

**ASSOCIATED STUDENTS OF CALIFORNIA STATE UNIVERSITY, CHICO  
BOARD OF DIRECTORS MEETING MINUTES**

**Thursday, September 12, 2019**

**8 a.m.**

**BMU 205**

**Members Present:** Trevor Guthrie, Teddy Delorenzo, Bre Holbert, Alejandro Alfaro-Ramirez, Ann Sherman, Anthony Ruiz, Sandy Parsons-Ellis, Kaylee Biedermann, Chris Taverrite

**Members Absent:** None

**Others Present:** David Buckley, Karen Bang (recording), Jamie Clyde, Susan Jennings, Thang Ho, Shar Krater, Katrina Robertson, Katie Peterson, Leah Railey, Curtis Sicheneder

**I. CALL TO ORDER** – The Chair, Guthrie, called the meeting to order at 8:01 a.m.

**II. AGENDA** – **Motion to approve the 9/12/19 agenda, as presented (Taverrite/Biedermann) 8/0/0 MSC.**

**III. APPROVAL OF MINUTES** – Minutes of the regular meeting of 8/29/19. **Motion to approve the minutes of the regular meeting of 8/29/19, as presented (Taverrite/Holbert) 8/0/0 MSC.**

**IV. ANNOUNCEMENTS**

**V. STANDING COMMITTEE REPORTS** – Action Items forwarded to the Board of Directors from the standing committees stand approved unless overturned by a 2/3 + 1 Board action.

**A. Government Affairs Committee**

1. GAC Actions of 9/5/19 – Ruiz reviewed the approved items and explained the background behind the Support for Student Social Action Climate Strike item. The strike is scheduled for September 20. Buckley said the document wasn't included with the Board packet, and noted the Board needs to see it, or the item can't be approved. It was displayed on the screen for the Board's review.
  - a. Approved the 9/5/19 revised agenda.
  - b. Approved Minutes of the 5/1/19 regular meeting.
  - c. Approved revised Resolution for Establishing Time and Location for Government Affairs Committee Meetings for the academic year 2019-20; amended to meet weekly instead of bi-weekly.
  - d. Approved Support for Student Social Action Climate Strike.

**B. Bell Memorial Union Committee** – No meetings held. Guthrie gave a shout-out to Peterson for working so hard to fill all the AS committees so quickly.

**C. Associated Students Businesses Committee** – No meetings held.

**VI. BUSINESS**

**A. Action Item: Approval of Deletion from Associated Students Corporate Codes – Theft Policy. Motion to approve deletion from Associated Students Corporate Codes – Theft Policy, as presented (Taverrite/Biedermann) 8/0/0 MSC.**

**B. Action Item: Approval of Austin Lopic as the joint appointee to the Associated Students Businesses Committee (ASBC) and the Bell Memorial Union Committee (BMUC) as nominated by the Associated Students Vice President of Business and Finance and the Associated Students Vice President of Facilities and Services. Motion to approve Austin Lopic as the joint appointee to the Associated Students Businesses Committee (ASBC) and the Bell Memorial Union Committee (BMUC) as nominated by the Associated Students Vice President of Business and Finance and the Associated Students Vice President of Facilities and Services, as presented (Biedermann/Taverrite) 8/0/0 MSC.**

**C. Discussion Item: Climate Emergency Strike** – Ruiz said he would email the document to the Board. He said the GAC document encourages social action of students and community members and requests that Academic Senate inform faculty members of the strike, encouraging them to support students who wish to strike, by not scheduling exams the day of the strike. The strike will be held on September 20, beginning at Trinity Commons, ending at the City Plaza. Guthrie said they amended the original document because it talked about the AS supporting employees and not firing them if they went on strike. He explained it would possibly jeopardize the corporation as there are certain areas of the AS, such as the Child Development Lab, which are required to have a certain number of employees per child. He said GAC encourages, "that first ensuring operational needs and

requirements are maintained, area managers and supervisors are encouraged to allow modifications to work schedules on Friday, September 20, for students who wish to attend the strike.”

