MISSION STATEMENT

TO PROVIDE SUPPORT TO STUDENT-PARENTS IN ACHIEVING THEIR EDUCATIONAL GOALS. TO PROVIDE QUALITY CARE AND EARLY EDUCATION TO THE CHILDREN AND FAMILIES WE SERVE. TO SERVE AS AN EFFECTIVE TEACHING/LEARNING LABORATORY FOR THE UNIVERSITY BY OPERATING MODEL PROGRAMS FOR CARE AND EARLY EDUCATION WITH A COMMITMENT TO RESPECTING AND ADVANCING THE ADOPTED ORGANIZATIONAL TENETS OF THE AS, THE CHILD DEVELOPMENT PROGRAM AND UNIVERSITY.

CALIFORNIA STATE UNIVERSITY, CHICO
CHICO, CA 95929-0395
(530) 898-5865

In accordance with Federal law, this institution does not discriminate on the basis of race, color, national origin, age, sex or disability.
Welcome

The ASCDL has an open door policy. We invite families to be an engaged member of our learning community. We are partners in the growth, development and education of your child.

Welcome to the Associated Students Child Development Laboratory (ASCDL), California State University, Chico. The ASCDL is a state licensed children’s program that functions as an instructional facility for California State University, Chico students and faculty. While serving as a teaching learning laboratory, the program provides high quality childcare and early education services to the children of student parents. Our next priority are income qualifying community members and then CSUC faculty and staff may be served on a space-available basis.

The Associated Students Activity Fees, California Department of Social Services, California Department of Education, and parent fees provide funding for the program. The Child and Adult Food and Nutrition Program through the California Department of Social Services, Nutritional Services Division, provides funding for our meal program.

The program maintains an academic affiliation with the Child Development Program and serves as a lab site wherein students from related classes may observe children as well as gain direct experience related to their course work.

The Child Development Lab is designed to meet the developmental needs of children between the ages of eight weeks and preschool children, up to five years of age. We are licensed to provide care for children between the ages of eight weeks and five years. The licensed capacity for children between the ages of two and five is eighty-five. However, we enroll up to eight infants, eight toddlers and seventeen children in each of our preschool classrooms for an optimum classroom experience.

The goal of this handbook is to familiarize families with the philosophies, policies and procedures of the Associated Students Child Development Laboratory. PLEASE take time to read it thoroughly and refer to it as needed.
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CHILD FAMILY & COMMUNITY RESOURCES

The ASCDL knows the value of supporting the families of our program in finding the resources they need to be successful within the community. Our program recognizes the significance of using the knowledge of the community and of the families we serve as an integral part of the curriculum and children’s learning experiences. Additionally, we understand how important it is for program staff and families to work together to participate in and support community improvement and advocacy projects. We will make every effort to integrate the child, family and community as vital components of our program.

Initially, at enrollment staff provide an electronic copy of the Family Handbook including this page, which has web links to an extensive list of resources in Butte County. You can easily click on them and get the information you need. During the enrollment, orientation and parent-teacher conferences staff continue to check in with families to provide resources as requested.

For families who may have difficulty navigating computer access we are happy to walk them through the process and print any information they find valuable.

Being a member of the campus community, the ASCDL partners with several other resources to provide enriching developmentally appropriate experiences for children.

Family Support Resources in Our Area:

A document is hanging on the parent board of each classroom, and information is emailed, along with our handbook, to families upon enrollment. Or you can go to the website and find what you need.

http://helpcentral.org/ Help Central 211 Butte County

http://www.chicousd.org/ Chico Unified School District/Kindergarten

https://www.csuchico.edu/mcgs/gsec/index.shtml Gender and Sexuality Equity Coalition

https://www.csuchico.edu/clic/index.shtml Community Legal Information Center

http://www.csuchico.edu/careers/ Career Center

http://www.csuchico.edu/cclc/ Cross Cultural Leadership center

http://www.csuchico.edu/fa/index.shtml financial aid office
PROGRAM PHILOSOPHY

The Associated Students Child Development Laboratory’s primary purpose is to serve as a teaching learning laboratory that provides high quality early care and education services to the children of CSU, Chico students; thus providing individuals who are parents access to higher education. As a teaching learning laboratory, the ASCDL serves as an academic practicum, observation, and research site for Child Development as well as other CSU, Chico departments.

The Associated Students Child Development Lab philosophy is based on a respect for the uniqueness of each individual child, their family and culture. Children come to the program from varying backgrounds and bring with them their own family values, cultures and language. They also come with unique personalities and temperaments and are at varying levels of development and maturation. In partnership, staff, students, faculty and families’ create a safe, nurturing environment. This supports the California Desired Results that children are personally and socially competent, effective learners, demonstrate physical and motor competence, and are safe & healthy.

The ASCDL believes in forming individual relationships that give insight into how your child discovers the world. This learning informs how staff and students plan, organize and teach your child. Children’s learning is a complex process that results from the interaction of a child's own thinking and their experiences in the external world. Children "learn by doing". Infants and Toddlers learn primarily in the context of relationships and through their senses such as tasting, physical exploration and grasping. Preschoolers learn by interacting with materials and people. As children mature, they acquire new skills that facilitate the learning process. Children construct their knowledge through their interactions with the social, as well as physical world. The role of the teacher is to intentionally create, organize, and sustain classroom environments and opportunities that support children’s learning.
NON-DISCRIMINATION DISCLOSURE

The Associated Students Child Development Lab is operated on a nondiscriminatory basis, according equal treatment and access to services without regard to race, color, gender, religion, national origin, or ancestry. Child Development services provided by the Associated Students Child Development Lab do not include religious instruction or worship.

CONFIDENTIALITY

All information concerning children, families and staff participating in the Child Development Lab is regarded as personal and confidential. Each child’s Developmental History contains a disclaimer, which when signed by a parent or guardian, permits the sharing of this information with individuals working directly with the child. Children’s records are stored in a locked file cabinet.

Information regarding a child’s enrollment status shall not be released over the telephone; or, to any person other than the child’s parent or guardian as identified on the application. No child shall be released to the custody of an adult other than the parent or guardian without written permission and proper identification. Adults other than parents, guardians, and staff authorized to take the child from the Child Development Lab must be listed on the child’s emergency card. Requests for specific information from any individual or agency about a child must be made in writing. Written parental consent must be obtained before any information can be released. Parents may have copies of any written materials provided to an outside agency or individual and can also request summaries of discussions held.

The ASCDL files are subject to review for compliance by the California Department of Social Services and Education.

If it is necessary to contact a protective service agency, such a referral will be made and information concerning a child or family that is pertinent to an investigation will be provided. The parent or guardian of the child involved will be informed unless the safety and well-being of the child is jeopardized by doing so.

Strict professionalism and ethical behavior concerning the discussion of confidential information is required from all staff members, faculty, families, students and volunteers affiliated with the ASCDL. Discussion of information regarding individual children and their families between career staff members and paid student aides will occur only when such discussion is conducive to meeting the needs of the child.
DAYS OF OPERATION

The Associated Students Child Development Laboratory currently operates 173 days a year Monday-Friday from 7:30-5:00.

February of 2022 the Associated Students Child Development Lab will begin to phase in new hours of operation, this yearlong phase in process will be complete in February of 2023. The new hours will be as follows.

