

BOARD OF DIRECTORS

This meeting was facilitated both in-person and via an online Zoom format.

Wednesday, November 13, 2024

2:30 p.m.

BMU 205

Members Present: Chris Sullivan, Jamie Clyde, Dr. Tracy Butts, Rishika Tyagi, Dev Kachiwala, Aaron Schwartz, Jaiden Grivette.

Members Absent: Aishwarya Gowda, Dr. Isaac Brundage

Others Present: Jon Simmons, Thang Ho, Shar Krater, Eliza Miller (Recording), Kendra Wright, Leah Mercer, Tom Rider, Katrina Leach, Keith Crawford, Emily Berry, Kyle Alsberry, Steve Novo, Katey Von Mosch, Teresa Clements, Windy Van Dam, Brooke McCall, Kristen Fisher, Christina Hammons, Colin Chambers, Delanie Love, Cassie Flanagan, Craig Clavano, Curtis Sicheneder, Amanda Dubner, Christina Jewell, Ishika Chhetri, Kathy Silva, Kim Canisso, Kristin Chelotti, Lexi Lynn, Sarah Wilson

- I. **CALL TO ORDER** – The Chair, Sullivan, called the meeting to order at 2:33pm
- II. **MECHOOPDA LAND RECOGNITION** - The meeting started with reading the Mechoopda Land Recognition Statement.
- III. **AGENDA** – Approval of the 11/13/24 Regular Meeting Agenda. **Action Requested: Motion to approve the 11/13/24 Regular Meeting Agenda (Schwartz/Kachiwala) 7-0-0 MSC.** Vote was taken by roll call: Butts- Yea, Clyde- Yea, Grivette- Yea, Kachiwala- Yea, Schwartz- Yea, Tyagi- Yea, Sullivan- Yea.
- IV. **APPROVAL OF MINUTES** – Approval of the minutes of the regular meeting of 10/30/24. **Motion to approve the minutes of the regular meeting of 10/30/24, as presented (Grivette/Schwartz) 7-0-0 MSC.** Vote was taken by roll call: Butts- Yea, Clyde- Yea, Grivette- Yea, Kachiwala- Yea, Schwartz- Yea, Tyagi- Yea, Sullivan- Yea.
- V. **ANNOUNCEMENTS**—None
- VI. **PUBLIC OPINION** – None
- VII. **STANDING COMMITTEE REPORTS** – Action Items forwarded to the Board of Directors from the standing committees stand approved unless overturned by a 2/3 + 1 Board action.
 - A. Government Affairs Committee
GAC Actions of 11/6/24
 - a. Approved the 11/6/24 regular meeting agenda
 - b. Approved Minutes of the 10/23/24 regular meetings, as presented.
 - c. Approved Resolution Honoring 50th Anniversary of Chico State Pride
 - B. Associated Students Facilities Committee
ASFC Actions of 11/7/24
 - a. Approved the 11/7/24 Regular Meeting Agenda
 - b. Approved the 10/24/24 Meeting Minutes
 - C. Associated Students Businesses Committee
No Meeting Held – Tyagi shared that their first meeting is this week on Friday.
- VIII. **BUSINESS**
 - A. Information Item: Updated Publicly Available Pay Schedule as required by Cal PERS (attached, page 15). Chair Recognized Leah Mercer, AS Director of HR. Mercer shared that as part of CalPERS, we must publicly list all of our job titles and the pay ranges associated with the positions. She provided an updated list, including some new positions.

- B. Information Item: Proposed Compensation Changes - Clyde shared a presentation on the recent history and factors used to establish a compensation plan for AS career staff. She discussed the recommendation that the AS raise the minimum starting wage for AS career employees to \$21.23 per hour to match Campus. She shared some of the pitfalls and future adjustments that could result from this change and plans to address those concerns.
- C. Information Item: ABC Licensing Agreement - Tom Rider shared with the Board that the AS is seeking two ABC Type 41 licenses for the Marketplace and Nettleton Stadium. These licenses would allow the AS to sell beer and wine at events and generally on campus. Additionally, the AS is seeking approval from the Board to allow an AS Employee, most likely Tom Rider, to sign on behalf of the AS due to the fact that, as students, Board members are not always over 21, and all signers for ABC are required to be by law. He shared excitement for this opportunity to engage with a campus in this new way. In the long term, he stressed the numerous opportunities to enhance our service to the campus, including ideas like tailgate events, campus products in conjunction with local breweries, or a brewing school and certification program.

IX. CLOSED SESSION - Pursuant to Education Code 89307(c)(1) – Personnel matter. (Time Certain 3:15pm)
The Board went into closed session at 3:17pm and came out of closed session at 3:49pm. No action was taken during closed session.

D. Information Item: Revisions to AS Human Resources Policy 005 – Time off for Volunteer Activities, including a name change to “Time off for Elective Activities.”– Mercer shared that this policy was originally approved a few years ago to allow employees paid time off to participate in community service or affinity groups. This policy is returning to address some confusion in the original language. Schartz asked if this pool required payout like PTO when an employee leaves with a balance. Mercer clarified that is only for specific activities and does not roll over or get paid out.

E. Information Item: Revisions to AS Human Resources Policy 001 – Cell Phone Allowance. (attached, page 24). Mercer shared that this policy is being revised to incorporate a third level of usage for employee allowance.

- F. Discussion Item: Review of Investments- Quarter Ending 9/30/24
 - a. Local Agency Investment Fund and Money Market (attached, page 29) - Leach shared the quarterly report for AS investments ending 9/30/24.
 - b. Board Designated Fund (attached, page 30). - Leach shared the balance and earnings for the Board Designated Fund ending 9/30/24. Sullivan inquired if the Board could access the Board Designated Fund for projects. Leach and Clyde shared that as of 9/30/24, there is a balance that the Board may access for special projects as outlined in the Board Designated Fund Policy.

~~G. Discussion Item: 9/30/24 Combined Student Union and WREC/AO Summary Income and Expense Summary~~

~~H. Discussion Item: 9/30/24 Activity Fee Budget vs Actual~~

~~I. Director of Academic Affairs Report~~

~~J. Director of Social Justice and Equity Report~~

~~I. University Vice Presidents' Reports~~

~~J. Faculty Representative Report~~

~~K. Executive Director's Report~~

~~L. President's Report~~

X. ANNOUNCEMENTS

~~XI. PUBLIC OPINION~~

XII. ADJOURNMENT – The Chair, Sullivan, adjourned the meeting at 4:00pm, adding that all items not discussed today would return at the 12/4 meeting.