



GOVERNMENT AFFAIRS COMMITTEE

This meeting was facilitated both in-person and via an online Zoom format.

Wednesday, February 22, 2023

2:30 p.m.

BMU 205

MEMBERS PRESENT – Jade Tsao, Chloe Renner, Mujtaba Azam, Gianna Echavez-LaRocca, Kaylee McAllister-Knutson, Krystal Alvarez, Allison Wagner

MEMBERS ABSENT – Josh Rubinoff (excused), Autumn Alaniz-Wiggins (excused), Jay Friedman

OTHERS PRESENT – Kendra Wright, Lexi Extein (recorder), Hugh Hammond, Shar Krater, Curtis Sicheneder, Windy Van Dam, Atlas Jackmon, Maximilian Cordeiro, Imani Martin

- I. **CALL TO ORDER** – The Chair, Tsao, called the meeting to order at 2:30 p.m.
- II. **MECHOOPDA LAND RECOGNITION** – The meeting started with the reading of the Mechoopda Land Recognition Statement.
- III. **APPROVAL OF AGENDA** – Approval of the 2/22/23 regular meeting agenda. **Motion to approve the 2/22/2023 regular meeting agenda, as amended (Wagner/Alvarez) 5-0-0 MSC.**
- IV. **APPROVAL OF MINUTES** – Minutes of the 2/8/2023 regular meeting. **Motion to approve the minutes of the 2/8/23 regular meeting, as presented (Alvarez/Wagner) 5-0-0 MSC.**
- V. **ANNOUNCEMENTS** – None
- VI. **PUBLIC OPINION** – Limited to items on the agenda, three minutes per speaker, five minutes for entire topic – Shar introduced Atlas. Tsao welcomed. Eliza announced its election season and the deadline is March 1st to meet with her and complete paperwork for students looking to run or a position.
- VII. **STUDENT ACADEMIC SENATE (SAS) REPORT** – Action Items forwarded to the Government Affairs Committee from the Senate stand approved unless overturned by a 2/3 + 1 Committee action.
 - A. Student Academic Senate (SAS) Committee – 2/27/23 Meeting - Recently had first meeting, sweet tea and solos, next meeting they plan to approve new vice chair.

VIII. BUSINESS

- A. Consent Agenda
All items listed under the Consent Agenda are considered to be routine and are enacted by one motion without discussion. A member of the committee who desires a separate discussion of any item may pull that item from the Consent Agenda.

2022-23 Associated Students Committee/Council Appointments

Confirmation of appointments to Legislative Affairs Council (LAC)

1. Commissioner of Sustainability Affairs Appointment: Mujtaba Azam
2. Director of University Affairs Appointment: Ally Lubas

Approval of the Consent Agenda: **Motion to approve the Consent Agenda, as presented. (Wagner/Echavez-LaRocca) 5-0-0 MSC.**

- B. Discussion Item: Megan Kurtz regarding off-campus student services – Absent

- C. Discussion Item: Max Cordeiro regarding state of diversity in University staff/faculty recruitment and hiring – Max Cordeiro is Chico State’s inaugural Human Resource Equity, Diversity, and Inclusion Recruitment and Retention Specialist. He presented a PowerPoint on diversity and inclusion at Chico State regarding the student population. He explained statistics regarding creating a more diverse workforce, minority student-to-faculty ratio, retention, etc. He shared a presentation and a 300-page document exploring these statistics. Sicheneder asked for clarification on what “reach” meant in terms of the presentation. Cordeiro specified the “reach” he was referring to is people that are not being hired from the surrounding area. Wagner questioned why we are not meeting the ideal numbers for many of the statistics regarding diversity at Chico State. Cordeiro states that is what he is working on in his role to try to figure out. Wright asked if there was anything the students sitting on GAC could do for him to help aid this. Wagner asked that if people are being stopped at screening, have we evaluated the screener? Cordeiro said that they have gone from three people to one person being tasked with screening recently. Wagner asked if they have evaluated that screener for biases. Cordeiro states that they are looking at everything to help solve the issues at hand. Wagner asked if ethnicity is shown on job applications. Cordeiro confirmed that it is and admits it may be accidentally screening out applicants. Wagner asked if there is a way to make ethnicity unknown; Cordeiro said that due to the system all California State Universities use, that is not possible without them having to see ethnicity and retract it which ruins the reasoning behind covering it in the first place. McAllister-Knutson stated that this is within CSU Chico, not the Associated Students. Tsao said she believes that having faculty that look like our student population is beneficial and said these student representatives will be students’ voice. Cordeiro said that he came to today’s meeting because he realized the absence of students in human resource discussions and he wants to prioritize the student’s experience. He said that if students were the ones voicing their concerns and taking action we could see change. Wagner asked if there could potentially be student representatives actively taking part in the screening process. Cordeiro said they would need to figure out what that would look like, and offered to come back to discuss this more in the future. As there were no further questions, Tsao thanked Cordeiro for the information and said they will be in contact. Cordeiro said he will come back in the future with more direct questions and thanked the committee for allowing him to speak.

IX. ELECTED REPRESENTATIVES REPORTS – Echavez-LaRocca said first meeting for the Sustainability Affairs Council is March 2nd from 7-8 p.m. and will be every other Thursday. They will be having representatives from Green Campus and faculty along with Jackmon joining them. She is collaborating with Feeling Good in Your Genes event, collaborating with Cross Cultural Leadership Center and Gender and Sexuality Equity Coalition which goes from February 27nd-March 2nd from 12-2 p.m. on Trinity Commons.

X. STAFF REPORTS – None

XI. CHAIR REPORT – None

XII. ANNOUNCEMENTS – Alvarez said happy Wednesday.

XIII. PUBLIC OPINION – Sicheneder said the Banff Mountain Film Festival will be taking place March 24th-25th through Adventure Outings. They travel to many locations across the US and share videos of amazing adventure videos. Krater shared we have Week of Women this week, and kicked it off with Pink Shirt Day for Women Like You. Friday night there will be Women in the Wild at the WREC which focuses on women getting outdoors. The 23rd is the Rebel Ride at 5 p.m. in the WREC.

XIV. ADJOURNMENT – The Chair, Tsao, adjourned the meeting at 3:04 p.m.