Monday-Thursday-7:30-5:00
Friday- 7:30-2:00

This process will be implemented through new family certification and recertification. We recognize that this may present a hardship for some of our families, and in an effort to support these families here are some community resources:

Valley Oak Children’s Services
(530) 895-3572
https://www.valleyoakchildren.org/

Kids Park
(530) 894-6800
https://www.kidspark.com/chico/

Care.com
https://www.care.com/

Basic Needs Project
https://www.csuchico.edu/basic-needs/

Chico Community Children’s Center
(530) 891-5363
Alternative Days of Operation - Preschool & Toddler

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The regular attendance policy applies (see page 15-17). Attendances are part of the program. If your child is sick or you choose a Best Interest Day, please follow the same protocol as reflected on pages 15-17 in this handbook. Call us if you have questions.

The infant program will be closed these days, toddlers and preschool will be open.

These days are part of our regularly scheduled days of attendance. An opportunity for your child’s school readiness.
ADMISSION PRIORITIES (Eligibility and Need Criteria)

Through funding provided by the California Department of Education (CDE) and the California Department of Social Services (CDSS) we can provide subsidized child development services. The Associated Students Child Development Lab provides subsidized childcare services to eligible student families and community families. Priority is given to student families that meet the eligibility and need criteria. This section of the Parent Handbook provides guidance to families who are receiving subsidized care from the CDE CDSS.

**Eligibility**

1. The family has a child who is at risk of abuse, neglect, or exploitation, or is receiving child protective services through the county welfare department.
2. Family is a public assistance recipient.
3. The family is homeless.
4. Family is income eligible. When the number of family members and the amount of family income have been determined, eligibility may be established by reference to the family fee schedule. Note: Foster children will be regarded as a family of one.

**CDE/CSPP**

**Enrollment Priorities for 5% of funded enrollment:**

5% of CSPP funded enrollment is reserved for Children with Exceptional Needs. To extent possible, enroll in income ranking order. If 2 or more families have the same ranking, enroll the family with earliest application date first.

Note: Only child in family who has exceptional needs may be enrolled under this eligibility criteria

**Enrollment Priorities for 95% of funded enrollment:**

First: Child is recipient of Child Protective Services or At-Risk of being neglected, abused or exploited

Second: Child with exceptional needs from income eligible family (Enroll in income ranking order)

Third: Eligible 4 year old not enrolled in Transitional Kindergarten. Within each income ranking prioritize as follows:
- Exceptional needs child
- Earliest application date

Fourth: Eligible 3 year old. Within each income ranking prioritize as follows:
- Exceptional needs child
- Earliest application date

Fifth: Family income is not more than 15% above income threshold. Prioritize as follows: (limited to 10% of funded enrollment)
- Exceptional needs child
- 4 year old child
- 3 year old child

Sixth: Approved CSPP site operating within attendance boundaries of a qualified Free or Reduced Price
Meals school, 4 year old child may be enrolled without establishing eligibility
Note: To extent possible, enroll in income ranking order

**Seventh:** Children enrolling to provide expanded learning & care to transitional kindergarten or kindergarten pupils may be enrolled in a wraparound setting if family meets eligibility criteria

**Need Criteria**
1. Child Protective Services or at risk of abuse, neglect, or exploitation
2. The parent or guardians are any of the following:
   - Employed
   - Seeking employment
   - In vocational training/schooling towards a recognized profession
   - Family is homeless and seeking permanent housing for family stability
   - Parent or guardian is incapacitated
DOCUMENTATION REQUIRED TO DETERMINE ELIGIBILITY FOR STATE FUNDED CHILD DEVELOPMENT PROGRAMS

A. Requirements for Working Status
   • Childcare schedules will be set up to cover work time and transportation time to and from work. State preschool schedules will be set up for state preschool hours.
   • If a parent needs to work hours that are outside of their regularly scheduled work hours the administrative office must be notified and documentation will be required (i.e. trainings, covering for other staff, etc.)

B. Requirements for Student/Training Status
   Childcare hours will be determined by the Administrative Staff and will cover parent’s class/training schedule, travel to and from the class site and study time (when appropriate; the rule of thumb is generally, but not always, two (2) hours of study time for the lecture portion of a class).

   • All families determined to be eligible for subsidized services because of student/training status must provide a computer print out of the class schedule and verifications of enrollment at the time of certification/recertification/change in hours of care.

Student: Adequate Progress
Ongoing eligibility for services based on vocational training is contingent upon making adequate progress. At annual recertification, the parent shall provide documentation of the adequate progress from the most recently completed quarter, semester, or training period.

To make adequate progress the parent shall obtain in the college classes, technical school, or apprenticeship for which subsidized care is provided:

1. In a grade programs, earn a 2.0 grade point average for the term; or
2. In a non-graded program, pass the program’s requirements in at least 50 percent of the classes or meet the training institution’s standard for making adequate progress.

If adequate progress is not being made (A&B above), the parent may be re-certified and continue to receive on-going services. At the conclusion of the eligibility period, the parent shall have made adequate progress in order to recertify for services based on vocational training. If the parent has not made adequate progress the parent shall be dis-enrolled and services based on vocational training are only available to the parent after 6 months from the date of disenrollment.
Increase in childcare needs
At any time between the initial certification or recertification period a parent may voluntarily request an increase to their certified childcare schedule based on provided documentation of employment or training.

Other types of Classes
On-line or televised instructional classes that are unit bearing classes from an accredited training institution shall be counted as class time at one (1) hour a week per unit. In addition, two hours of study type per unit will be allowed. The accrediting body of the training institution must be among those recognized by the United States Department of Education. General Education Development (GED) OR English language acquisition classes are appropriate if such courses support the attainment of the parent’s vocational goal.

C. Requirements For Job-Seek Status
If the basis of need as stated on the application for services is seeking employment, the parent’s period of eligibility for childcare and development services is for not less than 12 months. Services shall occur no more than five days a week and no more than 30 hours per week. Documentation of seeking employment shall include a written parental declaration signed under penalty of perjury stating that the parent is seeking employment. The declaration shall include the parents plan to secure, change, or increase employment and shall identify a general description of when services will be necessary.

D. Requirements for Incapacitation Status
One or both parents may use incapacitated status when the parent(s) or guardian(s) are medically or psychiatrically incapacitated to the extent that they are incapable of caring for the child for some part of the day. In order to be eligible for this status the parent or guardian must provide the Associated Students Child Development Lab with a Statement of Incapacity (CD9606) completed by a professional legally qualified to make such an opinion. Incapacitation status may not be combined with any other status without verification to support special circumstances. The family must also be income eligible.
The parent must sign the top section form authorizing the professional signing the incapacity form to disclose information necessary to establish that the parent meets the definition of incapacity and that services are needed.
Childcare hours must be approved and will be limited to fifty (50) hours per week maximum.

E. Requirements for Homeless Status
Families who are homeless and seeking permanent housing for family stability may be referred by an agency that document need or may self-declare. The family must also be income eligible.

**A FAMILY BECOMES INELIGIBLE FOR CARE**

The parent or guardian will be responsible for paying the Associated Students Child Development Lab for any childcare provided during a period of ineligibility. **Note: Periods of ineligibility are created when a parent does not report complete and accurate information at the time of enrollment or re-certification. Ineligibility may also result from failure to report that their income exceeds the 85% SMI (CDSS) or 100% SMI (CDE).**

**When you are no longer a student at CSU Chico**

Your child’s continued enrollment is determined by your family’s specific situation as it relates to our program guidelines and meeting the criteria set forth by Title V, the state of California and Associated Students. If you are enrolled and in good standing in a post graduate program you will be able to continue to receive services to its completion.

