minimum wage and other factors (decline in enrollment, inflation, staffing, wage adjustments, etc.), a timeline for a probable fee increase needs to be explored. Based on the current programming, budget estimates and conservative projections, combined with the current health of Activity Fee reserves, a fee increase referendum will most likely be necessary in the 2026-27 fiscal year to maintain existing programs and operations at their proposed levels for future years.

The most recent change to the Activity Fee, approved by the student body in April 2007, extended the annual CPI increase to campus-based fees indefinitely. The fee is \$142 in 2021-22; is adjusted by a projected 7% CPI for 2022-23, and then estimates a 1.5% adjustment for 2023-24 and beyond.

ASSOCIATED STUDENTS CSU, CHICO
ACTIVITY FEE FUND
Actual & Budgeted Income and Expenses
For the Years Ended June 30

	Actual Experience 2021	Original Budget 2022	Estimated Results 2022	Proposed Budget 2023
INCOME				
Income Sources				
Campus Allocation of Fee Income	1,869,531	1,815,574	1,809,101	1,802,956
AFFA Income	85,000	0	0	0
Indirect Income	41,090	42,000	45,000	45,000
Interest/Investments	23,096	35,000	9,000	8,000
Miscellaneous Income	44,756	7,255	7,108	31
TOTAL INCOME	2,063,473	1,899,829	1,870,209	1,855,987
ALLOCATED FUNDS				
University Service Fees/Expenses				
Copy right Fees	0	0	0	0
Indirect Costs to RF	16,098	17,000	17,000	19,000
University VPBF Custodial Fee	4,000	5,000	5,000	6,000
Student Organization Banking	11,000	11,000	11,000	11,000
FASA Expense	0	0	0	0
Campus IT Charges	16,206	15,744	13,480	13,884
Total University Service Fees	47,304	48,744	46,480	49,884
Contract Programs				
CCLC	20,000	40,000	40,000	40,000
CLIC	24,250	48,500	48,500	48,500
CLIC Rent	6,830	6,830	6,830	0
GSEC	22,500	45,000	45,000	45,000
KCSC		25,000	25,000	25,000
STAR Center	20,000	40,000	40,000	40,000
Student Shuttle Program	27,162	50,000	150,000	175,000
Total Contract Programs	120,742	255,330	355,330	373,500
Corporate Services				
Financial Services Office	136,832	193,427	191,447	197,749
Administration & HR Offices	80,766	121,505	122,691	130,480
Information Technology Office	74,095	95,500	101,730	103,302
Corporate Services Depreciation Alloc	7,676	0	0	0
Total Corporate Services	299,369	410,432	415,868	431,531
AF Operational Costs				
AF Administration Support	109,306	150,952	213,865	242,786
Corporate Insurance	23,054	23,455	23,277	30,203
Depreciation	14,421	11,833	11,833	11,833
Risk Management	19	100	250	250
Small Equipment	0	2,500	2,500	2,500
Utilities Reimbursement to Union	7,230	8,615	3,000	3,700
Custodial Reimbursement to Union	5,312	5,312	3,388	3,388
Bank Charges	82	250	250	250
Other Expense-PR Health & CalPERS	0	0	0	0
Total AF Operational Costs	159,424	203,017	258,363	294,910

ASSOCIATED STUDENTS CSU, CHICO
ACTIVITY FEE FUND
Actual & Budgeted Income and Expenses
For the Years Ended June 30

	Actual Experience 2021	Original Budget 2022	Estimated Results 2022	Proposed Budget 2023
Government Affairs				
GAO Administration	195,735	292,420	263,520	292,784
Elected Representatives Scholarships	85,101	95,733	99,734	107,064
Elected Reps Expense Budgets	1,197	13,750	13,750	13,750
Elections Budget	4,699	7,047	5,720	7,077
Total Government Affairs	<u>286,732</u>	<u>408,950</u>	<u>382,724</u>	<u>420,675</u>
Annual Program Allocations				
Student Org Events Fund	0	60,000	54,000	54,000
Emergency Reserves Allowance	0	21,632	20,695	22,614
Social Justice and Equity Committee	6,000	10,000	16,000	16,000
Revenue Sharing	4,303	40,000	24,500	40,000
Traditional Programming	1,687	15,500	11,000	11,500
Total Annual Program Allocations	<u>11,990</u>	<u>147,132</u>	<u>126,195</u>	<u>144,114</u>
Campus Programs				
CDL Career Employee S/B	702,430	816,721	741,993	750,169
CDL Operational Costs	210,445	310,516	328,314	361,096
Less CDL Grant Activity & Other Income	(768,024)	(791,022)	(875,770)	(670,723)
KCSC	834	0	0	0
Program Space Rent to Union	4,179	0		
Total Campus Programs	<u>149,864</u>	<u>336,215</u>	<u>194,537</u>	<u>440,542</u>
Community Programs				
CAVE Career Employee S/B	145,445	167,807	99,539	175,659
CAVE Operational Costs	21,554	99,766	92,916	102,418
Less CAVE Fee for Service Activity	(28,397)	(26,724)	(27,352)	(25,111)
Total Community Programs	<u>138,602</u>	<u>240,849</u>	<u>165,103</u>	<u>252,966</u>
TOTAL ALLOCATIONS	<u>1,214,027</u>	<u>2,050,669</u>	<u>1,944,600</u>	<u>2,408,122</u>
Available for Reserves	<u>849,446</u>	<u>(150,840)</u>	<u>(74,391)</u>	<u>(552,135)</u>

