

ASSOCIATED STUDENTS OF CALIFORNIA STATE UNIVERSITY, CHICO
BOARD OF DIRECTORS MEETING MINUTES

Wednesday, September 12, 2018

8 a.m.

BMU 205

Members Present: Alisha Sharma, Sam Akinwande, Jared Geiser, Zach Scott, Milton Lang, Alex Williams, Teddy Delorenzo, Jeni Kitchell

Members Absent: None

Others Present: David Buckley, Karen Bang (recording), Jamie Clyde, Shar Krater, Susan Jennings, Leah Railey, Tom Rider, Katrina Robertson, Elaine Kramer, Thang Ho

- I. **CALL TO ORDER** – The Chair, Sharma, called the meeting to order at 8 a.m.
- II. **AGENDA** – Sharma added Board Designated Fund as VI. C. to the agenda. **Motion to approve the revised 9/12/18 agenda (Akinwande/Scott) 8/0/0 MSC.**
- III. **MINUTES** – Minutes of the 9/5/18 regular meeting. **Motion to approve the minutes of the 9/5/18 regular meeting (Scott/Williams) 8/0/0 MSC.**
- IV. **ANNOUNCEMENTS** – None
- V. **STANDING COMMITTEE REPORTS** – Action items forwarded to the Board of Directors from the standing committees stand approved unless overturned by a 2/3 + 1 Board action.
 - A. Government Affairs Committee – Geiser reviewed the items with the Board. He said they are working on filling vacancies on councils and committees.
 1. GAC Actions of 9/11/18
 - a. Approved the 9/11/18 agenda.
 - b. Approved Minutes of the 9/4/18 regular meeting.
 - B. Bell Memorial Union Committee – No meetings held.
 - C. Associated Students Businesses Committee – No meetings held.

VI. BUSINESS

- A. Information Item: Health Insurance Premiums – Buckley said our broker completed the negotiation with Blue Shield for the Health Maintenance Organization (HMO) Plan and Preferred Provider Plans (PPO). He explained the differences between HMO's and PPO's. He noted that Blue Shield presented a 13.9% premium increase for 2019, an increase of approximately \$172,000. Buckley said the staff directors have reviewed the data and a cost impact sheet has been prepared. He said three split options between the AS and employees will be provided to the Board and they will need to choose which option to approve. Once the split has been decided, HR will then prepare online benefit election forms for open enrollment in November. Buckley noted that they are still waiting on rates from the Benefits User Group (BUG) that was explained at last week's Board meeting. Buckley said in 2017 the AS changed carriers from Anthem Blue Cross to Blue Shield, which was approximately a 20% decrease in premiums. Premiums were split between the AS and employees, 58% and 42%. For 2018, rates went up 12.9% and were split 50/50. He said historically a cost split of 50/50 has been approved; however, in 2014 a more generous cost split to employees was approved. Buckley next reviewed the 50/50 split spread sheet, noting costs to the AS and employees. He then reviewed the cost to each of the areas, as well as employees, based on costs being split 50/50, 60/40 and 70/30. Buckley said the Board needs to take in mind what is fair for employees as well as fair for the AS. He noted employees have been given pay increases of approximately 3% over the last three or four years. Jennings said the AS pays close to \$1 million per year for medical insurance costs. Buckley said the Board has tried to stay at 50/50 historically in order to avoid massive hits for employees for their share of the premium cost. He said that he expects that premiums will continue to rise yearly and that rates can increase differently between the HMO and PPO's. Delorenzo asked if there is any indication if the BUG group will come in less and Buckley responded that they may come in a bit less; however, they also require a three year commitment. Buckley advised that there have been some significant medical claims from employees, which effects our rates. He said rates will likely jump up significantly next year due to this. He explained that if the AS goes with the BUG group they wouldn't look individually at our

experience, unlike the group we are with now. Discussion was held. Railey added that under the Affordable Care Act, we are required to have our most affordable plan for employees only, at Federal poverty line, which means it has to be below \$95 for coverage. She said the Blue Shield PPO Low will meet that requirement; however, the deductible is \$2,500. Buckley said these increases are a big hit for employees, especially for lower paid employees, so consistency is important. Akinwande asked if it's possible for the AS to negotiate a long-term premium and Buckley said unfortunately insurance companies will not do so.