**Eligibility for Re-Certification**

After initial certification and enrollment, the contractor shall verify eligibility and need and re-certify each family once each contract period at intervals not less than 24 months.

**Fraud Policy**

The California Department of Education requires the Associated Students Child Development Lab (ASCDL) to inform all families receiving STATE or FEDERAL childcare assistance that if childcare assistance is obtained by providing fraudulent or incomplete information, The ASCDL shall actively pursue recovery of the funds due for childcare services. Fraudulent, false, deceitful or misleading information provided to the ASCDL regarding employment status, income, status as a student, enrollment in a training program, or eligibility relating to medical incapacitation, will be grounds for termination. Should you have any questions regarding reportable income, please don’t hesitate to ask our office staff. We are happy to provide clarification and guidance.

**ENROLLMENT PROCEDURES**

Parents will be required to attend a mandatory meeting for both initial enrollment/certification and subsequent recertification. This is an opportunity to complete enrollment paperwork along with information on ASCDL policies and procedures.
Required Documents Include:

A. Documentation of Children—Birth Record
   For the purposes of determining the family size, birth record documentation for children counted in
   the family size will be required. Such documentation may include birth certificates, baptismal
   records, school or medical records, court orders regarding custody, adoption documents, records of
   foster care placements, county welfare department records, other reliable documentation indication
   the relationship of the child to the parent.

B. Verification of all Income
   Documentation may include wage check stubs, SSA award letter (SSI/SSP not counted), and TANF
   verification from the County Welfare Department, social security award letter, unemployment
   award letter or monthly ledgers and end of the year tax statements from a parent who is self or
   seasonally-employed. An authorization to contact your employer is required. The ASCDL may
   contact the employer at any time to verify income and hours worked.

C. Complete and Current Immunizations Records
   **LAW SB277.** “As of January 2016 parents or guardians of student in any school or child-care facility,
   whether public or private, will no longer be allowed to submit a personal beliefs exemption to a
   currently required vaccine. As of January 1, 2021 medical exemptions are only issued through the
   California Immunization Registry.

D. Child’s Preadmission Health History—Physicians Report (LIC 701)
   This is required for all children and must be in the child’s file within 30 (thirty) days of
   enrollment) or the child must be excluded from school.

E. Identification and Emergency Information
   An Identification and Emergency Information form including names of emergency contacts must be
   completed. A schedule documenting times and locations of classes, study hours as well as work hours
   and location must be provided prior to a child’s beginning enrollment.

F. Documentation of Class Schedule and/or Hours of Employment
   A schedule documenting course registrations, study hours as well as hours worked must be provided
   prior to the Intake Interview.
ATTENDANCE AND ABSENCES

Attendance/Contracted Hours
1. Each family will be given a Notice of Action upon enrollment. The Notice of Action will designate the hours reserved for your child and the cost of services. You must not extend these hours without prior approval or requesting a change in your child’s contracted hours.
2. It is the expectation of the Child Development Lab that children attend the program according to the contacted days and hours of enrollment determined by your documented need for care. All changes to the contract must be approved and documented on a “Notice of Action” through the Child Development Lab office.
3. Reason for all absences must be recorded. When a child is absent, the parent must call the office with the reason of the absence. If a child will not attend the center on a day scheduled, the parent should notify the teacher or office in advance.
4. When your child returns to the Child Development Lab following an absence, you must write the reason for the absence on the attendance sheet.

Excused Absences
Shall be defined as written verification that a child has been absent because of:
- Illness
- Court ordered visitation.
- Family Emergencies:
  1. Illness of parent or sibling
  2. Immediate need for treatment of anyone in the family unit by a physician/dentist, or health professional
  3. Death of a family member
  4. Any incident such as theft, fire, flood, or any situation which results in the family having their normal schedule disrupted to the extent that the family of the children is temporarily dislocated, and/or the parent cannot accompany their child safely to childcare
  5. Transportation problems.
  6. Shelter in place due to the COVID-19 pandemic, including quarantine
- An absence that is clearly in a child’s best interest. Such absences include:
  o Time with relatives or special friend
  o Vacation or out of town

There is no limit to the number of excused absences because of illness. There is a limit of ten "in-the-best-interest-of" absences per academic year.
Unexcused Absences
Include:
- No written verification of reason for absence.
- Written excuses that do not fit within the definition of an excused absence
- After the child has been absent 10 times "in-the-best-interest-of"

Abandonment of Care:
When a family has not been in communication with the provider the contractor will use the contact information in the file to attempt to contact the family through a variety of communication methods. Methods to contact family will include phone calls, email and texting. We will keep all documentation of all communication attempts, including a copy of written communications in the family data file. We will inform the parent in these communications that failure to communicate with the contractor may result in termination of early learning and care services.
We will issue a notice of action to dis-enroll the family based on abandonment of care when there has been no communication for a total of 30 consecutive calendar days.

Sign In & Sign Out
- Each day when you arrive, you will need to sign your child in using your first and last name and indicate the time. You are welcome to remain in the classroom as long as you wish. Please check in with the Head Teacher or your child’s primary caregiver and be sure that he or she has greeted you prior to you leaving. In the Infant room we invite and encourage parents to bring their child into the classroom once your child is signed in.
- Before picking your child up, you will need to sign him/her out with your full name and time. At this time, you should also check your child’s cubby for messages and the bulletin boards for important announcements or general information. Be sure to inform the Head Teacher or Teacher that you are taking your child. Only those individuals whose names appear on the emergency card will be allowed to take a child from the classroom. Anyone picking a child up should be prepared to present identification.
- Parents will be notified if their child’s attendance sheet is incomplete. Any information missing on the attendance sheet will be highlighted.

Permanent Change in Enrollment
Parents wishing to permanently change their child(ren)’s days or times of enrollment must submit a Permanent Change of Enrollment Form to the ASCDL Administrative Office. Requests for increased hours of enrollment will only be authorized if there is a documentation of need and if the staffing ratios of an individual classroom will not be compromised.
**Temporary Change in Enrollment**
Parents wishing to make a temporary change in their child(ren)s’s days or times of enrollment must submit a Temporary Change in Enrollment Request Form to the ASCDL Administrative Office. Documentation of need may be required.

**Fair Hearing:**
If you do not agree with the agency’s action as stated in the Notice of Action (NOA), you may appeal the intended action. To protect your appeal rights, you must follow the instructions described in each step on the NOA. If you do not respond by the required due dates or fail to submit the required appeal information with your appeal request, your appeal may be considered abandoned.

Within ten (10) calendar days following the agency’s receipt of your appeal request, the agency will notify you of the time and place of the hearing. You or your authorized representative are required to attend the hearing. If you or your representative do not attend the hearing, you abandon your rights to an appeal, and the action of the agency will be implemented. Within ten (10) calendar days following the hearing, the agency shall mail or deliver to you a written decision.

