Kasociated Students	
Our Strategic Plan	
The Associated Students California State University, Chico	



Our Mission

The Associated Students enriches campus life at California State University, Chico by complementing the educational mission through student governance, facilities, programs, and integral services.



We promote innovation and inquiry in our boards, committees, programs, activities, commercial enterprises, and beyond, in our employment and participatory experiences through which we prepare students to be successful **leaders** in their future work environment as engaged members of a community.

INNOVATION and LEADERSHIP

Our Commitments

We consider the effective and efficient use of student dollars as a trust between the AS and the public. We are committed to maintaining a well-trained staff and a set of guidelines and standards that enable us to support and be accountable for the myriad programs and services we create.

STANDARDS and ACCOUNTABILITY

Our Commitments

We demonstrate respect by ensuring that our interaction with others is done with fairness, consistency and **compassion**. We appreciate, support, and **respect** the partnerships that we have built within our organization and with the campus community.

COMPASSION and RESPECT

Our Commitments



Our Charge

Advance policies and practices that strengthen our commitment to diversity, inclusion, and equity.



Our Priorities and Core Values



DIVERSITY

We evaluate and implement organizational practices and services that support our core value of diversity throughout our corporation.

We **prioritize** the voices of those impacted by systemic oppression in creating an equitable and **inclusive** organizational culture in both policy and practice.

We provide timely and **intentional** opportunities to increase the cultural consciousness and commitment to inclusivity within the Associated Students and actively support University-wide diversity initiatives.

We take a culturally-informed and identity affirming approach to all our processes related to employee and volunteer relationships.





We take a leading role in sustainable efforts through an active pursuit of innovative practices and solutions.

Our **commitment** to sustainability is reflected through our buildings and operational spaces.

SUSTAINABILITY

We create a culture of good **stewardship** through efficient and responsible use of our available and obtainable resources.

We **ensure** students, staff, and visitors are provided the resources and knowledge needed to make informed decisions about their impact.



"Your mental health is a priority. Your happiness is an essential. Your self-care is a necessity." We are **dedicated** to providing programs and services that utilize existing spaces and, when able, to the creation of new, innovative spaces that are devoted to the holistic wellbeing of the student body.

We will **collaborate** with the campus community to support the expanding mental health needs of the student body.

We are **committed** to a proactive culture that supports the unique wellness needs of both students and staff through leadership, education, collaboration and sharing of campus resources.

WELLNESS





We acknowledge our culture of service starts with an **ongoing**, open dialogue with our campus community.

We align with our community's needs and our entrusted responsibilities, focusing our services and growing our impact.

SERVICE

We rise as innovators and leaders by building relationships and **fostering** new collaborations.

We strengthen our culture of service with consistent support and **purposeful** training, holding that these investments in ourselves will magnify our work.



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