A S S O C I A T E D
S T U D E N T S

AUXILIARY ACTIVITIES FUND

**APPROVED FOR THE YEAR ENDING
JUNE 30, 2023**

AUXILIARY ACTIVITIES FUND: AN OVERVIEW

Since 1942, the Associated Students have provided the University community (students, faculty, staff and guests) with bookstore and campus dining services.

Operating under the broad policies and procedures set by the Associated Students Business Committee (ASBC), the commercial enterprises provide quality products and services at competitive prices, are responsive to the needs of the campus, and remain financially self-supporting.

Each year as a part of the budget process, the businesses project estimated results of operations for the next year using guidelines established by ASBC. These estimates are presented in an operational income statement format.

A S S O C I A T E D
S T U D E N T S

DINING SERVICES

**APPROVED FOR THE YEAR ENDING
JUNE 30, 2023**

DINING SERVICES
ASSOCIATED STUDENTS, CSU, CHICO
ACTUAL AND ESTIMATED OPERATIONAL RESULTS
FOR THE YEARS ENDING JUNE 30

	Actual 2021		Original Budget 2022		Estimated Results 2022		Proposed Budget 2023	
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
OPERATING INCOME								
Residential Dining Revenue	2,547,078	98.11%	4,768,474	87.10%	5,746,703	80.28%	5,995,962	73.59%
Cash Operations Sales	49,021	1.89%	706,168	12.90%	1,411,501	19.72%	2,151,680	26.41%
Total Operating Income	2,596,099	100.00%	5,474,642	100.00%	7,158,204	100.00%	8,147,642	100.00%
COST OF SALES								
Residential Dining Costs	150,882	5.92%	780,300	16.36%	1,443,786	25.12%	1,530,803	25.53%
Cash Operations Costs	20,507	41.83%	263,457	37.31%	647,467	45.87%	888,634	41.30%
Total Cost of Sales	171,389	6.60%	1,043,757	19.07%	2,091,253	29.21%	2,419,437	29.69%
OPERATING MARGIN	2,424,710	93.40%	4,430,885	80.93%	5,066,951	70.79%	5,728,205	70.31%
OPERATING EXPENSES								
Salary, Wages & Benefits								
Salaries & Wages Career	711,855	27.42%	963,260	17.59%	1,242,098	17.35%	1,425,912	17.50%
Wages Student & Casual	48,715	1.88%	1,364,119	24.92%	1,470,877	20.55%	1,692,904	20.78%
Employee Benefits	360,852	13.90%	668,187	12.21%	766,554	10.71%	871,888	10.70%
Total Salary, Wages & Benefits	1,121,422	43.20%	2,995,566	54.72%	3,479,529	48.61%	3,990,704	48.98%
Other Operating Expenses								
Professional Services	23,831	0.92%	28,025	0.51%	56,029	0.78%	36,360	0.45%
Financial Services Office	131,830	5.08%	225,356	4.12%	223,049	3.12%	230,391	2.83%
Administration & HR Offices	224,253	8.64%	240,896	4.40%	263,260	3.68%	284,730	3.49%
Information Technology Office	67,191	2.59%	97,188	1.78%	103,530	1.45%	105,129	1.29%
Utilities	72,070	2.78%	112,020	2.05%	112,250	1.57%	165,501	2.03%
Telephone	10,915	0.42%	15,307	0.28%	16,183	0.23%	16,352	0.20%
Operating Supplies	62,846	2.42%	141,238	2.58%	154,648	2.16%	179,636	2.20%
Local/Auto & Truck	1,713	0.07%	1,250	0.02%	0	0.00%	0	0.00%
Travel & Meetings	629	0.02%	2,500	0.05%	1,850	0.03%	7,200	0.09%
Repairs and Maintenance	36,455	1.40%	148,568	2.71%	128,513	1.80%	115,694	1.42%
Laundry and Linen	17,476	0.67%	37,961	0.69%	69,360	0.97%	70,232	0.86%
Depreciation	130,743	5.04%	95,863	1.75%	89,967	1.26%	149,719	1.84%
Advertising	24	0.00%	5,700	0.10%	3,525	0.05%	3,550	0.04%
Insurance	37,397	1.44%	39,985	0.73%	38,904	0.54%	53,370	0.66%