**If you disagree with the written decision of the agency, you have 14 calendar days in which to appeal to the Early Learning and Care Division (ELCD).** Your appeal to the ELCD must include the following documents and information: (1) a written statement specifying the reasons you believe the agency’s decision was incorrect, (2) a copy of the agency’s decision letter, and (3) a copy of both sides of this notice. You may either fax your appeal to 916-323-6853, or mail your appeal to the following address:

California Department of Education
Early Learning and Care Division 1430 N Street, Suite 3410
Sacramento, CA 95814-5901 Attn: Appeals Coordinator Phone: 916-322-6233

California Department of Social Services Childcare and Development Division Attn: Appeals Coordinator 744 P Street, MS 9-8-351 Sacramento, CA 95814 Phone: 1-833-559-2420 Fax: 916-654-1048 Email: CCDDAppeals@dss.ca.gov

Within 30 calendar days after the receipt of your appeal, the ELCD/CCDD will issue a written decision to you and the agency. **If your appeal is denied, the agency will stop providing childcare and development services immediately upon receipt of CDE’s decision/California Department of Social Services’ decision**
Uniform Complaint/Grievance
Any individual, public agency, or organization may file a written complaint against the Associated Students Child Development Lab alleging unlawful discrimination or failure to comply with the law. Complaints should be sent to the Associated Students Program Director. If a family has questions about your child, ask the head teacher or child’s primary caregiver. Any questions or concerns, please talk with your child’s head teacher or teacher, the director or assistant director. Questions or comments about the ASCDL policies or procedures, please talk to the director, the assistant director or come a PAC meeting and share you questions or concerns.

Omission or Misrepresentation of Information
If the ASCDL suspects that the parent has provided incomplete or inaccurate information to establish or maintain eligibility and/or need for the program, the District Attorney’s Office will be contacted to investigate. The family will be sent a termination notice and billed for ineligible care (see section below). If the ASCDL determines that the parent provided incomplete or inaccurate information to effect family fees, family fees will be re-calculated and billed retroactively based on the accurate information.

FAMILY FEES
Family Fees are paid accordingly:
- Invoices will be e-mailed on the 15th of month.
- Fees will be due on the 1st of each month.
- Fees are determined late after the seventh.
- Fees are paid directly to the ASCDL office by credit/debit card, check, cash or money order.
- Special Circumstances will need to be addressed with the administration staff. If you have not arranged for an alternative payment a Notice of Action (NOA) terminating enrollment will be generated.

Delinquent Fees
When no special circumstances regarding delinquent fee are discussed with the administration, a Notice of Action to terminate services will be mailed or given to the family by the ASCDL administrative staff. If fees are not paid the family will be dropped from care. If a parent is eligible for ASCDL care in the future, delinquent fees will be paid before services begin.
Certified Families/Subsidized Fees
Certified families, whose income is above forty percent (40%) of the State Medium, as specified by the California Department of Education, pay a subsidized fee for services (family fees). The parent fee is based on family size, family gross monthly income, and the hours of services provided in a month. Part-time family fee is defined as 129 hours or less. Full-time family is defined as 130 hours or more. Subsidized fees are determined at enrollment and re-certification annually.

Noncertified Families/Non-Subsidized Fees
Noncertified families with income over eighty-five (85%) of State Medium, as specified by the California Department of Education will be required to pay full fees for each child enrolled in the program. Parents must pay the monthly-contracted fee (Monday-Friday) regardless of absence or university closure. It should be noted that the non-subsidized rates reflect your spot in the room and you may come and go as you need during your contracted hours at regular arrival and departure times.
## Family Monthly Fee Schedule

California Department of Education – Effective: July 1, 2022

State enrollment cutoff = 100 percent (%) of 2020 State Median Income (SMI) from California (CA) Department of Finance (DOF)

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Information provided by California Department of Finance, February 2022
Based on 2020 American Community Survey (2020ACS)
California Department of Education
July 1, 2022
FAMILY ENGAGEMENT-
Parent engagement is a vital component of our program. We believe that by having parents participate in the operation of the Child Development Lab, a sense connection and continuity between home and school is fostered.

Parent Contract
Each parent will sign a parent contract and admissions agreement specifying that they have been informed of Lab policies and understand and agree to meet their participation commitments.

Family Participation
Parents have the option of working directly with children or selecting an alternative participation that is more in keeping with their skills, comfort and talents. Parents electing to participate in the classroom environment are required by law to have a current T.B. clearance on file, sign a statement stating that they are in good health, and attend an introductory orientation.

Parent/Child Orientation
Prior to the first day of class parents and children are strongly encouraged to attend an orientation session. The first few days of school can be difficult for both you and your child. The orientation is designed to help children and families become familiar and adjust to the classroom, play yard and teachers. It also helps children who have attended the lab in previous semesters to reacquaint themselves with the environment. This session also provides parents with an opportunity to spend some time with their child in the classroom and to experience together what a typical school day is like. In addition, it provides an opportunity for teachers and parents to talk about the child in relationship to the program.

Family Inclusion
- Each semester individual classrooms coordinate family participation.
- We have a family end of the year potluck in May.
- Each April, we facilitate a show of children’s artwork at the BMU.

Parent Advisory Committee (PAC)/EHS Parent Center Committee
Meets monthly to:
- Plan and suggest activities for the ASCDL.
- Provide feedback related to program operations.
- Participate in fundraising.
- To participate in parent education activities.
- Make recommendations regarding policies and procedures throughout the school year.

Four to seven parents are elected at the first PAC/EHS PCC meeting each program year to serve as the organizing officers. The Parent Advisory Committee/EHS PCC meets monthly and all parents are invited to attend.
Program-Parent Communication
ASCDL program staff participate in establishing intentional practices designed to foster strong reciprocal relationships with families from the first contact and maintain them over time. We use a variety of formal and informal methods to become acquainted with you and your family structure; values, your preferred child-rearing practices as well as information you wish to share about your linguistic, racial, religious, culture and socioeconomic. In an effort to consistently communicate with families the ASCDL staff use several ways to share and gain information. Including at arrival and pick-up times, by text, phone, and via e-mail. Important general information may be posted on bulletin boards, classroom doors or on sign-in sheet clipboards.

Curriculum
The ASCDL uses the evidence-based Creative Curriculum© model that supports children’s inquiries, experiences and opportunities to learn. This learning occurs through a variety of modalities (visual, auditory, sensory). The Lab offers children a variety of teacher-planned and child-initiated opportunities to learn. Using the Creative Curriculum©, the environment is divided into interest areas. Each area is designed to support a learning focus. Planning for children’s learning is based upon teacher’s observations and reflections on the interests, individual needs, and developing skills of the children. Children’s learning and development are assessed using the California Department of Education, Child Development Division, Desired Results Developmental Profiles. The curriculum supports the state of California learning foundations which include: social/emotional development; language & literacy; math; science; visual and performing arts; physical development and health; social studies; and English language development.

A focus of Creative Curriculum© is the importance of relationship with the families. The ASCDL is committed to creating partnerships with families and engaging them in the process of children’s learning. This will support California Desired Results for families and their children.

