

ASSOCIATED STUDENTS OF CALIFORNIA STATE UNIVERSITY, CHICO
BOARD OF DIRECTORS MEETING MINUTES

Wednesday, September 20, 2017

3:30 p.m.

BMU 205

Members Present: Dylan Gray, Alisha Sharma, Taylor Rogers, Zach Scott, Karla Camacho, Teddy Delorenzo, Pedro Douglas, Robbi Stivers, Danie O'Donnell

Members Absent: None

Others Present: David Buckley, Karen Bang (recording), Jamie Clyde, Thang Ho, Shar Krater, Susan Jennings, Curtis Sicheneder, Leah Railey, Jon Slaughter, Katrina Cunningham, Nan Timmons

- I. **CALL TO ORDER** – The meeting was called to order at 3:30 p.m. by the Chair, Gray.
- II. **AGENDA** – Agenda Item VI. I. was moved from Action to Information as it only needed GAC's approval. **Motion to approve the 9/20/17 revised agenda (Scott/Sharma) 8-0-0 MSC.**
- III. **MINUTES** – Minutes of the 9/6/17 regular meeting. **Motion to approve minutes of the 9/6/17 regular meeting, as presented (Scott/Rogers) 6-0-2 MSC.**
- IV. **ANNOUNCEMENTS** – Camacho said the Show of Solidarity has been moved to Tuesday of next week, same time same place.
- V. **STANDING COMMITTEE REPORTS** – Action items forwarded to the Board of Directors from the standing committees stand approved unless overturned by a 2/3 + 1 Board action.
 - A. Government Affairs Committee – Sharma said a Special GAC meeting was held on Monday and Nadine Salas was approved as Commissioner of Community Affairs. Bryan Gentles was approved as Senator for the College of Engineering, Computer Science, and Construction Management (ECC). Sharma said she'd be requesting Gray to send out an EO for those two appointments. She noted Maggie Scarpa's appointment as Commissioner of Sustainability Affairs is pending approval at the next GAC meeting. Sharma reviewed other items discussed at GAC, including the Show of Solidarity being held from 12 to 1 p.m. on Tuesday. She said a DACA task force was set up by the Government Affairs Office and they are working on a statement from the officers regarding resources available. A Press Conference will be held on Friday at 11 a.m.
 1. GAC Actions of 9/11/17
 - a. Approved the 9/11/17 agenda.
 - b. Approved Minutes of the 8/28/17 regular meeting.
 - c. Approved Revisions to Associated Students Corporate Codes – Government Affairs Committee Code, as presented.
 - d. Approved revisions to Associated Students Corporate Codes – Duties for the College of Agriculture Senator, as presented.
 - e. Approved revisions to Associated Students Corporate Codes – Duties for the College of Behavioral and Social Sciences Senator, as presented.
 - f. Approved revisions to Associated Students Corporate Codes – Duties for the College of Business Senator, as presented.
 - g. Approved revisions to Associated Students Corporate Codes – Duties for the College of Communication and Education Senator, as presented.
 - h. Approved revisions to Associated Students Corporate Codes – Duties for the College of Engineering, Computer Science, and Construction Management Senator, as presented.
 - i. Approved revisions to Associated Students Corporate Codes – Duties for the College of Humanities and Fine Arts Senator, as presented.
 - j. Approved revisions to Associated Students Corporate Codes – Duties for the College of Natural Sciences Senator, as presented.
 - B. Bell Memorial Union Committee – No meetings held. Scott said they're in the process of finalizing committee members.
 - C. Associated Students Businesses Committee - No meetings held. Rogers said their first meeting will be held on Monday.