DINING SERVICES
ASSOCIATED STUDENTS, CSU, CHICO
ACTUAL AND ESTIMATED OPERATIONAL RESULTS
FOR THE YEARS ENDING JUNE 30

	Actual 2021		Original Budget 2022		Estimated Results 2022		Proposed Budget 2023	
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
Program Expense	2,571	0.10%	2,500	0.05%	13,100	0.18%	8,500	0.10%
Rent - Equip & BMU Space	5,624	0.22%	0	0.00%	5,229	0.07%	5,229	0.06%
Rent - Housing & Other	15,000	0.58%	15,000	0.27%	15,000	0.21%	15,000	0.18%
Contributions to University	0	0.00%	120,512	2.20%	31,759	0.44%	134,581	1.65%
Credit and Wildcat Card Fees	27,915	1.08%	36,892	0.67%	57,275	0.80%	71,881	0.88%
Other Operating Expenses	50,169	1.93%	49,188	0.90%	56,966	0.80%	60,434	0.74%
Total Other Operating Expenses	918,652	35.40%	1,415,949	25.86%	1,440,397	20.14%	1,713,489	21.01%
Total Operating Expenses	2,040,074	78.60%	4,411,515	80.58%	4,919,926	68.75%	5,704,193	69.99%
INCOME (LOSS) FROM OPERATIONS	384,636	14.80%	19,370	0.35%	147,025	2.04%	24,012	0.32%
OTHER INCOME (EXPENSES)								
Other Income (Expense)	317,652	12.24%	97,396	1.78%	152,426	2.13%	143,233	1.76%
Sales Tax Expense	(1,183)	-0.05%	(2,205)	-0.04%	0	0.00%	(2,684)	-0.03%
Transfer out to Student Union (Rent)	(164,440)	-6.33%	(114,561)	-2.09%	(164,561)	-2.29%	(164,561)	-2.02%
Total Other Income (Expense)	152,029	5.86%	(19,370)	-0.35%	(12,135)	-0.16%	(24,012)	-0.29%
AVAILABLE FOR RESERVES	536,665	20.66%	0	0.00%	134,890	1.88%	0	0.03%

