

ASSOCIATED STUDENTS OF CALIFORNIA STATE UNIVERSITY, CHICO
BOARD OF DIRECTORS MEETING MINUTES

Wednesday, May 9, 2018

3:30 p.m.

BMU 205

Members Present: Alisha Sharma, Taylor Rogers, Danie O'Donnell, Karla Camacho, Teddy Delorenzo, Milton Lang, Zach Scott

Members Absent: Robbi Stivers

Others Present: David Buckley, Karen Bang (recording), Jamie Clyde, Thang Ho, Shar Krater, Susan Jennings, Curtis Sicheneder, Jon Slaughter, Leah Railey, Nan Timmons, Katrina Robertson, Alex Williams, Jared Geiser

- I. **CALL TO ORDER** – The Chair, Sharma, called the meeting to order at 3:32 p.m.
- II. **AGENDA – Motion to approve the 5/9/18 agenda (O'Donnell/Scott) 6/0/0 MSC.**
- III. **MINUTES** – Minutes of the 4/25/18 and 5/2/18 regular meetings. **Motion to approve the minutes of the 4/25/18 and 5/2/18 regular meetings (O'Donnell/Scott) 6-0-0 MSC.**
- IV. **ANNOUNCEMENTS** – None
- V. **STANDING COMMITTEE REPORTS** – Action items forwarded to the Board of Directors from the standing committees stand approved unless overturned by a 2/3 + 1 Board action.
 - A. Government Affairs Committee – Sharma reviewed the items with the Board, noting that in the 4/30/18 minutes that the word "Allocation" was corrected to be "Advisory" in the third line of Item V. B.
 1. GAC Actions of 5/7/18
 - a. Approved the 5/7/18 agenda.
 - b. Approved Minutes of the 4/23/18 and 4/30/18 regular meetings.
 - c. Approved EFAC allocation for \$1,779 for the 'Chico State Pre-Nursing Conference' event by the Chico State Nursing Club to be held 9/15/18 in the BMU from 8 a.m. to 3 p.m., as presented.
 - B. Bell Memorial Union Committee – No meetings held.
 - C. Associated Students Businesses Committee – No meetings held.

VI. BUSINESS

- A. Action Item: Approval of addition to Associated Students Corporate Codes – Textbook Scholarship Disbursement Policy. **Motion to approve addition to Associated Students Corporate Codes – Textbook Scholarship Disbursement Policy, as presented (Rogers/O'Donnell).** (Camacho joined the meeting at 3:36 p.m.) **7-0-0 MSC.**
- B. Action Item: Approval of Employer Membership Waiver for the WREC. **Motion to approve Employee Membership Waiver for the WREC, as presented (Camacho/Rogers).** Rogers said one of the biggest challenges currently facing the AS is recruitment and retention so anything that can be done to increase the benefits of working here as a career staff member is something that should be pursued. He said per Clyde's presentation last week, this would not cost the WREC any money. O'Donnell said she agreed with him on the retention aspect; however, she said many students have expressed concern about non-students using the WREC. She said they should consider that if in the future the AS requests a fee increase, then staff receiving a free gym membership would be a difficult thing to propose to students. Delorenzo said although she wasn't here last week, the minutes of that meeting reflected another option of a possible reduced fee. She said this might be something that would address O'Donnell's concerns. She said right now it doesn't look like we're facing any kind of political challenges regarding this item, but if there is a fee increase which would in part fund the WREC, maybe we could supplement staff gym memberships with a stipend equivalent to what the students pay by those staff that are currently getting a free membership. Clyde said this was brought up in last week's presentation. She said they did look at approximately 10 CSU's that do participate in staff gym memberships, and they offer 100% free to staff. She said the schools they looked at either provided full coverage, or nothing. Buckley said AS staff like to give options to the Board, and at the last meeting he thought it was left that if there were concerns by the any of the Board members, that staff could come back with other options, such as 50% or 25%; however,

no feedback was received from Board members regarding these possible options. He said the Board has other options besides a 100% waiver of fees. Camacho said she could see why students would be concerned regarding students paying fees vs. staff receiving free gym membership; however, students are paying fees because they expect a certain level of service and if we can't retain staff, we can't offer students those full services. She noted that if this does not work, it could be brought back to the Board in the future to be looked at again. O'Donnell said she was not expressing her own personal concern, and as a Board member, she sees the importance of retention and services. She said after the University increased their fees last week, there has been a lot of talk on campus about how money is managed and where funds are going. Buckley said one way to look at it is that students ultimately can maybe help with reducing costs to students because the healthier employees are, the less sick they are, thus employees are available to provide good service to students. He said this is promoting a healthy lifestyle and any little thing we can do to keep people healthy helps health fees to not increase. He said this could ultimately reduce some of the costs by a small amount. O'Donnell questioned if staff were asked to pay 50% of their gym membership, what that amount would be. Buckley said staff currently pays approximately \$390 per year. He noted the AS currently has 100 staff, but only 16 are currently signed up at the WREC. O'Donnell questioned if it would be possible if the AS goes for a fee increase in the future to have it so that then staff pay something. Buckley said that if and when that time comes quite a few years down the road, there would be a conversation by the Board about going forward with the fee and all the political issues that go with it. He said the Board has the option to change this in the future if necessary. Discussion was held. Lang said the Board needs to look at what CSU, Chico currently has in mind, and at this moment, the issue is retention of our staff and finding ways to recruit staff as well, and provide better service for our students. O'Donnell asked if an extra 45 people at the WREC would add a financial burden and Buckley said that even if all 100 staff signed up, it wouldn't be a financial burden. He said as an example; however, that if they saw career staff taking classes that typically students would be attending, there might be a discussion with staff that they can't attend the class because it's mainly for students. Camacho asked when this would become effective if this item is approved. Clyde said summer in theory is free, so starting with the fall semester would be perfect timing. **7-0-0 MSC.**