VI. BUSINESS

- A. Action Item: Approval of appointment of Daniel (Danie) O'Donnell to the Director of Legislative Affairs Position. **Motion to approve appointment of Daniel (Danie) O'Donnell to the Director of Legislative Affairs position, as presented (Camacho/Sharma).** Camacho said O'Donnell is an exceptional candidate for this position. **8-0-0 MSC.** O'Donnell was welcomed to the table.
- B. Action Item: Approval of general 3% salary increase for Career (full-time and part-time non-student) employees and salary range adjustment effective 7/1/17. **Motion to approve general 3% salary increase for Career (full-time and part-time non-student) employees and salary range adjustment effective 7/1/17, as presented (Camacho/Scott).** Buckley said this item was discussed at the previous Board meeting. He noted that other bargaining units of the University have yet to come to a conclusion regarding a further pay increase. **8-0-1 MSC.**
- C. Action Item: Approval of revisions to Associated Students Corporate Codes – Duties for the AS Executive Vice President. **Motion to approve revisions to Associated Students Corporate Codes – Duties for the AS Executive Vice President, as presented (Rogers/Sharma) 8-0-1 MSC.**
- D. Action Item: Approval of revisions to Associated Students Corporate Codes – Duties for the Director of Legislative Affairs. **Motion to approve revisions to Associated Students Corporate Codes – Duties for the Director of Legislative Affairs, as presented (Sharma/Camacho) 8-0-1 MSC.**
- E. Action Item: Approval of revisions to Associated Students Corporate Codes – Duties for the Director of University Affairs. **Motion to approve revisions to Associated Students Corporate Codes – Duties for the Director of University Affairs, as presented (Sharma/Scott) 8-0-1 MSC.**
- F. Action Item: Approval of revisions to Associated Students Corporate Codes – Duties for the Associated Students President. **Motion to approve revisions to Associated Students Corporate Codes – Duties for the Associated Students President, as presented (Sharma/Camacho) 8-0-1 MSC.**
- G. Action Item: Approval of revisions to Associated Students Corporate Codes – Board of Directors Code. **Motion to approve revisions to Associated Students Corporate Codes – Board of Directors Code, as presented (Camacho/Sharma) 8-0-1 MSC.**
- H. Action Item: Approval of Roman Aguirre as the joint appointee to Bell Memorial Union Committee (BMUC) and Associated Students Businesses Committee (ASBC) by Associated Students Vice President of Business & Finance and Associated Students Vice President of Facilities & Services. **Motion to Approve Roman Aguirre as the joint appointee to Bell Memorial Union Committee (BMUC) and Associated Students Businesses Committee (ASBC) by Associated Students Vice President of Business & Finance and Associated Students Vice President of Facilities & Services, as presented, (Camacho/Scott).** Camacho said Aguirre is very excited to be on this committee. **8-0-1 MSC.**
- I. **Information Item: Isaiah Thurman as the appointee to Associated Students Business Committee (ASBC) by the Associated Students Government Affairs Committee (GAC)** – It was noted that Thurman's appointment was approved by GAC on 9/18/17.
- J. **Information Item: Employee Benefits, i.e. Staff Training, Discounts, Professional Development** – Buckley said in general, some of the challenges they've been facing with recruitments and retention of employees are compensation, benefits, grow our own, "sell" Chico and Chico State, as well as retaining of employees. The retention issue was discussed. Buckley said one of the main reason employees leave, has to do with their supervisors, so we need to continue to train supervisors. He reviewed three of his HR goals which were approved by the Board: enhance staff development and training programs (additional resources may need to be allocated), develop a revised career recruitment plan (to include review of career salaries), and develop a plan (for BOD consideration) to hire (or reassign duties) for a staff development trainer/on-boarding specialist. He said he's not sure at this time where the resources would be for the last item and they may need to reassign some duties for this. He said he would come back with a suggestion based on feedback from the BOD. Buckley next reviewed the various employee benefits. He explained the career employee discounts. He noted that in 2011 there were a variety of discounts, based on what area employees worked at. He said a presentation was given to the Board of all the discounts. He said the Board made a tough decision, which had to do with Dining and how much money employees would get to go

towards a meal. Buckley said the other issue was whether WREC employees could use the WREC for free. He said the Board at that point said career employees should be paying the same cost as students for the WREC. Buckley explained the Dining Services discounts for both career staff and Dining students. He noted that all staff and students get a 10% discount in all retail dining areas as well as a 20% discount at the WREC for classes, lockers and merchandise. Regarding the WREC, Buckley said staff are paying less than students are per semester, \$201 for students and \$183 for career employees. Non-AS campus career employees pay \$215. He said they tried to pick something that was fair for all. Buckley said the Human Resources Director and Associate Executive Director could conduct focus groups with employees to receive feedback. Compensation is being addressed – there will be a comp study next year. He said a discount discussion with the Board could then be held. The Board would consider implementation of Executive Director goals; however, fiscal impacts would need to be reviewed and approved by the Board.