In order to foster and develop, resilient, capable, and competent children, the ASCDL has specific outcomes for children and families. These desired outcomes include:

- Children are personally and socially competent
- Children are effective learners
- Children show physical and motor competence
- Children are safe and healthy
- Family’s support their child’s learning and development
- Families achieve their goals

The Desired Results system implemented by the California Department of Education is a comprehensive approach that facilitates the achievement of the Desired Results identified for children and families. The system is aligned to both the state's learning and development foundations for early care and education programs and the content standards for kindergarten.
Assessment

The ASCDL recognizes child assessment as an important and integral piece to providing high-quality early education and care. All teachers have been trained on all the various forms assessment used by the ASCDL. The ASCDL, in part, is funded by the California Department of Education (CDE), Early Education and Support Division. The Desired Results, the Creative Curriculum System© and developmentally appropriate practice motivate the ASCDL to ensure all children’s growth and learning is assessed using a naturalistic approach. Assessment is implemented through an on-going process of collecting, synthesizing, and interpreting information to support teaching and curriculum planning, capture child interests and individualization, describing the developmental progress and learning of children, improve classroom environment, bolster family engagement, communication, and to aid continuous program improvement. Teachers and staff in collaboration with families begin at enrollment and orientation to collect purposeful information to create an ongoing representation of each child’s development. After the first sixty days of enrollment; teachers use the Desired Results Developmental Profile assessment instrument to capture and record a snap shot of each child’s development. Each child’s ratings are entered into a data system, and results are used to inform curriculum, instruction, and individualization. Information is shared with families during formal conferences in fall and spring.

The ASQ-3 & ASQ-SE is a valid and reliable tool used to screen all children in order to identify any possible developmental delays and need for a referral for further assessment. As parents are the expert of your child, you are asked to use the ASQ-3/ASQ-SE to give staff a “bench mark” in your child’s development. The completed documents are returned at orientation. The teachers review, scores and notifies all families whose children scored above the monitoring zone. If a child scores in the monitoring zone, the teacher shares an activity sheet for family to work on identified areas at home, and the teacher observes and documents child’s progress in collaboration with you. If your child scores below the monitoring zone, the teacher will set a meeting with you. If you have concerns the teacher assists your family in referring to appropriate agency for further assessment. If at any time you have concerns you are encouraged to discuss this with staff and we will assist you in a referral to the appropriate outside agency.

Parent-Teacher Conferences-

As a component of our program, information about your child’s growth and development is collected throughout the year. This information includes anecdotal notes, samples of children’s work, and photographs of children participating in activities, developmental assessments such as the Desired Results Developmental Profile (DRDP 2015). Upon requests, parents can have access and explanations to any and all assessments used at the ASCDL, and during that time we encourage families to ask any questions or raise any concerns they may have regarding any assessments. Additionally, it is important to note that all teachers are trained in all assessment procedures. Conferences are scheduled in the fall and spring to share this information with parents. Please notethat the ASCDL is not open for services on conference days, but if needed, we do provide childcare during your conference. At the first conference each year this information is outlined in a written Summary of Your Child’s Development and shared with parents. At the subsequent conference a more formal written Developmental Profile is discussed. At each of the conferences, we ask parents to participate in setting goals for their child’s growth and development. Parents may set up a meeting with the teacher, and/or the lab director at any time they feel one is warranted.
POSITIVE GUIDANCE POLICY

The ASCDL recognizes social and emotional development is a significant part of early learning. As such, we embed specific developmentally appropriate practices into our curriculum to support social and emotional growth. The approaches we use vary by age group, but have the following elements in common:

- **Adults model positive behavior.** We show that we can accept, control and express feelings in direct and non-aggressive ways; we let children know that we are not afraid of their intense emotions and will not punish, threaten or withdraw from them. Staff will never use physical punishment such as, shaking, hitting, spanking, slapping, kicking, and biting. Staff will never use psychological abuse such as, shaming, name calling, ridiculing, humiliation and sarcasm. Staff will never use coercion such as, rough handling, forcing a child to sit down, lie down or stay down.

- **Teachers design the physical environment to minimize conflict.** We provide multiples of toys and materials for groups of children, define classroom and outdoor areas clearly to allow for both active and quiet play, and strive to maintain an appropriately calm level of stimulation.

- **Teachers maintain age-appropriate expectations for children's behavior.** We attempt to minimize unreasonable waiting and transition times, and limit the length of large group and teacher-directed activity times according to children’s developmental levels. We give children large blocks of uninterrupted time during which to make their own activity choices.

- **Teachers establish simple rules, or expectations, for the classroom community.** Older preschool children participate in this process early in the school year. When issues arise, adults and children can reference the “Be safe, Be kind, Be respectful” guidelines as reminders about what kinds of behavior facilitate life in a group setting.

- **Adults closely observe and supervise children's activities and social interactions.** With our high ratios of adults to children and our emphasis on attentive observation, we can often intervene to guide children before situations escalate.

- **Adults help children verbalize their feelings, frustrations and concerns.** The staff will help children describe problems, generate possible solutions, and think through logical consequences of their actions. Even babies will hear their caregivers describing actions, problems, solutions and logical consequences. The adult role is to be a helper in positive problem solving. We want children to value cooperation and teamwork. We help them to learn peaceful, productive approaches to interacting with peers.

- **Children whose behavior endangers others will be supervised away from other children.** This is not the same as the practice of using a "time out" (the traditional chair in the corner) for a child. An adult will help the child move away from a group situation. The child will then process the problem verbally with the staff member and any other concerned
Behavior Support Procedures

Our goal at the ASCDL is to ensure a classroom environment that maximizes the inclusion of all children while safeguarding the Personal Rights of all children and staff. We understand that young children are learning social skills and how to express their needs and often times will act out to communicate their needs. Below are possible policies and procedures for supporting both children and families in response to anti-social behaviors. This policy complies with federal and state civil rights laws.

Initially:
When a child exhibits ongoing difficult, aggressive and/or violent behaviors, the following actions may be taken as appropriate or required:
1. At the time of the behavior the child will be separated from other children to assure the safety for all, while continuing to be within visual supervision of staff.
2. In the event of biting, immediate attention and first aid will be given the person who has been bitten. We are required to notify Community Care Licensing if the skin is broken.
3. If anti-social behaviors persist staff will develop a Behavior Chart to document details of child’s behavior. Observations of the child will be completed by the Teacher or other staff in an effort to determine the cause of the behavior while noting situations, proximity of others, levels of stimulation in the classroom etc.

If behavior persists:
1. Classroom staff will include parents and administrative staff in developing the plan and identify available resources as necessary using the Student Study Team (SST) for the child that may include:
   o Identifying physical or verbal cues that the behavior is likely to reoccur
   o Redirection strategies to prevent or lessen the behavior.
   o Strategies to use in the home as well as in the classroom.
   o Appointing a Support Staff to “shadow” the child.
   o Group or individual training for classroom staff, supervisors or those providing support.
   o Assistance from outside organizations (special education referrals, mental health, etc.).
   o Increased time for staff to meet regularly.
   o Other measures as determined to be appropriate.
   o Classroom staff will meet regularly to discuss classroom schedules, set up, activities and supervision to ensure that the physical environment and/or classroom practices are not contributing to the child’s aggressive behaviors

Time lines:
When intervention is warranted, a plan will be developed within two (2) working days of the staff report through the SST. Any outside resources identified in the plan will be contacted and an effort will be made to schedule assistance within two (2) weeks of such request. The supervisor will review the initial plan with the staff within two (2) weeks of its implementation to determine its effectiveness and possible modification. After receipt of any outside resource assessment, a final intervention plan will be implemented within six (6) weeks of the initial staff request. Parents will be called to pick up child from the center when a child’s aggressive or violent behavior cannot be redirected if agreed upon by staff and parents and documented SST plan.
GENERAL INFORMATION

Parking
LIMITED 20 minute parking for dropping off and picking up children is available in the circle between Modoc Hall and the Aymer J. Hamilton (AJH) building. Parking for periods longer than 20 minutes may result in a citation. We strongly discourage idling vehicles (buses, family automobile) in the parking area, except if vehicles to idle in extreme heat or cold to maintain interior or engine temperatures.

