



Associated Students Chico State

VOLUME 1 | ISSUE 2  
Associated Students  
Chico State

SEMI-ANNUAL NEWSLETTER

FALL 2024

## A Note from the Executive Director

By Jamie Clyde

As of June one, I've returned to the Associated Students as your executive director, and I couldn't be happier. Campus will hold onto me part time as they search for a new VP of Business and Finance, but in case you haven't noticed we've hit the ground running over here.

I want to thank you all for your grace and your patience as we navigated the challenges of last year. Although I was not physically at the AS, rest assured you were always in my thoughts, and I was kept informed on important decisions. There were some things that were pushed off until my return, but since that return, I hope you've started noticing those changes are happening.



Photo (above): Jamie Clyde (Interim VPBF) walks in the procession, May 2024. Photo (right): Gale Carillo (left) is honored by Jamie Clyde (right) during the Staff Excellence Awards Luncheon on May 2024.

Our employees are our most important asset and as of July 1st, all AS employees received a 7% salary increase. In some cases, additional increases were also justified based on wage studies, position adjustments or seniority. These changes were necessary to keep us competitive for talent and make sure our employees saw growth within the AS.

As you probably heard, there was also a large push to move from our current model to third party dining services. After careful review and discussions, our current in-house model proved to be the better of the two. With those findings, our Board of Directors voted to invest in our in-house dining services and the team has been diligently working on making some of those investments a reality. These include bringing new vendors into our spaces namely Monkey Bowls and Mi Taquito to the BMU Marketplace and Love Bird Coffee to the new Behavioral and Social Sciences Building.

Funding for many projects was approved for this year and many are scheduled to be completed over the summer. At the WREC, the pool deck is being redone and the MAC flooring is being replaced. At the BMU, the auditorium lighting is being upgraded, many conventional key locks are being replaced with CARD access, lighting and HVAC controls are being upgraded and even an elevator is being modernized. The Child Development Lab (CDL) saw exterior improvements to the outdoor play areas and is finally getting that

new kitchen they've been wanting. Conference services are back and exceeding pre-Covid usage levels. The WREC is seeing increased usage and is looking at ways to



extend services during winter and summer breaks. Adventure Outings is building back up to its glory days while the WELL continues to offer more and more.

All in All, the Associated Students continue to lead the way in meeting our student's needs.

**“AS employees received a 7% salary increase”**

The Associated Students is a truly special organization that I hold near and dear to my heart. I am so happy to be back to lead this organization to new and great heights. Thank you again for your patience and grace over the last year and for all you do every day; I appreciate it and so do our students. I have truly missed my home and am so happy to be back.

SEE MORE INSIDE >>



Associated Students  
California State University Chico

## Promotions/ Changes

AS OF JANUARY 16, 2024

### **Kyle Alsberry\***

Audiovisual Technical  
Assistant (FT)

### **Kim Canisso\***

Conference Services  
Manager

### **Keith Crawford**

Assistant Director of Risk  
Management, Audits, and  
Special Projects

### **Charlie Foor**

HR Administrative  
Coordinator

### **Christina Hammans\***

Wellness Center Program  
Director

### **Brooke McCall\***

Student Involvement  
Supervisor

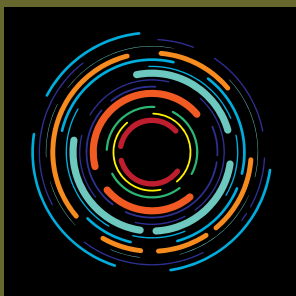
### **Scott Torres**

Evening Facilities Manager

### **Vic Trujillo\***

Director of Facilities and  
Operations

\* *Chico State Alumni*



## 'Cats Caught Being Awesome



### **CONGRATS TO CHARLIE FOR BEING AWESOME!**

Each month, Chico State's Staff Council hands out the award 'Cats Caught Being Awesome' to a Chico State staff member. Leah Mercer, Director of Human Resources, nominated Charlie Foor, Human Resources Administrative Coordinator, for the month of May 2024. In Leah's nomination she said, "Twice a month Charlie hands out hundreds of paychecks to student employees. What makes this process special is Charlie. Charlie has made it her goal to remember people's names. She enthusiastically greets our students by name. She remembers things about them and asks them questions." Congrats to Charlie for being awesome!

Photo (above): Kristin Chelotti, Charlie Foor, Leah Mercer and Sarah Wilson from Associated Students Human Resources department.



# Workplace Violence Prevention Plan



## WHAT IS WORKPLACE VIOLENCE?

Workplace violence refers to any “act of violence or threat of violence that occurs in a place of employment.” It includes, regardless of whether an employee sustains an injury, the threat or use of physical force against an employee that results in or is likely to result in injury, trauma, or stress, as well as incidents involving a threat or use of a firearm or other dangerous weapon.

