

## **BOARD OF DIRECTORS**

*This meeting was facilitated both in-person and via an online Zoom format*

**Monday, September 26, 2022**

**12:30 p.m.**

**BMU 205**

**Members Present:** Krystal Alvarez, Johnathan Montes, Michelle Davis, Autumn Alaniz-Wiggins, Allison Wagner, Tracy Butts

**Members Absent:** Jade Tsao (excused), Ann Sherman, Dr. Isaac Brundage

**Others Present:** Jamie Clyde, Karen Bang (recording), Thang Ho, Katrina Robertson, Jon Slaughter, Tom Rider, Shar Krater, Kendra Wright, Grace Hoxha, Leah Mercer, Windy Van Dam, Lauren Lathrop, Steve Novo, Kristina Barger, Jay Friedman, Isaiah Henderson

- I. **CALL TO ORDER** – The Chair, Alvarez, called the meeting to order at 12:33 p.m.
- II. **MECHOOPDA LAND RECOGNITION** – The meeting was started with the reading of the Mechoopda Land Recognition statement.
- III. **AGENDA** – Approval of the 9/26/22 regular meeting agenda. **Motion to approve the 9/26/22 regular meeting agenda (Wagner/Montes) 6-0-0 MSC.**
- IV. **APPROVAL OF MINUTES** – Minutes of the 8/29/22 regular Board meeting. **Motion to approve the minutes of the 8/29/22 regular Board meeting, as presented (Wagner/Alaniz-Wiggins) 6-0-0 MSC.**
- V. **ANNOUNCEMENTS** – Alvarez said happy Monday.
- VI. **PUBLIC OPINION** – Limited to items on the agenda, three minutes per speaker, five minutes for entire topic - None
- VII. **STANDING COMMITTEE REPORTS** – Action Items forwarded to the Board of Directors from the standing committees stand approved unless overturned by a 2/3 + 1 Board action.
  - A. Government Affairs Committee – Alvarez reviewed the items approved at the meetings.
    1. GAC Actions of 9/7/22
      - a. Approved the 9/7/22 regular meeting agenda.
      - b. Approved revised Minutes of the 8/24/22 regular meeting.
    2. GAC Actions of 9/21/22
      - a. Approved the 9/21/22 regular meeting agenda.
      - b. Approved Minutes of the 9/7/22 regular meeting.
      - c. Approved Consent Agenda – 2022-23 Associated Students Committee/Council Appointments  
Confirmation of appointments to Social Justice and Equity Committee (SJEC)
        - Director of Social Justice and Equity Appointments: Ebtsem Saeidah, Aki Enkhtur and Jefferson Garcia LeonConfirmation of appointment to Associated Students Facilities Committee (ASFC) and Associated Students Sustainability Program Fund Allocation Committee (SFAC)
        - Government Affairs Committee Appointment: Alejandro MarquezConfirmation of appointments to Legislative Affairs Council (LAC)
        - Executive Vice President Appointment: Kennedy Rodas-Dias
        - Commissioner of Community Affairs Appointment: Thomas Hubbard
        - Director of Social Justice and Equity Appointment: Jatha Gonzalez Lum
        - Commissioner of Legislative Affairs Appointment: Charlina Sealy
  - B. Associated Students Facilities Committee – No meetings held. Davis said they now have enough students to reach quorum and will hold their first meeting soon.

- C. Associated Students Businesses Committee – No meetings held. Montes said he is still working on student appointments.