A S S O C I A T E D
S T U D E N T S

WILDCAT STORE

**APPROVED FOR THE YEAR ENDING
JUNE 30, 2023**

ASSOCIATED STUDENTS, CSU, CHICO
WILDCAT STORE
ACTUAL AND ESTIMATED OPERATIONAL RESULTS
FOR THE YEARS ENDED JUNE 30

	Actual 2021		Original Budget 2022		Estimated Results 2022		Proposed Budget 2023	
	Amount	%	Amount	%	Amount	%	Amount	%
INCOME								
Contract Commission Income €	285,423	31.45%	425,000	80.64%	404,676	65.83%	477,828	85.66%
Contract Utility Reimbursements	54,090	5.96%	68,965	13.09%	68,965	11.22%	68,965	12.36%
Other Income/HEERF Fund \$	537,897	59.26%	3,089	0.59%	128,050	20.83%	0	0.00%
Interest Income €	30,240	3.33%	30,000	5.69%	13,000	2.11%	11,000	1.97%
	<u>907,650</u>	<u>100.00%</u>	<u>527,054</u>	<u>100.00%</u>	<u>614,691</u>	<u>100.00%</u>	<u>557,793</u>	<u>100.00%</u>
Total Income €								
EXPENSES								
Salary, Wages & Benefits								
Salaries & Wages Career	0	0.00%	11,481	2.18%	11,693	1.90%	12,161	2.18%
Employee Benefits	0	0.00%	4,569	0.87%	4,646	0.76%	4,769	0.86%
Total Salary, Wages & Benefits	<u>0</u>	<u>0.00%</u>	<u>16,050</u>	<u>3.05%</u>	<u>16,339</u>	<u>2.66%</u>	<u>16,930</u>	<u>3.04%</u>
Other Operating Expenses								
Financial Services Office €	30,588	3.37%	33,000	6.26%	33,000	5.37%	33,000	5.37%
Administration Expense \$	33,093	3.65%	40,873	7.75%	15,638	2.54%	15,606	2.54%
Utilities \$	37,184	4.10%	56,581	10.74%	56,581	9.20%	56,581	9.20%
Telephone €	7,639	0.84%	8,000	1.52%	9,000	1.46%	11,000	1.79%
Repairs and Maintenance €	5,948	0.66%	6,315	1.20%	6,188	1.01%	6,315	1.03%
Depreciation r	8,670	0.96%	8,670	1.64%	8,670	1.41%	8,670	1.41%
Insurance e	10,041	1.11%	10,332	1.96%	10,363	1.69%	13,682	2.23%
Contributions to University)	240,301	26.48%	252,251	47.86%	254,364	41.38%	265,638	43.21%
Wildcat and Credit Card Fee \$	(107)	-0.01%	100	0.02%	75	0.01%	100	0.02%
Other Expense \$	752	0.08%	789	0.15%	789	0.13%	789	0.13%
Total Other Operating Expense	<u>374,109</u>	<u>41.24%</u>	<u>416,911</u>	<u>79.10%</u>	<u>394,668</u>	<u>64.20%</u>	<u>411,381</u>	<u>66.93%</u>
Total Expense \$	<u>374,109</u>	<u>41.24%</u>	<u>432,961</u>	<u>82.15%</u>	<u>411,007</u>	<u>66.86%</u>	<u>428,311</u>	<u>69.97%</u>
NET INCOME BEFORE TRANSFERS	<u>533,541</u>	<u>58.76%</u>	<u>94,093</u>	<u>17.85%</u>	<u>203,684</u>	<u>33.14%</u>	<u>129,482</u>	<u>30.03%</u>
TRANSFERS								
Transfer to Other Funds (SU Rent \$)	(399,781)	-44.05%	(400,212)	-75.93%	(400,212)	-65.11%	(400,212)	-65.11%
Total Transfer	<u>(399,781)</u>	<u>-44.05%</u>	<u>(400,212)</u>	<u>-75.93%</u>	<u>(400,212)</u>	<u>-65.11%</u>	<u>(400,212)</u>	<u>-65.11%</u>
AVAILABLE FOR RESERVES	<u>133,760</u>	<u>14.71%</u>	<u>(306,119)</u>	<u>-58.08%</u>	<u>(196,528)</u>	<u>-31.97%</u>	<u>(270,730)</u>	<u>-35.08%</u>

A S S O C I A T E D
S T U D E N T S

STUDENT UNION FUND

**APPROVED FOR THE YEAR ENDING
JUNE 30, 2023**

Student Union Fee and Enrollment

The current Student Union fee is \$850 annually to each student. The fee increases annually by the Consumer Price Index (CPI). The annual fee includes \$13.02, adjusted annually by CPI, to fund sustainability programs. In this analysis the fee is projected to remain flat at \$850 in 2021-22 and is projected to adjust by 7% CPI to \$910 starting in 2022-23.

Average student head count enrollment is expected to be 14,770 and 13,500 for 2021-22 and 2022-23, respectively.

Building Costs and Debt Service

The original Bell Memorial Union (BMU) building was authorized by a student vote in 1964 and construction was completed in 1969. Chico was the second Union constructed in the system. In 1996, a referendum was approved by the students to increase fees to provide funding to expand and remodel the BMU. Construction began in 1998 and was completed in 2001. Bonds totaling approximately \$23,370,000 were sold to fund the BMU expansion and remodel construction costs.

In 2005, a referendum was approved by the students to increase fees to provide funding to construct and operate the Wildcat Recreation Center (WREC). Construction began in 2007 and was completed in 2009. Systemwide Revenue Bonds totaling approximately \$66,425,000 were sold to fund the construction costs of the WREC.

Both bond agreements require annual payments of principal and interest on the bonded debt. A bond surety reserve was purchased to secure payment on both bond issues.