A “threat of violence” means any verbal or written statement, including, but not limited to, texts, electronic messages, social media messages, or other online posts, or any behavior or physical conduct that conveys an intent, or that is reasonably perceived to convey an intent to cause physical harm or to place someone in fear of physical harm, and that serves no legitimate purpose.

## HOW DO I REPORT WORKPLACE VIOLENCE?

All employees shall promptly report all threats or acts of workplace violence to their supervisor or manager.

1. *Anyone who believes they or anyone else is in immediate danger should move to a safe location and dial 911.*
2. *Report workplace violence or threats of workplace violence to your supervisor, AS Human Resources, or the AS Risk Manager. The AS also provides an online form that may be used to submit reports anonymously.*
3. *When safe to do so, document as many details of the incident as possible in a secure location to assist with the post-incident investigation*

*If not done in step 2, inform the AS Risk Manager, Keith Crawford.*

Photo (left): Dancers with Ctrl+K and Let’s K-Pop, student organizations at Chico State, perform at the 2024 International Festival.

## New Hires

AS OF JANUARY 16, 2024

### Emily Berry

WLC Office Coordinator

### Anthony Campos

Dining Operations

### Cassandra Flanagan

Accounting Technician I

### Elizabeth Gentile

Child Development Lab  
Teacher

### Bradley Hand

Front of the House Service  
Supervisor

### Soren Jenne

Convenience Store  
Assistant Supervisor

### Traireece Johnson

Front of House Service  
Supervisor

### Delaney Love\*

Event and Program  
Manager

### Hortencia Llamas Macias

Custodian

### Stephanie Panighetti

Marketplace Supervisor

### Jason Perez

Sous Chef

### Spade Pierce

Dining Operations

### Elena Sanchez\*

Child Development Lab  
Teacher

### Tristan Smith

Custodian

### Garrett Vincent\*

Aquatics Coordinator

### Faith Whittaker\*

Child Development Lab  
Teacher

\*Chico State Alumni

# Did you Know?

## Sauce Competition

Did you know that AS Dining employees compete to bring you the best in food services?

Because AS Dining is an in-house dining service, they are able to be much more creative in what they are able to provide for our customers. This summer they held a competition to select the best sauces to use with some of our newest offerings, namely the brisket sandwich. If you were lucky enough to be walking by for the taste testing, we can assure you that the competition was tight, but in the end, there could only be one winner out of the 17 participants.

This year's winner is Sam Tortorich, Marketplace Cook II. *Congratulations Sam!*

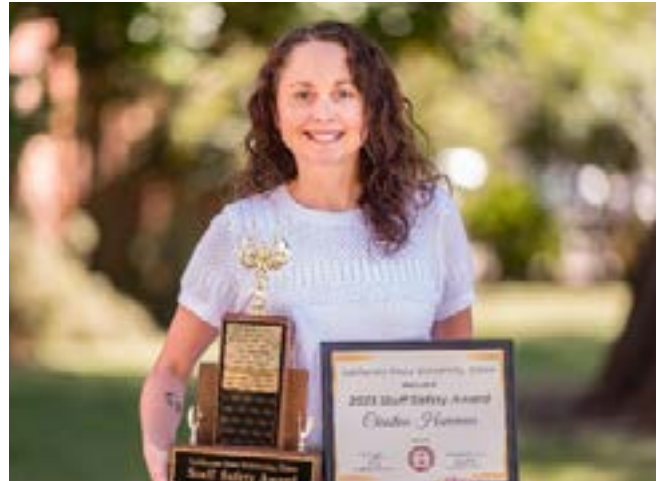


Sam Tortorich pictured with Mimi McCluskey Wise, 2024.

## Staff Safety Award

Each year the University issues a Staff Safety Award to honor a staff member with an outstanding contribution to safety and safe working practices for themselves and their team. The 2023 award was presented to our very own, Christina Hammans, Wellness Center Program Director. Safety measures Christina has implemented include:

- *Her staff do a walk-through of the entire facility every 15 minutes and this is documented at clipboards located at various locations.*
- *She has supplies stored in strategic locations in The Well to ensure her, her staff, and any additional students involved would be comfortable during an extended lockdown should that become necessary.*
- *She has advocated to make Naloxone (Narcan) available in The Well in an appropriate manner.*
- *She obtained a radio (walkie talkie) for her staff to augment communications in emergency scenarios. This allows her to communicate with building operations if needed.*



Christina Hammans pictured with her staff safety award.

## Éstom Jámani

By The Numbers this semester, Fall 2024

- *840 pounds of chicken strips were consumed on the \$5 Meal Day on September 5th*
- *17,000 pounds of beef were consumed during the first week of opening*
- *5,000 cookies have been consumed since opening*
- *Over 150,000 pieces of utensils are washed daily*
- *25 gallons of ketchup consumed in the first 4 days of opening*

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- Jason Halley, University Photographer
- Dash Ferrero, AS Student Lead Photographer

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