## VIII. BUSINESS

- A. Action Item: Approval of Revisions to Associated Students Corporate Codes – Signature Policy. **Motion to approve Revisions to Associated Students Corporate Codes – Signature Policy, as presented (Davis/Wagner) 6-0-0 MSC.**
- B. Information Item: Audit Committee recommendation regarding 6/30/22 Audited Financial Statements and Report to the Audit Committee – On behalf of Ann Sherman, Chair of the Audit Committee, Robertson reported that the Audit Committee met on 9/20/22. She said Bobby LaCour, Partner for Aldrich CPAs + Advisors LLP, presented the financial statements and report to the Audit Committee and the committee discussed the information provided. It was noted that the financial statements and supplemental information were issued with an unmodified opinion, the highest opinion that can be received. Robertson explained that the 6/30/22 Audited Financial Statements and Report to the Board would be brought back to the Board for approval at the next Board meeting.
- C. Information Item: Revisions to Associated Students Personnel Policy No. 530 – Shift Differential Pay – Clyde explained that this is a current AS policy, noting we have some employees that work late night shifts. She said we mirror the campus in terms of adjusting for those hours worked, called shift differential, which is their base pay plus an additional designated amount. She said shift differential pay was only designed for full-time staff, not part-time staff. Clyde said they would like to revise the policy to include part-time staff and noted there is one part-time staff currently working that is not recognized at the same compensation level as full-time staff.
- D. Discussion Item: 6/30/22 Activity Fee, Student Union, Auxiliary Activities and Corporate Services Fund Capital Expenditure Reports – Robertson explained that these reports are for FY 2021-22, and reviewed the items purchased by each area throughout FY 2021-22.
- E. Discussion Item: Jay Friedman regarding potential partnership between Alumni Engagement and Associated Students – Friedman said as everyone is aware, the University and especially the president, has made a concerted effort to acknowledge the relationship between the Mechoopda and the University, and he would like to take it to the next level. He said that for years the Board of Directors of the Alumni Association has assumed responsibility for Alumni Glen and they've struggled with what to do with that space. Wright explained that Alumni Glen is between Holt Station and the creek. Friedman noted that eight years ago they made a significant investment in the concrete pad to create an event space but that space is sporadically used. He said the idea is that the Alumni Association would partner with University Facilities Management Services, the Mechoopda, and possibly the AS regarding Alumni Glen. He said their vision would be get input from the Mechoopda regarding cleanup of that area; get some of the natural vegetation back into that space and then finally to recognize what the space would be for. He said it would have signage similar to the Mechoopda Commons signage, which recognizes the Mechoopda, educates and explains what the purpose of the space is. Friedman said the second part of the idea is to annually or bi-annually host an event at Alumni Glen to bring students, faculty, staff and alumni together with the Mechoopda to celebrate and recognize that the campus honors this area and the Mechoopda. He said if the AS is interested in this, at the end of the month he will be putting a meeting together for all interested parties. Alaniz-Wiggins asked if the Office of Tribal Relations and the CCLC were contacted about this and Friedman said he met with them before moving forward with anyone else. He noted that Rachel McBride-Praetorius was very supportive and excited about this and would have a Mechoopda representative join the committee. Friedman said he is looking for an individual to represent the AS at their meetings, including embracing financial commitments. Alaniz-Wiggins said that she would be attending the meetings.
- F. Director of University Affairs Report – Wagner said Student Academic Senate (SAS) met on 9/20/22 and approved a resolution to meet bi-weekly instead of weekly. She said they also received a resolution from the Council of Graduate Students who want to have a voting position on SAS. After discussing this request, she said they decided it wouldn't be a great fit and asked them to bring a revised resolution to the next meeting.
- G. Director of Social Justice and Equity Report – Alaniz-Wiggins updated regarding appointments and said she is also on the interview panel for the Chief Diversity Officer position. She said a student inquired if there's a labor union for student employees on campus. Clyde said there are some but depends on different classifications and there's not one for all student employees. Alaniz-Wiggins said perhaps a TA or research assistant, for example. Clyde said there are unions for students in those specific areas and suggested sending her the student's contact information and she would follow up. Butts said graduate teaching assistants are in the union; however,

she didn't think instructional support assistants are in that union with them. Alaniz-Wiggins said she plans on holding her first committee meeting next Friday.