- D. Information Item: 2020 Health Insurance Premiums – Buckley said he and other AS staff met with the broker regarding the 39% Blue Shield increase. He said the broker advised them he found another company called CIGNA, which is one of the big health providers, and a fully insured plan. He said opting for this company would be approximately a \$350,000 increase. Buckley said they decided against recommending going with a self-insured plan. He also noted due diligence needs to be done regarding CIGNA to confirm if employees would be covered, and which hospitals they would be covered at. He said the Board would be provided options to choose from such as 50/50 premium split, or a split where possibly the AS would pick up more and employees would pick up less. (Sherman joined the meeting at 8:18 a.m.). He noted the large premium increase is due to large claims over the past several years. Buckley said he asked the broker if we stayed with Blue Shield for 2020, if there would be another major increase next year, and the broker said it would probably be just a standard rate increase next year. Discussion was held.
- E. Information Item: Compensation Study – Buckley said he and some AS staff had a conference call with the consultant yesterday regarding final wrap up of the project. He said the consultant recommended increasing from 15 grades to 25 grades. He said if the Board approves going with the new grade structure, that the cost impact would be that pay for approximately 11 of the lower paid employees would need to be brought up to meet the minimum of the new grade. Buckley said the consultant also presented a plan regarding what to do about minimum wage increasing by \$1/year and making sure grades are adjusted accordingly, noting a yearly increase of 7% to 8% for lower paid employees. Buckley said the consultant provided a market study, and we have approximately 22 employees that are 6% or more below the market. He said the consultant is recommending a 3% increase for those employees. Buckley said the challenge is to be fair to employees but affordable to the AS, and there is no easy answer to this. Options will be provided to the Board. Buckley explained there is a policy that is tied to the Chancellor’s Office stating our salaries, benefits and working conditions are to be comparable to the University. He said we do have certain substantially similar positions to the University such as custodians. He said last year campus bargaining units agreed that the lowest paid wage would be \$15/hour. Buckley said the AS has quite a few employees being paid less than \$15 and will recommend these career employees be increased to \$15/hour.
- F. Director of University Affairs Report – Alfaro-Ramirez reported Jason Nice from Curriculum Advisory Board recently held a meeting regarding the GE 2020/2021 proposal. He said the goal is to reform pathway minors to make them more comprehensive and make them more appealing to students. He said there is a link online for providing feedback about the changes they would like to see regarding the pathway minor. • Alfaro-Ramirez said GAC is working on a resolution on condemning white supremacy and provided background. He noted that last year GAC passed a Resolution encouraging civil disobedience that was adopted from CSSA. • Alfaro-Ramirez said EPPC talked about AB 1460, which is a bill that is currently in the process of possibly being passed, which would require all CSU’s to teach ethnic studies as a GE requirement. He said it has gotten pushback from the Chancellor’s Office and statewide Academic Senate and that he will provide further information.
- G. Director of Legislative Affairs Report – Holbert updated regarding her committee membership. She said she is going to work on getting Butte County representatives for them to meet with. She said the committee is interested in implementing education about voting.
- H. University Vice Presidents’ Reports – Sherman said the budget has been finalized and is not different from what she explained at the last Board meeting. • Sherman said there has been a lot of discussion about looking at Teledoc opportunities to provide more healthcare access for students. Parsons-Ellis said a contract has been signed specifically for Telepsychiatry and they will be available three days per week. • Sherman said they’re now using the Sales Force software program, a customer contact management system which allows students, Student Affairs support staff, and professors to have access to the same set of notes. • Sherman reminded that students, faculty and staff have free access to the local bus system and encouraged everyone to take the bus. She said College Park area houses have been demolished and beginning today, there is reserved student parking in that location. She said in addition they have been trying to work with the school district regarding the parking lot by the Chico High football field; however, due to State parking rules they have to regroup. • Parsons-Ellis said they are in the process of hiring three additional counselors for the Counseling and Wellness Center, and noted that some of the counselors are located in various areas around campus in order to be more accessible to students. She said they are also adding another Safe Place advocate, another Foster Youth advisor and another Veteran advisor so that there will be additional support for students.

- I. Executive Director's Report – Buckley said regarding campus enrollment that the total head count for this semester is down 456. He noted that per information from Enrollment Management that annualized for the entire year, the head count will be down 454. Buckley said this will impact Activity Fee and Student Union by approximately \$450,000 and he and Jennings will check on what was projected for this year, and will keep the Board posted.
- J. President's Report – Guthrie said the sub-committee that was set up regarding the Quantitative Reasoning proposal, will be meeting tomorrow at 10 am and will be exploring ways to educate students about this. He shared that President Hutchinson is concerned that students will make their opinion on speculation so they are trying to make sure students understand what is being proposed. He said the additional quantitative reasoning class requirement for high schoolers to be able to be eligible to go to a CSUC could impact underserved communities, and expressed concern. Discussion was held. • Guthrie said the Grand GAC meeting will be held outside on the lawn, and programs will be invited to share about their areas. • Guthrie said another initiative to increase transparency is the Conversation Couch and explained that he, President Hutchinson and other student officers attended and answered students questions. He said one student brought up a concern about coverage for bike racks and suggested making the cover a solar panel. He provided additional information to President Hutchinson regarding this. • Guthrie said he is looking at the 20-hour workweek and the politics behind it. He said he discussed this with President Hutchinson and was advised there are many laws regarding this. Guthrie said this is a huge barrier to students' success and if they cannot work as much as needed, it's not good. Buckley said this is a Federal issue and Sherman said it is also limited by Financial Aid rules.

**VII. ANNOUNCEMENTS** – None

- VIII. PUBLIC OPINION** – Limited to three minutes per speaker, five minutes for entire topic – Delorenzo expressed concern about the emphasis on encouraging civil disobedience instead of encouraging free speech. She said it is a complicated issue in many legal ways, such as encouraging trespassing. She noted that in a technical sense, she is concerned about the AS as an institution encouraging and creating an impression that we perhaps shouldn't be. She encouraged free speech as opposed to civil disobedience. Alfaro-Ramirez said he can bring the Resolution for the Board to see at the next meeting.

**IX. ADJOURNMENT** – The Chair, Guthrie, adjourned the meeting at 8:55 a.m.