Visiting the Child Development Lab / Coming and Going Times
The ASCDL has an Open Door Policy and parents are welcome to drop by the Lab at any time to see how their child is doing or just to visit. Please consider, if you think that you’re coming and going will upset your child, and if so, please feel free to call and check-in about your child’s day and well-being. Staff are happy to share how your child’s day is going.

Building Security and Access
We maintain a safe building by limiting key and card access to our buildings. During operational hours the ASCDL asks that all visitors sign in at the office.

Emergency Response Plans
In the case of an emergency the ASCDL follows all campus guidelines and procedures. 

Photography / Video recording
During enrollment, each parent signs a release form indicating an understanding that as part of participation in a teaching and learning lab your child may be photographed and/or video recorded for educational purposes. These will be used for educational purposes only.

Toys
It is Child Development Lab policy not to allow children to bring toys from home. Our policy prevents loss, breakage, and unnecessary competition. There are many activities available at school.

Tooth brushing-
Children will be provided the opportunity for tooth brushing once a day.

Toilet Learning
Each child must have an adequate supply of clothing and diapers (if used) on hand. These items as well as wipes or other toileting supplies are to be provided by the parent or guardian.

We encourage correct labeling of all body parts including genitalia. The staff accepts the natural curiosity of children and will answer children’s questions regarding body parts and functions as sensitively and honestly as possible. Children’s bathrooms are unisex.
**Clothing**
Each child must have a complete change of clothing in his or her cubby. The problem of lost clothing is best avoided by labeling. It is recommended that your child dress in casual clothing, as messy projects are often available. Please send a bathing suit for your child’s use when the weather is warm. Shoes with rubber soles are the safest and most appropriate. Slick bottom shoes such as cowboy boots and patent leather shoes are strongly discouraged for safety reasons.

**Nap/Quiet Time**
All children should bring a crib-sized blanket, clearly labeled with their name. A separate sleeping area is available in the infant classroom so that these children may sleep on their own schedule. Children two and older are provided a nap/rest time after lunch. Quiet activities will be made available for those children who do not sleep.

**Holiday Celebrations**
Out of respect for all beliefs and values, holidays are not celebrated at the Child Development Lab.

**Home Language**
It is important to the ASCDL that all families are given the opportunity to fully understand, interpret, and become involved with their child’s assessment and goals. The ASCDL will make every effort provide an interpreter for any family that needs and makes a request.

**FOOD AND NUTRITION**
The Child Development Laboratory participates in the Child and Adult Care Program CACFP through the State of California Department of Education and U.S. Department of Agriculture. In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992.

**Submit your completed form or letter to USDA by:**
1. **Mail:**
   U.S. Department of Agriculture
   Office of the Assistant Secretary for Civil Rights
   1400 Independence Avenue, SW
   Washington, D.C. 20250-9410;
2. **Fax:** (202) 690-7442; or
3. **Email:** Email: program.intake@usda.gov
The Child Development Laboratory provides breakfast at 8:30, lunch at 11:30, and afternoon snack at 2:30. Infant needs and meals are provided for according to their individual plan created in collaboration with family. Meals contain whole grains and no added sugar, preservatives or salt. Meals are prepared on site by our Cook, and served family style. The ASCDL does not serve juice or sweetened beverages. Children must be seated while eating for safety reasons. Children are encouraged, but not required, to eat or taste everything on their plate. Special dietary needs are accommodated. In certain cases, this will require documentation from a physician. Families of a child with food allergies will be asked to give consent for posting about that child’s food allergies. Families may choose to decline to participate in the ASCDL Food Program by completing a Decline to Participate form. Families choosing this option are declining all meals and agree to provide for their child’s nutritional needs while at school. In addition, any food brought from home shall meet USDA’s CACFP guidelines and will be dated and labeled with the child’s name. Any special eating or dietary plans must be developed in consultation with the Director or Site Supervisor. For Infants and Children with special feeding needs, staff document the type and quantity of food the child consumes, and provides this information to the child’s family. This includes any foods brought from home.
Menus
Weekly menus are posted in each classroom, and has copies available for families. Menus are kept on file and are reviewed by the CACFP for compliance.

Breastfeeding
The program supports breastfeeding:

- accepting, storing, and serving expressed human milk for feedings;
- accepting human milk in ready-to-feed sanitary containers labeled with the infant's name and date and storing it in a refrigerator for no longer than 72 hours from the time of collection (or no more than 24 hours if the breast milk was previously frozen) or in a freezer at 0 degrees Fahrenheit or below for no longer than three months;
- ensuring that staff gently mix, not shake, the milk before feeding to preserve special infection-fighting and nutritional components in human milk; and providing a comfortable place for breastfeeding and coordinating feedings with the infant's mother.

Infants/Toddler

- The ASCDL provides and serves iron fortified formula in accordance with the CACFP guidelines.
- Teaching staff do not offer solid foods to infants younger than six months, unless that practice is recommended by the child’s health care provider and approved by the family.
- Infants unable to sit are held for bottle-feeding. All others sit or are held to be fed. Infants and toddlers/twos do not have bottles while in a crib or bed and do not eat from propped bottles at any time.
- Toddlers/twos do not carry bottles, sippy cups, or regular cups with them while crawling or walking.
- Teaching staff offer children fluids from a cup as soon as the families and teachers decide together that a child is developmentally ready to use a cup.
- The center staff work with families (who are informed by their child's health care provider) to ensure that the food is based on the infants' individual nutritional needs and developmental stage.
- Except for human milk, staff serve only infant fortified formula and infant food that comes to the facility in factory sealed containers (e.g., ready-to-feed powder or concentrate iron fortified formulas and baby food jars) prepared according to the manufacturer's instructions. Bottle feedings do not contain solid foods unless the child's health care provider supplies written instructions and a medical reason for this practice.
- Staff discard after one hour any formula or human milk that is served but not completely consumed or is not refrigerated.
- If staff warm formula or human milk, the milk is warmed in water at no more than 120 degrees Fahrenheit for no more than five minutes.
- No milk, including human milk, and no foods are warmed in a microwave oven.
- We feed whole or reduced fat cow's milk to children ages 12-24 months. We do not feed cow’s milk to children younger than 12 months. A request to differ from the latter policy would require a Special Dietary Statement from the child’s health care provider.
Choking Hazards
The Center does not serve the following foods and/or to children younger than four years at any time: hot dogs, whole or sliced into rounds; whole grapes; nuts; popcorn; raw peas and hard pretzels; spoonful of peanut butter; or chunks of raw carrots or meat larger than can be swallowed whole. Staff cut foods into pieces no larger than 1/4-inch square for infants and 1/2-inch square for toddlers/twos, according to each child's chewing and swallowing capability.

FREQUENTLY ASKED QUESTIONS

WHO ARE THE STAFF?
The ASCDL administrative staff and support staff consists of the director, site supervisor, clerical assistant and cook. The administrative and support staff offices are located in AJH 120. Each classroom is staffed by two full-time certificated teachers, paid student staff and child development practicum students. In additions, another full-time certificated teacher is employed to serve in a support capacity substituting when a regular certificated staff member is absent or scheduled off-floor to complete other duties.