- C. Action Item: Approval of revisions to Personnel Policy – Educational Assistance Policy #610. **Motion to approve revisions to Personnel Policy – Educational Assistance Policy #610, as presented (O'Donnell/Rogers).** Delorenzo asked how many staff are currently using the AS educational assistance program and Railey said zero. Rogers said retention of AS staff is a current problem, and to improve benefits for staff, he said this is something the Board should move forward with. Sharma said this shows staff that the AS cares about their education. Lang said retention is a serious issue, and these types of decisions to create an environment where people are happy, make staff feel valued. Geiser asked where the funds come from to pay this and Buckley said from whatever area that employee works in. **7-0-0 MSC.**
- D. **Information Item: Review of Investments – Quarter ending 3/31/18**
- 1) **Local Agency Investment Fund and Certificates of Deposit** – Jennings reviewed the LAIF with the Board noting interest earned for the third quarter was \$52,059, with a 1.51% return on Investment. Certificates of Deposit earned \$8,926.
 - 2) **Board Designated Fund** – Jennings reviewed with the Board. Total investment at end of the quarter was \$1,043,405 with a rate of return at 1.77%.
- E. **Information Item: 3/31/17 Activity Fee, Student Union, Auxiliary Activities and Corporate Services Fund Capital Expenditure Reports** – Jennings reviewed the third quarter information for each of the areas. She noted that Activity Fee spent \$3,500, the BMU spent \$39,623, and the WREC spent \$114,417. Nothing was spent out of campus held funds within the Student Union fund. Jennings said Auxiliary Activities didn't spend anything and Corporate Services spent \$13,083.
- F. **Director of University Affairs Report** – Camacho said at CSSA this past weekend they chose many bills to support. Camacho said CSSA will be watching SB 320. She said elections were held at CSSA and they approved the three to five year Strategic Plan. Camacho said the final Advocacy Day for the academic year was held in Sacramento on Monday. She said they met with five different offices. She said she also met with students from the Office of International Education to discuss their concerns.
- G. **Director of Legislative Affairs Report** – O'Donnell said she has been working with her successor, Elizabeth Blackford, and that Blackford will do a great job.

- H. University Vice Presidents' Report – Lang said the students on this Board are extremely talented and for those leaving, they have left this University better than they found it, which is their job. He said they looked out on behalf of students and he enjoyed working with them.
- I. Executive Director's Report – Buckley said that after their fifth failed search for a Dining Director, he will be talking with the Associate Directors and Executive Chef regarding how to keep moving forward with an interim director. He said in order to allow Clyde to start focusing her time on other areas, that whoever is in the interim position would report directly to him over the next six to eight months. Buckley thanked the student Board members and said every year he is amazed at their dedication and commitment. He said they should be proud of the way they serve students and thanked everyone.
- J. President's Report – Sharma said at GAC on Monday they reflected on the year that they had. She said it has been a unique year, many things happened on this campus that have affected our students such as DACA, the tragedy on campus, as well as fee increases. She said it was very eye opening. Sharma said one of the biggest things the Board talked about this year was the plastic water bottle ballot advisory measure. She said when they put on their Board "hats" it was not easy and it has been impressive to see everyone grow. She said all the student representatives went into situations with the students of this campus first on their minds. Sharma thanked all for welcoming her into this seat as the Chair, and said she looks forward to next year.

VII. OFFICER TRANSITION – Geiser, the new Executive Vice President, transitioned to the table.

VIII. ANNOUNCEMENTS – Delorenzo thanked everyone, noting it was a pleasure to work with all of them. She said she has been here 18 years, enjoys every minute of it, has a lot of pride in her position here at the table, and the students are a part of making this a wonderful experience. She said staff is amazing and makes the whole process better for the student body. Clyde said she was proud to work with everyone and that Rogers made thoughtful decisions about heavy hitting issues this year and did a great job. Rogers said he never thought he'd work for the AS and it has been an amazing experience. He said it made his last year at Chico State the most memorable year. Camacho said she had zero idea of what existed within the AS at first and said she's leaving this place as a better person. She said everything they did always had a purpose and thanked everyone for all they have done. O'Donnell said she was grateful to be appointed to this position and met so many people. She said everyone here pushes people to do more but she is grateful for this experience. She said she appreciated everyone's time and dedication to students. Scott said working with this Board exceeded his expectations.

IX. PUBLIC OPINION – Limited to three minutes per speaker, five minutes for entire topic – None

X. ADJOURNMENT – The Chair, Sharma, adjourned the meeting at 4:31 p.m.