- B. Information Item: Director of Legislative Affairs Vacancy – Sharma said applications are still being accepted for this position. She noted that she, Akinwande, Geiser, Delorenzo and Clyde will be on the candidate interview committee, and will make a recommendation to the Board for this position.
- C. Information Item: Board Designated Fund – Buckley said he and Sharma have talked about this item over the past year and he explained that it was the Board's intent over the past few years to get this fund to \$1 million and then any interest earned from these funds could be spent on special projects. Sharma said one of the ideas she and Buckley discussed that effects all students is basic needs. She said she has talked with those involved with the Chico Cares Campaign and noted that they have an event next month and the Board could explore allocating some of these funds for something for the students. Sharma said that also when it comes to basic needs, student mental health is another issue. She said she will meet with Juni Banerjee-Stevens, the Director of the Counselling and Wellness Center. She said that perhaps the AS could do a campaign similar to what Stanford did, an event regarding student mental health. Sharma said she would come back with recommendations to the Board. Buckley said the endowment funds mostly came from businesses years ago and there is approximately \$40,000 in interest available to spend. He said it will be up to the Board to decide how to allocate this money. Lang said it's wise to be thinking about their role to serve all students, particularly those students that need basic needs. He said it would be good for this Board to have an idea of how many students this would impact. Sharma said that is why she's interested in the Chico Cares Campaign instead of just the Wildcat Food Pantry as it would affect more students. Delorenzo said she likes the idea of the vision plan they're talking about because it's a direct benefit to identifiable students and would be a bigger impact. She said this also gives the AS a story to tell regarding how we've impacted students. Sharma said recommendations will be brought back to the Board.
- D. Information Item: 6/30/18 Activity Fee Fund Budget vs. Actual – Jennings reviewed with the Board, noting this is for the entire FY 2017-18. She said monthly statements will be provided to the committee and the Board. She said Account Fees/Misc. Income was higher because at the end of the year an entry regarding grant funding is recorded, which is recognized as revenue. Jennings explained that because the AS had the cash to do so, the CalPERS liability was prepaid by all areas, which was a cost of \$1.8 million.
- E. Information Item: 6/30/18 BMU and WREC/AO Combined Budget vs. Actual Summary – Scott reviewed with the Board, noting that the Student Union expensed 88.48% of the approved annual budget and generated 90.92% of the projected income.
- F. Information Item: 6/30/18 Wildcat Store Financials – Jennings provided an overview of the financials, noting the AS leases the bookstore to Follett. She said that commission income from them is our primary source of income. Income at \$56,307, Expenses and Transfers at \$66,472. Net decrease for the month was \$10,165. Net Increase YTD at \$198,988. Commission income at \$971,505 YTD.
- G. Information Item: 6/30/18 Dining Services Financials – Williams started with the review of Residential Dining, noting the AS is paid a flat rate of \$500,000. She said if expenses come in under budget, the AS gains. If expenses exceed budget, the AS has the burden of the loss. Williams next reviewed the Cash Operations Executive Summary, noting Operating Income at 13.84% less than budget and net income fiscal year end at (\$372,561) compared to budget of (\$203,969). Clyde explained Cash Operations.
- H. Information Item: 6/30/18 Corporate Services Budget vs. Actual Income and Expenses – Jennings explained that the Corporate Services area is made up of Financial Services, Human Resources, Administration, Information Technology and Corporate Insurance. She said Corporate Services collects amounts from Union, Dining, Activity Fee and the WREC to cover administrative expenses. She noted this area expensed at 95.99% of budget.
- I. Director of University Affairs Report – Akinwande reported that this past Thursday he attended Academic Senate and a discussion was held regarding how to better support our students here at Chico State. He said we have an innovative curriculum to help students graduate on time and expressed that it feels like

we're finally getting somewhere. • Akinwande said he attended the Title IX meeting and the Campus Climate Survey was reviewed. He noted that 42% of students believe they were prejudged by faculty and/or staff based on their identity. He said he's not proud of this. He said a not popular opinion was regarding the incident that happened over the summer. He said if there are those that felt hostility, the students have the right to feel that way. Akinwande said when there are racial incidents on campus, the Administration comes to the Cross Cultural Leadership Center (CCLC) and asks how they can support the students. He said that not one of those "what do we want" has been done which is very frustrating for students. Akinwande said Administration is being reactive, instead of proactive. He said when he attended CSSA, Chico State is leading in support of all, but we are actually not really doing the job. He said students of color are tired and noted it's important that we create a space where students can feel safe to learn. He expressed that Administration needs to work with the faculty union to support and make students feel safe in classrooms, noting that students have had to put up with faculty singing the Ku Klux Klan song. Lang said he appreciated his feedback and that at the meeting that was held at the CCLC, it was apparent that students were angry and upset. Lang said he asked for the meeting and welcomes honest feedback and opinion. He said that immediately after that meeting he met with staff to prepare strategies to bring back to students. He also said a Campus Climate Committee made up of students will be set up in order for them to be advisors to Administration about the pulse of the climate of campus. Lang advised that this conversation was also taken to the Cabinet for discussion and to strategize on ways to make change. He said faculty and staff heard that students are feeling prejudice, racism, that their experience has been marginalized and that they do not feel they are a part of this community. He said pockets of inappropriate behavior will be addressed and students will continue to be asked for their opinion. Lang noted that at some levels Chico State is proactive, but there is more that can be done. Delorenzo expressed concern as a faculty member, noting faculty are not provided information regarding what they are supposed to do in an emergency, other than being told to check the website for information. Lang said he and Kitchell both sit on Cabinet and will have this item added to Cabinet's agenda to discuss training for faculty.