- K. Information Item: 2018 Health premiums – Buckley reviewed the main benefits the AS offers, noting he was currently focusing on the health piece. He explained that Blue Shield is our medical provider and they charge a monthly premium for employee only, employee plus 1, and employee plus 2 or more. He said the AS and employees split the monthly premium cost. Buckley said the employee chooses either a Health Maintenance Organization (HMO) or Preferred Provider Organization (PPO), and explained the difference between the plans. The current Blue Shield plans were reviewed as well as the number of employees on each plan. Buckley said the Board decided to move from Blue Cross to Blue Shield last year. He said there is a 12.9% premium increase = \$121,045. Buckley said options on how to move forward will be provided to the Board, and they'll need to make a decision regarding how to split the premium increase. Open Enrollment will then be held for employees to choose which plan they want to go with as of 1/1/18. He said historically, when we have looked at increases, last year was the first year in approximately 10 years that the rates dropped. He noted that historically the premium cost has been split 50/50 with employees; however, in 2014, a more generous cost split to employees was approved. He noted that rates are based on experience of what happens with employees the year before, and that effects premium charges for the new year. Buckley said next year they will be looking at new group with Alliant Insurance and that hopefully there will be a savings by going with this group. Discussion was held.
- L. Information Item: Revisions to Associated Students Corporate Codes – Government Affairs Committee (GAC) Code – Slaughter said revisions to the Code Book on this agenda are more of the Code Book updates started this summer. He noted these items would be back as Action items at the next meeting and to contact him with any questions.
- M. Information Item: Revisions to Associated Students Corporate Codes – Duties for the College of Agriculture Senator – Explained under VI. L.
- N. Information Item: Revisions to Associated Students Corporate Codes – Duties for the College of Behavioral and Social Sciences Senator – Explained under VI. L.
- O. Information Item: Revisions to Associated Students Corporate Codes – Duties for the College of Business Senator – Explained under VI. L.
- P. Information Item: Revisions to Associated Students Corporate Codes – Duties for the College of Communication and Education Senator – Explained under VI. L.
- Q. Information Item: Revisions to Associated Students Corporate Codes – Duties for the College of Engineering, Computer Science, and Construction Management Senator – Explained under VI. L.
- R. Information Item: Revisions to Associated Students Corporate Codes – Duties for the College of Humanities and Fine Arts Senator – Explained under VI. L.
- S. Information Item: Revisions to Associated Students Corporate Codes – Duties for the College of Natural Sciences Senator – Explained under VI. L.
- T. Director of University Affairs Report – Camacho reported that the 9/7/17 EPPC meeting was mostly discussion that was already had. She noted some items were passed on to Academic Senate. Camacho said they attended CSSA this past weekend in Fullerton. She said there has been an initiative here at Chico State and all of the CSU's collectively, actively to show support for undocumented students, staff and faculty. She noted they were able to present to the Legislative Affairs Committee. Camacho said a Contact Congress Event has been suggested which would consist of two or three hours of calling, writing, faxing

and texting. She said they're looking to hold this on all 23 campuses on the same day, same time frame, with the point being to break down their systems for a couple of hours. As a follow-up the next day, she said they could perhaps do district office visits. Camacho said there are eleven individuals in Congress who may or may not be for the Dream Act, so we could target them in order to have some influence in their votes. She said this event would be held after the October CSSA Plenary meeting. She said the Dream Act could be brought up to a vote by the end of this month and if it fails, we'd push Congress to pass a bridge act. Camacho noted three options. She said that at CSSA they also discussed a few budget bills. She said there is a \$10 million Dream Loan Program modeled after FASFA that Dream Students could apply for. Sharma said further discussion will need to be held with Buckley and others, as they want everyone to be involved and aware of this. She said a plan will be sent out to Buckley, Directors and Cabinet, so there's a general understanding of what the event will look like. Buckley suggested if they see this coming out of the Government Affairs Office as a formal item, that it should be formalized through the Government Affairs Committee. Sharma said they've talked about this and CCLC is also interested in taking part in it.

U. Director of Legislative Affairs Report – O'Donnell said it's nice to be here.

V. University Vice Presidents' Reports – Stivers said the Chancellor's Office Board meeting is winding down today, and that it has been a two-day process. In the near future, he said we will be hearing discussion about the University and Campus Master Plan. He said this plan puts the campus, city and state on notice of what the campus plans are for the next 15 years. He encouraged students to attend. Stivers said plans for the new Science building should be finalized in the spring. He noted the new budget plan is being worked on with the state government for the 2018-19 year and he's hopeful to see incremental growth in the budget for next year. Douglas had no report.

W. Executive Director's Report – Buckley said the Financial Services Office staff are pretty much done with their move back in to their newly remodeled offices. He said Jennings and her staff have been doing a lot of work for this move and applauded them for all their hard work. Buckley said the Wildcat Leadership Center punch list should be done soon and thanked Stephanie from FMS for her help with this project. Buckley said the RFP for Pouring Rights went out and a group will need to be formally appointed to review the RFP's. Buckley said he's still optimistic that he'll get the Sutter contract back soon so that he, Stivers and Douglas can sign it.

X. President's Report – Gray said this past weekend's CSSA at Fullerton was very informational. He said they got a lot of insight on new bills that have been passed. He noted a Research Foundation meeting will be held September 25. He said a University Foundation meeting will be held soon as well. Gray said officers will be meeting with the Vice President of Student Affairs candidates next week.

VII. ANNOUNCEMENTS – Camacho said she holds a CSSA student position and will begin visiting northern California campuses soon. Sharma reminded that the Show of Solidarity event is Tuesday at 12 p.m. and the Press Conference will be on Friday at 11 am.

VIII. PUBLIC OPINION – Limited to three minutes per speaker, five minutes for entire topic – Kramer said she was excited that we now have a full Board.

IX. ADJOURNMENT – The meeting was adjourned at 4:46 p.m. by the Chair, Gray.