H. University Vice Presidents' Reports – Absent

I. Faculty Representative Report – Butts said she did not have a report.

J. Executive Director's Report – Clyde had Krater introduce the new CAVE Director. Krater introduced Dr. Kristina Barger, who she said started with the AS three weeks ago. Krater said in addition to her CAVE Director position, Barger will also have an added Equity Diversity Inclusion (EDI) component to her job. She said Barger was the AS Executive Vice President in 2010 so has history with the AS. Clyde said hiring her was a major score for the AS. She explained that what Barger is working on specifically with EDI is new for programs, so the idea is to have her look at the programs we provide here, making sure they have that focus. She said that program is being created as we speak and Barger is also taking assessment classes with Sicheneder, which goes hand in hand with this. • Clyde said The Well's Grand Opening was held and it has been well attended since opening. Since it's a new program, she said they're adjusting the hours as needed. • Clyde said SB 24 is a MOU that will be implemented at the CSU's in health centers starting 1/1/23. She said it essentially makes the morning after pill (Plan B) available for students. • Clyde said the AS Marketing Assistant Director gave notice and that position has been reopened. She said the EPI Center position, which Krater previously held, is also open and they hope to get amazing candidates. She said both positions require a presentation element during the interview process and she'll reach out to student Board members to be on committees or at least attend presentations. Clyde said Lauren Lathrop, the Bookstore Manager, has given notice. She explained that bookstore employees are employed by Follett but we have a close working relationship with them. She said Follett will bring forth candidates that they're hoping to employ and we will also have a say in that position. She thanked Lathrop for her three years and said she was a very consistent presence, kept ASBC well informed and moved forth a lot of initiatives. • Clyde said a 7% increase across the board was given campus employees as well as a \$3,500 bonus for employees. She reminded that the AS is not campus and we have a very different compensation implementation and strategy. She said we did a 4% increase as of 7/1/22, and also did an increase the year before. She said a \$3,500 bonus was not given. Clyde said she would discuss this with the staff directors and they will come up with something that's fair and equitable for our employees in order to keep positions in a similar compensation level. She said this item would be brought back to the Board in the next month or so. • Clyde thanked Robertson for her work on the audit and said although the audit itself is a monumental task. She said Robertson and her office have been working on this for months and we received the highest opinion. She noted this was Robertson's very first year of going through the audit process.

K. President's Report – Alvarez introduced Isaiah Henderson, a representative from Chico State, who recently received the Chancellor Emeritus Timothy P. White Scholar. She said a student from each of the 23 campuses was awarded this and they were recognized at the Board of Trustees meeting. Henderson said being at the Chancellor's Office was an amazing opportunity to meet and network with everyone who is a part of the CSU and noted his hard work within the Chico community is paying off. He said it was something he'll forever cherish and always remember. Alvarez thanked him for representing Chico State. • Alvarez said that two weeks ago she and the Commissioner of Legislative Affairs attended CSSA and the first CSUnity in-person since 2019. She said it was an amazing experience and she met others in her position from 15 different campuses that attended and noted we were praised for all that we're doing here at Chico State for our students. Alvarez said many campuses want to come and see The Well and other resources that we have and she praised the AS and all the work we do here. • Alvarez said interviews were held for the two commissioner positions currently open. Both appointments will be going to the GAC for approval and then reported to the Board: Mujtaba Azam – Commissioner of Community Affairs and Gianna Echavez-LaRocco – Commissioner of Sustainability Affairs.

IX. **ANNOUNCEMENTS** – Alaniz-Wiggins said there is a prayer room in The Well and that there are now two prayer rooms on campus. She said both are being highly used by those who pray.

X. **PUBLIC OPINION** – Krater said ¡Fuerte! will be held on October 5. She also noted that Gloga is tomorrow night in the auditorium and the Minions movie will be the last movie shown for the semester.

XI. **ADJOURNMENT** – The Chair, Alvarez, adjourned the meeting at 1:13 p.m.