Funds held by the University

Revenue Fund

Student Union fees are collected locally and are held in the Revenue Fund maintained by the University. One of the primary purposes of this fund is to collect the student fee revenue and then fund the required debt service obligation for both the BMU and WREC facilities. In addition, administrative costs and other required fund transfers are paid out of this fund. The remaining funds, referred to as Return of Surplus Funds, are those made available to the Associated Students (AS) Student Union Fund to cover the annual operating and programming costs.

Repair and Replacement Fund

The Repair and Replacement Reserve Fund is held by the University with the purpose to set aside and disburse funds for future repairs and maintenance of the BMU and WREC facilities. Funding for this purpose is transferred annually from the Revenue Fund.

Capital Projects Fund

The Capital Projects Reserve is held by the University with the purpose to set aside and disburse funds for future capital projects related to the BMU and

WREC facilities. Funding for this purpose is transferred annually from the Revenue Fund.

Schedule 1, on the following page, reflects the combined activity of all Student Union funds held by the University, actual activity for 2020-21, original budget and estimated results for 2021-22 and approved budget for 2022-23.

Funds Held by the Associated Students

The AS Student Union Fund – Local Total, presented in Schedule 2, reflects combined income and expenses for the general operation and administration of the Bell Memorial Union and Wildcat Recreation Center buildings, actual activity for 2020-21, original budget and estimated results for 2021-22 and approved budget for 2022-23.

Associated Students, CSU, Chico
Student Union Funds Held by CSU, Chico
For the Years Ending June 30

	Actual Experience 2021	Original Budget 2022	Estimated Results 2022	Proposed Budget 2023
Receipts				
Student Union Fees	13,439,146	12,148,161	12,366,913	12,101,573
Return of Surplus Funds	(6,663,993)	(6,371,042)	(5,030,006)	(9,636,692)
Interest Income	482,035	462,754	462,754	444,244
Other Income	0	0	0	0
Total Receipts	<u>7,257,188</u>	<u>6,239,873</u>	<u>7,799,661</u>	<u>2,909,125</u>
Disbursements				
General Admin & Insurance Costs	20,617	20,617	20,617	20,617
Financial Aid	457,047	390,391	423,484	414,393
BMU Bond Payment	1,420,500	1,422,750	1,422,750	1,417,625
WREC Bond Payment	3,734,031	3,736,756	3,736,756	3,738,481
Other Fund Transfers	0	0	0	0
Repairs & Maintenance Costs	741,571	572,500	570,000	175,000
Capital Projects Costs	<u>1,140,356</u>	<u>800,000</u>	<u>350,000</u>	<u>200,000</u>
Total Disbursements	<u>7,514,122</u>	<u>6,943,014</u>	<u>6,523,607</u>	<u>5,966,116</u>
Net Increase (Decrease)	<u>(256,934)</u>	<u>(703,141)</u>	<u>1,276,054</u>	<u>(3,056,991)</u>

**AS STUDENT UNION FUND - LOCAL TOTAL
ASSOCIATED STUDENTS, CSU, CHICO
ACTUAL EXPERIENCE AND BUDGETS
FOR THE YEARS ENDING JUNE 30**

	Actual Experience 2021	Original Budget 2022	Estimated Results 2022	Proposed Budget 2023
INCOME				
Return of Surplus Funds - Fees	6,663,993	6,371,042	5,030,006	9,636,692
Rent Income	108,975	147,500	149,939	162,500
Programming Receipts	1,607	33,500	61,500	70,000
Reimbursements: AS Areas	135,437	261,248	231,199	288,081
WREC Membership Fees, Equip Rent & Other Sales	10,385	42,300	43,525	55,050
Interest Income	61,805	74,000	22,000	19,000
Other	309,858	69,296	60,409	66,466
Transfer from Dining & Wildcat Store (Space Reimb)	568,400	514,773	564,773	564,773
Total Income	7,860,460	7,513,659	6,163,351	10,862,562
OPERATING EXPENSES				
Salaries & Wages - Career	1,649,558	2,301,604	2,209,214	2,843,626
Salaries & Wages - Student/Part-time	117,979	1,515,339	1,303,903	1,754,171
Employee Benefits	831,707	1,344,264	1,137,660	1,547,171
Scholarships	14,535	15,617	15,617	15,996
Professional Services & Campus IT	306,069	162,733	264,833	299,981
Corporate Services Reimb:				
Administration & Human Resources	404,088	557,579	550,653	617,064
GAC & Election Council	7,751	9,283	7,793	7,986
Financial Services	316,763	408,779	404,595	417,913
Information Technology	209,307	259,186	276,096	280,361
Utilities	421,539	708,500	704,000	725,500
Postage	3,234	2,975	625	1,075
Communications	54,313	53,475	50,295	54,035
Supplies	131,821	253,006	214,200	263,800
Professional Development & Dues	5,767	70,850	38,125	85,965
Repairs & Maintenance	306,535	516,200	375,200	504,100
Depreciation	446,810	563,674	381,827	448,859
Advertising	25,311	52,850	31,500	39,600
Insurance	107,123	113,028	115,784	136,317
Rent	17,940	0	3,500	0
Office Supplies & Printing	4,612	15,420	11,950	17,195
Programming:				
Wellness Center	0	6,000	5,000	10,000
Art Gallery	0	2,000	1,200	2,500
Sustainability Programs	8,276	63,297	39,437	44,034
Cross Cultural Center & STAR Center	42,500	85,000	85,000	85,000
WREC	11,055	39,100	25,578	48,100
Other Programming	47,629	238,800	104,300	253,050
Small Equipment	71,127	122,200	150,785	171,700
Bank & Credit Card Fees	3,093	11,000	12,700	15,000
Other Operating Expenses	3,277	21,900	17,025	22,650
Other Exp-PR Health & CalPERS	0	0	0	0
Total Operating Expenses	5,569,719	9,513,659	8,538,395	10,712,749
Increase (Decrease) in Net Assets	2,290,741	(2,000,000)	(2,375,044)	149,813