- J. University Vice Presidents' Report – Lang said Student Affairs appreciated all the student engagement and support by faculty, staff and volunteers during the week of welcome. He noted they helped with a variety of different events that help students to acclimate to Chico State. He said 2,300 students attended the Big C event, and over 1,600 attended the Rock the Block event. He noted there were over 16,000 student "touches" which is extremely important. Lang said he did a walk about with Kitchell and President Hutchinson, stopping at Greek houses, walking around campus, etc. • Lang said Mary Quiring is retiring after 30 plus years here at Chico State and he noted that she was with the Student Affairs Office for over 28 years, with her main goal always to serve students. • Lang said the Student Affairs Fall Kickoff is tomorrow morning. • Kitchell said being new on this Board, she appreciates these conversations and hearing the insightful things that are being said. She noted it's their job to take these issues back to create action plans to address serious items that are being brought up. • Kitchell said on September 25 and 26 student open forums for the Master Planning process will be held at noon in Colusa Hall, lunch included. She said there will be six or seven different areas to brainstorm regarding what they'd like to see on campus regarding the physical plan over the next 10 years. She asked the Board members to get the word out to students regarding these open forums. • Kitchell said they're trying to fill the Sustainability Committee and Public Safety Committee, and need to fill student positions. She said the Public Safety Committee hasn't met over the past couple of years and it's important to get it up and running again. She said that once the committee begins meeting again, trainings and drills will be set up for everyone. Discussion was held regarding student appointments to these committees.
- K. Executive Director's Report – Buckley said the AS has been asked to offer EBT (CalFresh food stamps), which would be done at the Urban Roots location. He explained that they have been challenged with the Federal document that originally didn't allow for a not-for-profit like the AS. The Federal Government has now updated the form to include 501(c)3 businesses. Buckley advised that the Board will have to decide whether they each would be willing to give their SS#, email address, etc. for the application, as it has to be a partner, member, officer or director. They would also need to respond to such questions as whether they've been fined for SNAP, ever conducted business with the Federal Government, if they have received assistance through SNAP, partner in an authorized store, and have been convicted of a crime since June. He said he asked Rider to follow up to see exactly what the Board is agreeing to. As an example, if an employee doesn't follow protocol, could this be a personal liability issue for Board members? Williams said many students request EBT. Clyde said the reason they would use Urban Roots is that there are qualifying foods in this market as compared to Butte Station and the Marketplace. Alexander said CalFresh only accepts cold food, not hot food. • Buckley said he met with Mike Guzzi of FMS regarding sharing a warehouse at the FMS 1st Street location. He said they are awaiting additional information and then this item will be brought to BMUC. • Buckley said they have received information from the Chancellor's Office

regarding the Textbook Affordability Law. He said we are ahead of the game on some of the requirements, and are continuing to work on this. He noted that Follett textbook sales are down again.

- L. President's Report – Sharma said she sits on the Alumni Board of Directors and noted this past year was their largest fundraising year. She said donations came from 46 states and four international countries. Sharma said she also sits on the Research Foundation Board, the Strategic Planning Council, as well as the hiring committee for the VP for Business and Finance. She said that in October they hope to bring the finalists to campus. Sharma said she sent out the Master Plan focus group dates to the students, noting two of these are specific to students. • Sharma said President Hutchinson is signing a document with the Mechoopda at next Wednesday's Native American Welcome Reception. Lang said the president will be signing a MOU with the Mechoopda tribe regarding building a better relationship on how we communicate with them as we move forward as a community. • Sharma said some of the students will be meeting with the Board of Trustees that are visiting campus. • Delorenzo said for their 45th anniversary, CLIC created an interactive map of where CLIC alumni are now located. She said it was an amazing visual impact and Sharma said she would like to see this created for the AS Officer alumni group.

VII. ANNOUNCEMENTS – Krater gave a shout out to Mary Wallmark for her work on Wildcat Welcome.

VIII. PUBLIC OPINION – Limited to three minutes per speaker, five minutes for entire topic – None.

IX. ADJOURNMENT – the Chair, Sharma, adjourned the meeting at 9:32 a.m.