CAREER STAFF

Administrative Staff (530 898-5865)
• Director Jackie Hansen
• Assistant Director Ember Funk
• Clerical Support Janice Stryker

TEACHING STAFF

Willow Room Staff (530 898-4549)
• Head Teacher
• Teacher
• Teacher/FSW
Maple Room (530 898-5197)
• Head Teacher
• Teacher
• Teacher/FSW

Lilac Room (530 898-4174)
• Head Teacher
• Teacher

Magnolia Room (530 898-6439)
• Head Teacher
• Teacher
WHAT ABOUT THE OBSERVATION ROOMS?-  

All of our classroom environments are designed to allow unobtrusive observation of children, including microphones, video cameras and one-way observation windows. These observation rooms allow adults to observe and hear children’s play without disrupting the children’s environment.

Modoc Room parents are welcome to observe their child from the two-way mirrored observation room (Modoc 127) at any time. The observation room is three doors down from the classroom entrance and is identified with a sign on the door. Infant and toddler Room parents are invited to observe on closed circuit TV. The Infant and Toddler Room Observation Booth is located adjacent to the infant room in AJH 110. In order to track use of the observation booth, we ask that you sign in on the sheet provided each time you use the booth.

University students will often be in the observation room, observing children for their class work. While observing or working with children, it is crucial that students and ASCDSL parents alike follow rules of courtesy and ethical behavior.

✔ All matters are confidential. What you see and hear in the ASCDL stays there.

✔ If you need to talk, please move outside of the children’s environment and observation areas.

✔ Do nothing that may disturb the children.

✔ Cell phones and pagers must be turned off.

✔ No smoking, eating, or drinking.

✔ Do not make comments or observations about anyone’s behavior.

✔ Sign in on the clipboard when you enter the observation room or the classroom—staff needs to keep track of facility use for research.

✔ If seeing or hearing becomes a problem, move around. If you are completing an observation assignment in the Modoc observation room, you may exit the building and go around to the chain link fence located on the east side of the grass area to hear the children outside.

Conflict Resolution
The ASCDL recognizes the importance of family input on practice and policy. In an effort to promote collaboration, we strive to maintain open communication. If a conflict should arise between families and program staff, we first try to resolve through problem solving and negotiation. If further conflict should arise, please refer to your Parents Rights and Responsibilities Lic6131.
WHAT REGULATIONS AND POLICIES GOVERN THE ASCDL?
As part of the University and as a requirement of our funding agencies the ASCDL IS GOVERNED BY STATE REQUIREMENTS, INCLUDING Title V of the California Education Code. The program is licensed by the State Department of Social Services under Title 22.

HEALTH AND SAFETY PROCEDURES-

Outdoor Safety
To protect against cold, heat, sun injury, and insect-borne disease, the ASCDL ensures that:
- Children wear clothing that is dry and layered for warmth in cold weather.
- Children have the opportunity to play in the shade. When in the sun, they wear sun protective clothing, applied ski protection, or both. Applied skin protection will be either sunscreen or sun block with UVB and UVA protection of SPF 15 or higher that is applied to exposed skin with written parental permission.
- When it becomes necessary to use insect repellents due to a high risk of insect-born disease, only repellents containing DEET are used, and these are applied only on children older that two months. Staff apply insect repellent no more than once a day and only with written parental permission.

Administration of Sunscreen, Insect Repellent, Hand Lotion and Nonmedical Diaper Cream
Purpose: To promote the health and safety of young children by protecting them from the damaging effects of the sun, adverse reaction to insect bites, reduce diaper rash and to encourage life-long health habits for children and families. The ASCDL encourages families to provide children with light weight long sleeved shirts, pants, skirts and wide brimmed hats to protect from the damaging effects of the sun. As another preventive measure the ASCDL provides sunscreen within the below mentioned procedure. Sunscreen will NOT be applied to children younger than six months and insect repellent will not be applied to children younger than 2 months as recommended by the manufacturer.

NOTE: In an effort to assure that children are safe from the effects of the sun the ASCDL provides shade on our play yards April through September or any other time necessary to shade from the sun.

Procedure:
Each classroom is equip with a bottle of sunscreen, hand lotion, diaper cream and insect repellent. The sunscreen specifies “for use with children”, includes the words “broad-spectrum” on the label and contains a sun protection factor of at least 15. Prior to applying sunscreen or insect repellent on a child the following steps will be taken:
- Parents interested in having classroom sunscreen or insect repellent used by their child will apply a small amount of sunscreen or insect repellent on their child’s back as a “reaction test” prior to taking their child home.
- A certified staff member witnessing the application will note an “A” next to the child’s name on a Tracking Sheet labeled “Sunscreen/Insect Repellent Reaction Test.”
- The next time the child returns to school the certified staff member greeting the child will check with the parent to see if there has been a reaction. If not, “NR” or “no reaction” will be noted next to the “A” on the “Sunscreen Reaction/Insect Repellent Test.”
- If there are no reaction and the parents wish to have the classroom sunscreen or insect repellent applied they will sign a “Policy on Administering Sunscreen and Repellent” form.
• The permission slip authorizing the administration of sunscreen and insect repellent will be attached to the child’s emergency card.
• Staff will wash their hands after applying sunscreen or insect repellent to a child.
Parents will also have the option of furnishing their own sunscreen or insect repellent. If they choose this option, a Child Development Lab “Permission to Give Medication” form must be completed and signed by the parent before the sunscreen may be administered.

Health
Illness Exclusion Guidelines
It is important that you evaluate your child’s health before arriving at the Lab. If you do not wish your child to participate fully in the day’s activities (including going outside in cold weather) he/she should be kept at home.

In accordance with licensing regulations, the ASCDL staff is responsible for ensuring that children with obvious symptoms including, but not limited to, fever or vomiting are not accepted. It is important that you familiarize yourself with the ASCDL Exclusion Guidelines contained in this handbook.

No child shall be accepted without contact between teaching staff and the person bringing the child to the ASCDL. The person bringing the child shall remain until a staff member has completed a visible inspection of the child and determined the child to be without obvious signs of illness. **The final decision as to whether or not a child is well enough to attend school will be made by the Career Staff.** It is important for you to plan in advance for those times your child **will be unable to attend school because of illness.** If your child experiences any of the following illnesses or symptoms, she/he should remain home until ready to participate fully in the daily activities; is symptom free; has been off fever reducing medication for 24 hours or has written clearance to return to school from a health practitioner.

• Fever
• Diarrhea & Fever
• Mild Diarrhea (two or more incidents)
• Pin worms
• Chicken Pox
• Conjunctivitis (Pink Eye)
• Rash with fever or behavior change
• Head Lice
• Herpes Simplex (cold sores)
• Foot & Mouth
• Giardia
• Influenza
• Scabies
• Strep Throat
• Impetigo
• Scarlet Fever
• Respiratory Infections
• Mouth sores with drooling
A copy of the Child Development Lab Exclusion Guidelines is posted in each classroom and included in the Parent Handbook.

Staff will immediately notify the child’s family if the child becomes ill or sustains an injury more serious than a minor cut or scratch, or exhibits any unusual behavior. In case of an illness severe enough to require isolation of the child, the child will be made comfortable on a cot away from other children or in the office. The family will be contacted to pick up the child from the ASCDL. If we are unable to contact you, we will telephone the individuals you have specified on your child’s emergency card. If your child is diagnosed with a contagious illness, please notify staff so that we may alert other parents to the possible exposure of their child to a communicable disease.