A S S O C I A T E D
S T U D E N T S

CORPORATE SERVICES FUND

**APPROVED FOR THE YEAR ENDING
JUNE 30, 2023**

Corporate Services

Corporate Services facilitates the smooth operations of all areas within the Associated Students (AS). For example, a single office performs all business services. This saves money and coordinates the business functions of the AS.

The Corporate Services budgets are unique in that they receive all funding from the other areas of the AS. The budgets are also “break-even”, i.e. they are to receive only enough funding to cover costs. When looking at these budgets, notice each is “reimbursed” for the total cost of operations; the amount reimbursed plus income from non-AS sources equals the total cost of the operations.

The following pages include a combined schedule of the approved budgets for all Corporate Services areas and a brief description and individual budget presentation for each area. Explanations supporting significant budget changes are provided for each area.

**TOTAL CORPORATE SERVICES BUDGET
ASSOCIATED STUDENTS, CSU CHICO
ACTUAL EXPERIENCE AND BUDGETS
FOR THE YEARS ENDING JUNE 30**

	Actual Experience 2021	Original Budget 2022	Estimated Results 2022	Proposed Budget 2023
INCOME				
Reimbursements				
Activity Fee	322,422	433,887	439,145	461,734
Student Union	551,570	693,016	712,783	750,677
Wildcat Recreation Center	436,393	572,845	559,594	622,689
Dining Services	461,329	595,184	622,770	667,886
Wildcat Store	68,193	77,164	53,029	56,564
Other	18,018	17,827	17,860	17,786
Total Income	1,857,925	2,389,923	2,405,181	2,577,336
EXPENDITURES				
Salaries & Wages - Career	965,815	1,146,106	1,200,340	1,218,685
Salaries & Wages - Student & Part-time	11,248	57,080	21,105	29,021
Employee Benefits	368,958	517,616	509,970	538,068
Scholarships	12,036	12,617	12,617	12,996
Professional Services & Campus IT	273,913	319,108	331,265	361,123
Software Costs	9,778	25,000	25,000	25,000
Utilities	4,266	5,721	3,700	5,900
Postage	1,840	3,530	2,300	3,400
Communications	24,831	19,984	28,572	29,550
Professional Development	3,052	24,000	13,000	24,000
Professional Dues & Subscriptions	5,324	5,095	6,095	6,300
Repairs & Maintenance-Equipment	202	5,600	7,600	6,600
Depreciation	33,485	34,569	44,813	56,999
Insurance	118,513	125,588	125,638	169,049
Office Supplies & Printing	6,181	14,605	13,376	14,884
Staff Appreciation Events	0	8,000	8,000	8,000
Employee Training	858	25,000	5,000	25,000
Staff Conference	0	0	0	0
Custodial Services	6,374	6,374	7,010	7,010
Small Equipment	8,136	17,500	21,450	18,000
Other Operating Expenses	3,115	16,830	18,330	17,750
Total Expenditures	1,857,925	2,389,923	2,405,181	2,577,336
NET INCOME (LOSS)	0	0	0	0