A.S. Child Development Laboratory EXCLUSION GUIDELINES

- Any underimmunized child will be promptly excluded if a vaccine preventable diseases to which children are susceptible occurs in the program.

Appropriate reasons to exclude mildly ill children are:

- Children’s diseases are highly communicable and previously unexposed, susceptible children might be exposed.
- The sick child often does not feel well enough to participate in general activities.
- The staff is often not able to adequately meet the needs of a sick child.

Decisions must be made on a case by case basis. The basic question is, "Can the child participate with reasonable comfort and receive adequate, appropriate care without interfering with the care of other children?"*

The final decision as to whether or not a child is well enough to stay at school rests with Child Development Laboratory staff. The following is a list of common childhood illnesses and exclusion guidelines.
<table>
<thead>
<tr>
<th>Illness</th>
<th>Exclusion Guidelines</th>
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<tbody>
<tr>
<td>Any illness that prevents the child from participating comfortably in program activities.</td>
<td>Exclude until able to tolerate general activities.</td>
</tr>
<tr>
<td>Fever</td>
<td>Exclude with an axially temperature of 100°. Must be fever-free for 24 hours without the use of medication or fever reducers before returning to school.</td>
</tr>
<tr>
<td>Diarrhea &amp; Fever</td>
<td>Isolate &amp; Exclude until treated and fever and diarrhea are gone.</td>
</tr>
<tr>
<td>Mild Diarrhea</td>
<td>Exclude until symptoms resolve. May return (two or more incidents of diarrhea) after diarrhea is gone.</td>
</tr>
<tr>
<td>Pin Worms</td>
<td>Exclude until treated.</td>
</tr>
<tr>
<td>Chicken Pox</td>
<td>Exclude until 6 days after onset of rash &amp; until all sores have dried and crusted.</td>
</tr>
<tr>
<td>Strep Throat</td>
<td>Exclude until 24 hours after treatment initiated and cessation of fever.</td>
</tr>
<tr>
<td>Ringworm</td>
<td>No need to exclude once treatment has started.</td>
</tr>
<tr>
<td>Impetigo</td>
<td>Children and staff do not need to be sent home in the middle of the day if a suspected impetigo is noticed. Wash a child's rash area with soap and water and cover it loosely with gauze, bandage or clothing. Notify the parent upon pick up and tell them to check with health care provider. Exclude until 24 hours after treatment initiated.</td>
</tr>
<tr>
<td>Illnesses</td>
<td>Exclusion Guidelines</td>
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<tr>
<td>Conjunctivitis (pink eye), Bacterial (white/yellow discharge)</td>
<td>Isolate &amp; Exclude until 24 hours after effective therapy.</td>
</tr>
<tr>
<td>Conjunctivitis, Viral</td>
<td>Exclude until symptoms resolve.</td>
</tr>
<tr>
<td>Scabies</td>
<td>Isolate &amp; exclude until 24 hours after treatment</td>
</tr>
<tr>
<td>Head Lice</td>
<td>Isolate and Exclude until 24 hours after treatment. Children may then return when parent and staff determine treatment has happened.</td>
</tr>
<tr>
<td>Herpes Simplex (cold sores)</td>
<td>Isolate and exclude children with open, oozing sores that cannot recovered. Exclude until blisters are completely crusted over.</td>
</tr>
<tr>
<td>Otitis Media</td>
<td>Earaches are non-contagious. There is no need to isolate child. They may return to school as soon as they are able to participate in the daily activities.</td>
</tr>
<tr>
<td>Fifth's Disease</td>
<td>Exclude until able to participate in daily activities.</td>
</tr>
<tr>
<td>Hand Foot And Mouth</td>
<td>Exclude until able to participate in daily activities.</td>
</tr>
<tr>
<td>Giardia</td>
<td>Exclude until diarrhea is gone &amp; clearance from health professional.</td>
</tr>
<tr>
<td>Influenza</td>
<td>Exclude until able to tolerate general activity.</td>
</tr>
<tr>
<td>Rash</td>
<td>Exclude until health care provider determines non-infectious</td>
</tr>
<tr>
<td>Respiratory Infections, (upper respiratory infections, colds, bronchitis)</td>
<td>Exclude only if child has fever or is unable to participate in general activities</td>
</tr>
<tr>
<td>Scarlet Fever</td>
<td>Exclude until child has been on medication 24 hours and is symptom free.</td>
</tr>
<tr>
<td>Mouth Sores with Drooling</td>
<td>Exclude until a health care provider determines that the condition is non-infectious.</td>
</tr>
</tbody>
</table>
**Medication**

It is the policy of the Child Development Lab that we **DO NOT** administer medication with the exception of non-prescription preventatives such as sunscreen, insect repellent, non-medical diaper cream, lotion, lip balm and which are not considered medications and only require a parental/guardian consent.

**In Case of Medical or Dental Emergency**

In the event of a medical or dental emergency occurring at the ASCDL parents/guardian has an emergency release form on file giving staff permission to call 911 to dispatch the appropriate medical or dental emergency responders. Immediately or simultaneously the parent/guardian would be contacted and informed of the situation. The child/adult would be taken to Enloe Hospital, unless parent/staff have otherwise specified.

At enrollment, and as needed for a child or staff an individual emergency care plan is developed with the parent/guardian or staff member. Children/staff with known medical or developmental problems or other conditions that might require special care in an emergency (allergy, asthma, seizures, orthopedic or sensory problems and other chronic conditions; conditions that require regular medication or technology support) will be treated as the plan on file specifies.

Career staff are trained and certified basic first aid and CPR to provide support and care to the victim until emergency responders arrive.

**PHYSICAL MENTAL OR SEXUAL ABUSE ALLEGATION**

**Policies and Procedures**

There will be zero tolerance for physical or sexual abuse.

1. In the event of an allegation of physical or sexual abuse against an individual associated with the Child Development Laboratory staff will file the appropriate report with Children’s Services and with Community Care Licensing, unless the individual is already under investigation.

2. The individual whom the allegation concerns shall be removed from all duties with children as required by Title 22 and shall be placed on leave until the investigation is completed.

3. The Child Development Laboratory Director shall notify the ASPGA Director and A.S. Human Resources of the allegation.

4. The Child Development Laboratory Policy on Confidentiality shall be strictly enforced; board members and staff shall take all steps necessary to preserve the integrity of the investigation. Information regarding the alleged abuse will be shared strictly on a need-to-know basis.

5. The Director will document activities and conversations pertaining to the investigation during the period of the investigation.

6. Should the investigation prove the allegation unfounded the individual will be allowed to return to their position and duties.
CHILD ABUSE REPORTING

Please be aware that as early childhood professionals, each individual working with young children is a mandated reporter. This means that they are legally required to report suspected child abuse and neglect to appropriate protective authorities.

The staff members are trained annually to recognize and respond to signs of physical, emotional and sexual abuse and neglect.

PROCEDURES FOR CHANGES IN POLICY

1. Suggestions for policy change may be made at any time.
2. Contact should first be made with the Parent Advisory Committee describing the change recommended.
3. The Parent Advisory Committee will discuss and determine a decision.

ACCOMMODATIONS

Please talk with the Director, Assistant Director, or one of the Head Teachers if you will need us to make any disability related accommodations for you.

THANK YOU

Please remember that we value you and your child and the contributions you make to the program through your participation. Should you have any questions or concerns, please be sure to share them with us.